



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
REGULAR MEETING**

**Meeting Agenda
Wednesday, December 2, 2020
6:00 PM
Via Teleconference**

Board Membership:

Chair, Creighton Davis (Mayoral), Vice Chair, Colette McPherson (Dist. 2),
Paula Hawthorn (Dist. 1), Carol Wyatt (Dist. 3), Ravinder Singh (Dist. 4),
Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Kirby Thompson (Dist. 7),
Art Douglas Blacksher (At Large), Nancy Sidebotham (NW),
Geraldine Wong (NW), Daniel Ettlinger (OUSD), Ericka Parker (OHA),
Yonas Gebremicael (Mayoral), Vacant (Mayoral)

Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission Selection Panel, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

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- Comment in advance. To send your comment directly to staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ tgilmore@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Board prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

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**CITY OF OAKLAND
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***Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Community Policing Advisory Board shall state their names
and the organization they are representing, if any.***

1. Open Forum: (6:00 – 6:10)
2. Approval of DRAFT Meeting Minutes: (6:10 – 6:15)
 - a. September 2, 2020
 - b. October 7, 2020
3. Oakland Police Department Updates: (6:15 – 6:40)
 - Community Policing Updates
 - CRO Updates
4. Neighborhood Services Updates: (6:40 – 6:55)
5. CPAB Reimagining Public Safety Taskforce Member Update: (6:55 – 7:05)
 - a. Carol Wyatt – District 3 Representative
Re-Imagining Public Safety Task Force Member (RPST) Update
6. Discussion of CPAB & NCPC Town Hall – Monday, 12-7-20: (7:05 – 7:30)
7. Revisiting of CPAB Goals Document: (7:30 - 8:00)
 - a. Discussion of Goals, Vision and CPAB Roadmap for 2021:
8. CPAB Member Open Forum: (8:00 – 8:30)
 - a. Discussion of Steps to Address Systemic Racism and
January Agenda Building
9. Meeting Adjourned: (8:30)

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING
MEETING MINUTES

Wednesday, September 2, 2020

6:00 PM

Via Teleconference

PRESENT: Chairperson Creighton Davis (Mayoral), Ravinder Singh (Dist. 4), Paula Hawthorn (Dist. 1), Jorge Lerma (Dist.5), Donald Dalke (Dist. 6), Jennifer Tran (At Large), Daniel Ettlinger (OUSD), Creighton Davis (Mayoral), Yonas Gebremicael (Mayoral), Tanya Morrison, Geraldine Wong (NW)

EXCUSED: Erica Parker (OHA)

ABSENT: Colette McPherson (District 2), Kirby Thompson (Dist 7)

Meeting called to Order at 6:01 PM

1. Open Forum

Speaker 1 – Gene Hazard

Not happy with the actions of the selection community to not reappoint Ginale Harris to the Police Commission

Speaker 2

Ms. Assata Olugbala dislikes the one-minute time limit for the open forum. Doesn't feel it's enough and asks why it is so short. Comments on the way community policing is run.

- 2. Approval of Meeting Minutes from August Regular meeting and the Special Meeting – Board member Hawthorn motioned to approve the minutes as submitted, seconded by Board member Singh all approved.**

3. Oakland Police Department Updates

D.C Armstrong - Captain Christopher Bolton will begin assisting in these meetings. Decrease in property crimes. Increase in homicides. 58. New initiative in East Oakland: OPD cares. Partner with the community to address violence.

Chairperson Creighton - Reporting hasn't been aligned to community policing. Happy with changes.

Board member Dalke requests that an item be included in the OPD monthly request forum. Wondering if the 2019 report could be elaborated on: flex time as a deterrent to CROs.

Captain Bolton - Flex time is challenging. There's a necessity. View resources to utilize in these times. Want to address city wide priorities and then neighborhood ones.

Board member Paula Hawthorne- Rockridge NCPD has lost its CRO. How to keep officers in the CRO role while letting them advance?

