

DRAFT Framework, Objectives and Rationale for the Two Track Approach to Community-oriented Policing and Neighborhood Empowerment

OPD Community-Oriented Policing Policy	Replacing Community Policing with a Community-led Model Focused on Block + Neighborhood Empowerment
<p><b>Rationale:</b></p> <p>Many OPD officers state, and the data supports such statements, that today's OPD is vastly different from the OPD of 10 or 20 years ago. Unfortunately, there is a disconnect between improvements in practice and community perception as well as still a sizable gulf in trust among members of the community due to certain, more recent, actions. Through OPD's community-oriented policing policy, can OPD establish trust, improve relationships and address past harms and trauma so healing can occur through:</p> <ul style="list-style-type: none"> <li>(i) clear guidance and procedures that provide a framework for engaging and developing relationships with community members</li> <li>(ii) training that might include neighborhood / community history, implicit bias, etc., and</li> <li>(iii) an community-led incentive system that rewards officers who develop strong relationships with community</li> </ul> <p><b>Objectives:</b></p> <ol style="list-style-type: none"> <li>1. Establishing and developing trust between OPD and the community by building relationships, forging partnerships and participating in community-led projects and events with a targeted focus on neighborhoods and communities that have historically endured negative or traumatic encounters with law</li> </ol>	<p><b>Rationale:</b></p> <p>The current model, amended 25 years ago by Resolution 79235, centers community policing as the philosophy that animates the relationship within our neighborhoods and among our neighbors. The problem is the term "community policing" possesses negative connotations of enforcement and vigilantism that ultimately discourages engagement from a broad swath of residents. Our community model should focus on two goals: increasing broad and diverse community engagement and partnership and empowering our neighbors with the skills, training and resources to impact issues, build relationships and ultimately create a tight-knit, inclusive, community. The stated orientation of this model is community-led rather than law enforcement or City-led but it involves all members of the community, which include OPD, City departments, faith-based centers, community organizations, schools, etc. Symbols and philosophy matter -- it is time we put in place the philosophy and symbols (are NW signs the right message, for example?) to reflect the type of neighborhoods and communities we want to create.</p> <p><b>Objectives:</b></p>

<p>enforcement</p> <ol style="list-style-type: none"><li>2. Promoting community healing by participating in perspective-sharing community dialogues and restorative justice-focused complaint resolution</li><li>3. Improving methods of communication with the community that include easily accessible resources explaining enforcement limitations, scope of service and approaches to issues that leverage other City departments and non-law enforcement strategies</li></ol>	<ol style="list-style-type: none"><li>1. Increasing broad and diverse community engagement</li><li>2. Empowering neighbors with the skills, training and resources to impact issues, build relationships and create a tight-knit, inclusive community.</li></ol>
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