Board member Daniel Ettliger – would like more info on how to help OPD cares. Info is not being effectively being distributed on zoom

D.C Armstrong - talking about different community organizations dedicated to helping the community and the way OPD partners with them. Gives example of OPD cares.

Chairperson Creighton - build communication network

CRO's a great relationship between policing and the community. Wants status update on CRO service, time spent in the beat, transparency of community projects, internal OPD support for CROS.

Captain Bolton gives a general overview of CROs processes.

Public Speakers

Assata Olugbala comments on report structure. Worried about how much crime is included in the weekly crime reports.

Captain Bolton: Gives overview of weekly crime reports.

Megan Steffen: seconds that the information about OPD cares is not effectively shared.

4. Neighborhood Services Update

Anna Martinez gives an overview of NCPDs current work & projects. Asks for input, suggestions and concerns.

Board member Ravinder Singh suggests re-working the reporting format. Requests more detail.

Board member Daniel Ettliger - appreciates Anna & her work. Requests more info on elementary school tutoring.

Anna Martinez - partnered with schools to partner with youth. Explains way they're reworking the problem given COVID-19 circumstances.

Board member Donald Dalke asks about the number of NSC positions in reports. Asks for disparities between BFO 1 and 2.

Anna Martinez talks about staffing issues. Overlap between NCS.

Board member Daniel Ettliger - Is this a neighborhood service program? Who's running this. More details.

Anna Martinez - grew from a small effort within one school to a larger thing.

Board member Daniel Ettliger- how do you get your school involved in the program?

Anna - contact your NSC

Chair Creighton Davis - create a framework to support the program.

Public Speaker

Assata Olugbala - no info on the website about annual reports, documents, etc.

5. Nomination of Candidates to the Reimaging Public Safety Taskforce

Chairperson Creighton Davis outlines process for candidate nominations and discussion process.

Board members introduce candidates

Board member Dalke - supports Carole Wyatt

Board member Singh - Three wonderful candidates. Provided background on Cathy Leonard

Chairperson Creighton Davis explains his nomination for Julia ??

Board member Donald Dalke suggests Julia ?? join advisory boards.

Public Speaker

Assata Olugbala voices support for Carole Wyatt & Cathy Leonard because of their engagement with the community.

Vote

Carol Wyatt - 6 votes

Carol Wyatt is the nominee to the taskforce due the majority votes.

6. Chairs Report

Chairperson Creighton Davis – provided an overview of the Gmail use agreement & overview of ceasefire.

Board member Daniel Ettliger - ceasefire needs a community aspect & work with CPAB.

RDA / OPD Evaluation Focus Group

Tonya Gilmore explained the different commissions and focus groups. Invites board members.

Board member Donald Dalke provided details on time and logistics of focus groups. Stressed the importance of enhanced communication.

7. NCPC outreach

Chairperson Creighton Davis - oversight of the survey and letter

Board member Ravinder Singh - appreciates effort. Cautious of next steps. Is there a process to incorporate the feedback?

Chairperson Creighton Davis - targeted discussions on issues. Use data to structure zoom calls.

Board member Donald Dalke - getting issues before the community. Suggests after survey meet again to debrief.

Chairperson Creighton Davis agrees

Board member Daniel Ettliger - meeting after feedback should happen within an appropriate amount of time. Questions zoom format.

Chairperson Creighton Davis - agrees. Will conduct things promptly.

Board member Jennifer Tran - NSC NextDoor? Councilmembers cohost district meeting to increase visibility.

Board member Geraldine Wong - Will survey be sent to chairs to NCPCs or vice chairs as well?

Chairperson Creighton Davis - Just NCPC chairs email addresses or emails to leadership teams.

Board member Geraldine Wong worried others won't be notified.

Chairperson Creighton Davis. - Yes, but at this point this is the process that needs to be followed.

Board member Donald Dalke - Should communicate with a broad audience. Chairs can solicit & fill out documentation.

Board member Daniel Ettlinger - When will the letter be sent out? Will that need to be voted on?

Chairperson Creighton Davis - Changes to the letter need to be voted on.

Letter + survey passed on by majority

8. CPAB Retreat

Chairperson Creighton Davis - Hopes it occurs within the next month or two. Asks board for opinions.

Board member Daniel Ettlinger - Important to get to know each other to understand perspectives. Yes, retreat.

Board member Ravinder Singh - motion that CPAB host a retreat as soon as possible

Board member Jennifer Tran seconds motion

Passes unanimously

Chairperson Creighton Davis - will send out poll to find dates.

Board member Daniel Ettlinger - virtual or in person?

Board member Donald Dalke requests video calls

Tonya: Board of commissions is reviewing this request. Will update when a decision is reached.

Chairperson Creighton Davis - Everyone needs to undergo ethics training. Maybe during retreat.

9. Staff Report

No new info

10. October Agenda Building

Board member Daniel Ettlinger - Time is now for change.

Board member Donald Dalke requests update on the Reimaging Public Safety Taskforce. Chairperson Creighton Davis should that be added to an agenda item?

Tonya Gilmore - Representatives on task force should report out.

Board member Jennifer Tran - Time to discuss with police commission the status of the CRO/CRT Policy.

Board member Lerma suggested that we reach out to OUSD to develop a supportive relationship with Schools which are in NCPC's for Safety, Security and Wellness.

Chairperson Creighton Davis requests more information, Board member Jennifer Tran - We might not be at the place to discuss this fully, but we can be present in spaces conducting these conversations.

Board member Donald Dalke - Seconds update on reimaging. Suggests Lauren Taylor give an update in meetings.

Motion to adjourn meeting made by Board member Hawthorn seconded by Board member Dalke. All approved.

Meeting adjourned at 8:37pm

**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

REGULAR MEETING

DRAFT MEETING MINUTES

Wednesday, October 7, 2020

6:00 PM

Via Teleconference

PRESENT: Chairperson Ravinder Singh (Dist. 4), Paula Hawthorn (Dist. 1), Jorge Lerma (Dist.5), Donald Dalke (Dist. 6), Jennifer Tran (At Large), Daniel Ettlinger (OUSD), Creighton Davis (Mayoral), Yonas Gebremicael (Mayoral), Geraldine Wong (NW),

ABSENT: Kirby Thompson (Dist. 7)

Meeting called to Order at 6:02PM

Chairperson Davis - Acknowledged the uptake in gun violence in Oakland, especially East Oakland and requests a minute of silence prior to the Open Forum.

1. Open Forum - 3 minutes

1 Speaker –

Megan Steffen - Requests for the racial traffic stop data to be released to the public. She's seen it appear in presentations by public officials, but data is not being released to the public. She finds it unacceptable how long it's taken to receive the data and pushes for the request.

2 Speaker -

Assata Olugbala - A few months ago at a prior meeting she requested she join Y-25. She contacted a neighborhood service coordinator who informed her she would keep her updated in regard to the meeting. Since then she has not received any information and requests more transparency with the public.

2. Chairperson Davis - Welcomed NCPC chairs. His goal: empower, engage and create the space for coordination, collaboration and engagement of NPCP. Thanks Felicia & Deputy Chief Armstrong for support in creating OPD and NSC reports.

3. Oakland Police Department Updates

Captain Chris Bolton - Provided an overview and summary of recent OPD statistics regarding homicides and shootings at vehicle and homes. They are 40

days into a 30-day plan to better address violent crime on a city-wide scale. Have extended a 30-day operation into a 60-day operation.

Chairperson Davis - Moving forward, D.C. Armstrong will be providing statistics and updates prior to meetings, which will be included in the agenda.

Captain Bolton provided an overview of Community policing projects and updates. Acknowledges disagreements regarding community resources and ways in which community policing resources are being conducted. Explains the details of the Oakland Hill Wildfire project & how it prompts the question if these projects should only concern violent crimes.

Chairperson Davis mentioned his discussion with D.C. Armstrong regarding community policing project data, which they're going to be culminating to provide a better overview for the board.

Captain Bolton requests clarification - Will data be for specific projects or for the broader community policing initiatives?

Chairperson Davis - Both would be helpful: data for specific areas & data for an overview of all initiatives.

Board member Ettlinger - re-imagining policing begins with the board and believes Oakland has the resources and structures in place to begin the process of change. use Oakland as a model for community policing.

Board member Dalke - when is CCB going to close his project if it's a 60-day plan because he feels it's a long-term initiative that needs more time.

Captain Bolton will close the project once he has sufficient data to conclude that they've reduced fire danger. Mentions the possibility of closing the project if no success is seen. Community policing policy suggests 3-4 months, and anything longer than 6 months usually needs to shut down.

Board member Dalke - Does not understand the way the database will operate.

Captain Bolton - No correct way to analyze or look at the database. Report to captains about trends/stagnations. Databases have the ability to suggest whether NCP's needs have been met. Database reminds people to track their projects.

Chairperson Davis suggests focusing on developing projects that work in a 3-5-month timeframe by using data points.

Captain Bolton - Agrees. Projects need to not have completely finished in 3-4 months but need to have gotten a good start.

Board member Lerma - Happy to see they are reviewing the database process because he feels the process is more of a showcase than a tool. Thankful for the revamp.

Board member Wong - Issue with a 6-month timeframe. Had experience with a 6 year-project with closing a drug house. Other projects took her up to 10 years. Timeframe needs review.

Chairperson Davis acknowledges concerns: shorter time frames should be used as benchmarks/check ins on the way to a longer-term goal as opposed to a deadline.

Captain Bolton clarifies that community policing policy does not mention a deadline at all. Explains the process of data collection and release.

Public Comment:

Assata Olugbala - CROs are not meeting the needs of impacted Oakland residents. Needs a report that states what projects are concerning serious or violent crimes and data on the racial disparity relationships.

Captain Bolton informs that a prior report similar to that request exists.

Board member Dalke - Although solving violent crimes is significant, many NCPCs also focus on other issues: loitering, traffic issues.. Cannot just focus on violent crime in CRO projects

Captain Bolton - Will bring back data and share them with the group.

4. Neighborhood Service Updates

Neighborhood Services Supervisor, Felicia Verdin welcomes everyone. Offered an update on CPAB board and neighborhood services survey. Provided an update to the Neighborhood Services transition to the City Administrator's office.

Looking to unfreeze supervisory position BFO2. For now, she's interim supervisor for all services, but focused on community policing & various levels of organizing. Has hired a new neighborhood services coordinator. City council approved NCPD funds. Spending plan due on October 30th and hopes to distribute them to leaders by the end of the week.

Board member Ettliger asks Felicia: What can we do as a board to get supervisor position unfrozen

Felicia Verdin - once we move to the administrator's office, we will have a new supervisor whom the board can contact through Tonya to help advocate.

Board member Dalke - Get a list of NCPD meeting list out before Nov 1st. Increase attendance at NCPD's through neighborhood service coordinators and block leaders.

Felicia Verdin - aim to get schedule out prior to Nov. 1 and apologizes for prior confusions. Contacting block leaders, NCSs and an audit on block leaders. Use NextDoor App to amp participants.

Chairperson Davis - How is data being collected for the schedules? Issue with collecting zoom links

Felicia Verdin - zoom links are protected because of zoom bombers.

Chairperson Davis - Automate the process within the board and NCPD.

5. Reverend Damita Davis Howard (Ceasefire Director) - Ceasefire Presentation and Open Discussion

Rev. Damita Howard introduces the mission, goals, and programs. Runs through presentation. Lays out the plan for interaction with high risk individuals in different situations. Reads through evaluations and concerns from past years and their plans to address them.

Chairperson Davis suggests that ceasefire could operate on a neighborhood level with NCPD's and NC's. Board member Hawthorn - Doesn't understand how NCPD's and NC's could help with Ceasefire. Damita provided an example of how NC's have helped in situations in the past to de-escalate situations: NC's aren't always direct assistance.

Board member Singh - what is defined as the criminal justice population? Rev. Damita - individuals who have interacted with the criminal justice system (includes some misdemeanors but mostly felonies) but aren't incarcerated.

Board member Singh wants to know more about the relationship between Ceasefire, CRO's, OPD and other initiatives. Rev. Damita - having meetings to confer and communicate between one another. Capt. Bolton requests more meetings and better communication for coordination between different groups.

Board member Singh - Community engagement a way for Ceasefire to partner with the Board and OPD. Rev. Damita agrees.

Board member Dalke requests more info on the relationship between DVP & Ceasefire. Rev. Damita - DVP assists Ceasefire in life coaching. Chairperson Creighton requests discussions and collaborations between Ceasefire and the board. Rev. Damita wants to consult with DVP before committing to any answers. Chairperson Creighton - important to address problems at the root level.

Board member Tran - what structures are in place for non-English speaking individuals? Is there a timeline in which we can envision a change in the way we discuss violence prevention in neighborhoods? Rev. Damita - Issue that they're looking to address. Jennifer Tran - Is inter-racial healing part of the ceasefire strategy? Damita - That is not the primary focus as of right now but have engaged with other groups who specialize with that. Their approach is to focus on individual healing and focusing on root causes of violence.

Chair Davis thanks Rev. Damita and board members for ideas.

Board member Gebremicael suggests an upstream approach in terms of investment, healthcare, education, economic development, etc. Long term solution: invest in these communities and you address the root cause.

Rev. Damita - agrees, but we need both short term & long-term solutions: multi-pronged approach.

6. Discussion and Vote on OPD and NSC Reports

Creighton Davis - Goal is the efficient exchange of information.

Board member Singh - what action is being taken with the reports?

Board member Hawthorn likes the reports

Board member Lerma - great beginning. Needs development.

Board member Dalke - good step in the right direction. Needs more development. We need to get these reports and its info into the communities. Increase participation of block leaders in NCPC meetings

Board member Singh - Format of reporting is not bad. Questions of the usefulness of the information. Critical of their ability to fill out info in a three-week period. Supportive of reporting format if agreement is reached within CPAB on emphasis/focus.

Board member Tran - how data can actually provide added value to the police commission. design the questions to optimize value. What kind of answers do we want? Changes should address more specificity and guidelines to receive the data you want.

Chairperson Davis - reports are not static. Constantly being re-worked. These reports are to engage in effective monitoring & inform us on best practices/ acknowledges that committees need to be discussed

Public Comment:

Assata Olugbala - reports from OPD are not being fact checked.

Chairperson Creighton - building relationships with NCPC's to fact check

Board member Ettlinger - more communication between board, NCPC's and OPD. etc

roll count vote: passed

Creighton suggests holding off on chair reports and public forums due to time.

7. Welcome and introduction of Carol Wyatt representing District 3 and CPAB appointed Reimagining Public Safety Task Force Representative

Former Beat 7x Board member and newly appointed to CPAB and the RPST. Will report on RPST at upcoming meetings.

Chairperson Davis - skip over NCPC survey results. Doesn't make sense to have a retreat since they have so many new members. Retreat is approved but may be prudent to postpone until the board is on. Supports having committee meetings, and open to suggestions in regards of structure, frequency and other ideas. Board member Singh suggests that the Chair make the appointments, and Board member Dalke suggested that all Board members will provide their choice of Committees to the Chair and the Chair will make appointments.

Chairperson Davis has appointed Board member Dalke to develop rules for the actions of the CPAB how best to create formalized processes. Board member Dalke asked for input from the Board.

Item 8 – Chair's Report II A will be moved to the November meeting.

Board member Dalke suggested that any Board member suggestions for next month's meeting should be sent to the Chair.

Chair Davis asked for any board members to share thoughts/include items on an agenda.

Chairperson Davis thanks all board members for participation.

Moves to adjourn the meeting – All approved

Meeting adjourned at 9:00pm

OPD Monthly Report

In an effort to ensure more effective data-gathering and more efficient use of CPAB meeting time, the CPAB has created a process by which you will submit, on a monthly basis, updates from your community policing projects and strategies. These updates will be reviewed and discussed by the CPAB and will offer an avenue for more targeted and efficient dialogue. Please submit your responses to the questions below.

* **Required**

1) Full Name and Title *

Chris Bolton, Captain of Police – Police Area 2

2) Relevant OPD Crime Statistics with Explanation *

Please provide the crime statistics in the format you typically recite in CPAB meetings. These statistics and the explanation of them should indicate general trends, increases / decreases in occurrences of particular crime and targeted responses to the trends.

Please see attached reports on year-to date crime as of 23 Nov 20. The most significant trend continues to indicate increases in citywide murders and shooting offenses. These serious and violent crimes disproportionately impact communities within Police Area 5 and BFO2 as a whole.

In response, a citywide violence reduction plan was implemented in September and October. The plan prioritized personnel and resources to focus on locations, individuals, and gang conflicts in at least four different ways: high visibility deterrence without arbitrary or “over” enforcement; collaborative investigative and intelligence-led violence reduction personnel; Ceasefire and DVP collaboration and support; and increased public information and community collaboration. This plan has been reinstated and essentially extended through the remainder of the year.

60 Day Violence Reduction Results: August 31, 2020 – October 30, 2020

Total Arrests: 96

- Murder: 16
- Attempted Murder: 13
- Assault with Firearm: 11
- Unlawful or Unlawfully Possessed Firearms: 41

Firearms Recovered: 77

- Pistols: 60
- Rifles: 17

Acknowledgements and thanks to US Marshals, ATF, Contra Costa County FBI Safe Streets, San Pablo PD, CHP and OPD Measure Z funded Ceasefire, Special Resources Sections and OPD investigators

3) Community Policing Projects and Updates

Please indicate the specific community-oriented policing strategies you implemented in the past month, the work you have engaged in with community organizations and partners and the progress / outcome of these strategies and partnerships.

Humanist Hall – 390 27th St: Collaboration and stakeholder participation in shared project goals for location that generates chronic nuisance complaints, Covid-19 Health Order violation complaints, and traffic related complaints. Problem-solving identified unpermitted activities and non-compliance as root cause issues. An unpermitted event at the location was associated to a triple shooting within the block following several months of project work.

Stakeholders and partners consisted of NCPC leader, neighborhood group, CM McElhaney's office, OPD Special Events, City Administrator's Office, Nuisance Abatement, and the City Attorney's Office.

Partnership, communication and assistance with the proprietor was achieved for some issues and improvement was noted by neighbors; however, unpermitted events allegedly continued until a Temporary Restraining Order was served on 20 Nov 20.

This project was coded within the SARA Database as related to "Nuisance abatement" although issues and consequences were also associated to violent crime. This is true of other projects now open and worked by Community Resource Officers (CRO).

4) Please provide data on the number of non-emergency 911 calls that were successfully diverted to community partners or alternative first-responders.

A formal review of 2019 calls for service continues; Certain call types have been identified for having the potentiality of having alternative non-sworn responses.

To evaluate the viability of the calls being handled via alternative means, they will be analyzed on how the call came in (type of call and priority) if it was originally a higher priority call that would not have appeared to have had viability of an alternative response. Also, the dispositions of the calls will be analyzed to determine, despite how low a call was prioritized or what it was originally dispatched as, if it was concluded in a way that would have required a sworn response (arrest, use of force, etc.).

5) Please indicate areas in which the CPAB can support, and engage NCPCs and block level ambassadors in supporting, community policing strategies and initiatives.

Related to #4 above and #6 below, we are actively seeking input and assistance for non-enforcement driven problem-solving.

6) Please feel free to share any other updates, areas of progress, concerns or complaints

General Update on Citywide Community policing problem-solving: A citywide CRO training was held in early November with agenda to better utilize SARA as a system and tool in identifying neighborhood/Beat projects that are associated with serious and violent crime by way of violence reduction plans. Also, the SARA database was tested for upgrades. Planned purchase of the database from RDA is scheduled for Council approval.



Weekly Crime Report—Citywide

16 Nov. – 22 Nov., 2020

Part 1 Crimes <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2018	YTD 2019	YTD 2020	YTD % Change 2019 vs. 2020	3-Year YTD Average	YTD 2020 vs. 3-Year YTD Average
Violent Crime Index (homicide, aggravated assault, rape, robbery)	80	4,911	5,272	5,233	-1%	5,139	2%
Homicide – 187(a)PC	1	58	64	95	48%	72	31%
Homicide – All Other *	-	7	3	7	133%	6	24%
Aggravated Assault	35	2,390	2,508	2,924	17%	2,607	12%
Assault with a firearm – 245(a)(2)PC	12	255	265	429	62%	316	36%
Subtotal - Homicides + Firearm Assault	13	320	332	531	60%	394	35%
Shooting occupied home or vehicle – 246PC	6	202	230	358	56%	263	36%
Shooting unoccupied home or vehicle – 247(b)PC	1	68	110	177	61%	118	50%
Non-firearm aggravated assaults	16	1,865	1,903	1,960	3%	1,909	3%
Rape	2	202	186	181	-3%	190	-5%
Robbery	42	2,261	2,514	2,033	-19%	2,269	-10%
Firearm	23	731	917	644	-30%	764	-16%
Knife	1	157	126	148	17%	144	3%
Strong-arm	9	1,068	1,123	853	-24%	1,015	-16%
Other dangerous weapon	-	85	82	70	-15%	79	-11%
Residential robbery – 212.5(a)PC	1	63	84	74	-12%	74	0%
Carjacking – 215(a) PC	8	157	182	244	34%	194	26%
Burglary	58	9,173	13,126	7,920	-40%	10,073	-21%
Auto	42	7,098	10,798	5,726	-47%	7,874	-27%
Residential	9	1,397	1,596	1,102	-31%	1,365	-19%
Commercial	3	524	567	879	55%	657	34%
Other (Includes boats, aircraft, and so on)	3	121	144	153	6%	139	10%
Unknown	1	33	21	60	186%	38	58%
Motor Vehicle Theft	93	5,441	5,781	7,691	33%	6,304	22%
Larceny	49	5,926	6,839	5,272	-23%	6,012	-12%
Arson	-	170	135	169	25%	158	7%
Total	280	25,628	31,156	26,292	-16%	27,692	-5%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)
 All data extracted via Coplink Analytics.



Memo

November 24, 2020

To: Community Policing Advisory Board

From: Felicia Verdin
Community Programs Supervisor
Neighborhood Services Section (NSS)

CC: Roland Holmgren, Deputy Chief, Oakland Police Department
Neighborhood Service Coordinators (NSC)
NSS, Police Service Technicians (PST)

Subject: Report from Neighborhood Services Section

Successful community partnership/priorities

- On beat 16y NSC met with staff from Councilmember Gallo's Office at Glenview Elementary school to discuss after-school noise complaints that Principal Quinn has been getting from the neighborhood. After touring the school site and discussing environmental changes that could be made (fencing, signage, etc) Debra and I door knocked on the houses immediately around the school grounds. We introduced ourselves, discussed their concerns, and invited them all to the NCPC meeting.
- Businesses on Beat 23X and 26X has been working with OPD and the homeless management team to address homelessness issues along the estuary at High Street. Community Resource Officer (CRO) and Homeless Management Team have made contact and spoken with encampment residents. Although issues in the area still exist, businesses have noticed a reduction in illegal dumping and RV sprawl.
- Northgate 8X Virtual Coffee with a Cop community partnership with Starbucks and the Black Partnership Network, OPD, Racial & Equity Department, and the Alameda County District Attorney's office.
- There has been an increase of people loitering and gambling outside Lincoln Square Park. With the partnership of OPD, Council District 2 aide and Code Enforcement the area was cleared.
- 22Y Officers are assigned to conduct high visibility patrol at Joaquin Miller Park to deter car break-ins. Two officers are staffed usually on the weekends to engage with the public and have received positive feedback

- The CROs for 18x/y and 19 have recently closed a project focused on addressing sex work and human trafficking on the East 15th corridor. However, it has been noted that calls for service have been rising again over the last two months. The CRO is working with the Traffic Division to continue their patrols/high visibility in the area.
- CRO has been focused on illegal gambling establishments and has three projects. The end of the projects is based on a partnership with the City Attorney's office and reports sent to the City Administrator. The Neighborhood Law Corp has completed work on the 1000 block of E 12th St and two others are pending.
- Currently, for Beat 14Y/16X there is an effort by residents and merchants along the Lakeshore Business Improvement District and Grand Avenue Business Community Council to compile resources for business owners impacted by unhoused persons in need of support services rather than law enforcement intervention. We have reached out to the City Administrator's Office, Homeless Administrator requesting that a representative meet with these volunteer residents and merchants to help create this resource information guide for businesses who are many times not sure what non enforcement resources and steps exists for unhoused individuals in crisis. The plan is to work in phases:
 - Phase 1: We will send out a resource tool and contact list to all businesses and Neighborhood Watch groups. We hope this tool and contact list will provide a quick assessment and tips to identify issues, utilize the appropriate interventions and contact the appropriate resource directly. The hope this will eliminate the desire to call the Police Department for every issue, but rather place one call with the direct resource/person.
 - Phase 2: We will be asking merchants, once they receive phase 1 email, to get 20 businesses to participate in the Merchant Watch training. That is 10 for Lakeshore, and 10 for Grand Avenue.
- Many beats are faced with the challenge of dealing with homeless encampments.

Select beats with challenging projects

- Beat 23X has seen ongoing car sales along Foothill Blvd and International Blvd. Residents and neighbors continue to report cars taking up parking in these business

corridors. Community members continue to report and OPD makes contact to remove vehicles. These individuals move vehicles when contacted and then return a few days later.

- In 30x, there is a home on 81st Avenue that has a lot of associated blight (trash, vehicles, etc). The CRO and I have received a lot of help from the Traffic Lieutenant and the Abandoned Auto Unit. Some of the vehicles are on private property so the green tagging process is quite involved. Code Enforcement has confirmed there is blight and numerous building code violations. The Neighborhood Law Corp has been assisting as well. The complicating factor is that the house is occupied by illegal occupants and the property owner lives next door. While an eviction request was filed with the court in the spring, the eviction moratorium is slowing any relief for neighbors.
- Northgate 8X Manila Homeless Encampment is an ongoing priority. Working with NCPC, fire department, Encampment Management Team and Councilmember Kalb office to reduce the criminal activity in the community and stop the arson in vacant buildings by the encampment residents.
- The 22Y CRO is trying to get 16 officer biked-trained so they can patrol the trails at Joaquin Miller. Due to COVID the training cannot occur.

List of select community priorities

- On Beat 24 residents have complained about a property that was operating an unlicensed auto repair shop. The neighborhood was saturated with vehicles in disrepair. The CRO reached out to the property owner. Abandoned Auto was able to remove several vehicles and improve parking for neighbors. Neighbors are very happy with the results and they are now looking for a new project.
- In 30x, the NCPC worked closely with the CRO to successfully close out an open priority. The neighbors on the 7400 block of Weld were experiencing gambling, loitering, traffic flow issues, and generally poor quality of life. After the community began effectively reporting the issue, the CRO was able to work with the owner of the apartment building and identify the problematic unit. With some environmental changes and behavioral modifications, the problem has been significantly reduced. As such, this open priority was closed and announced as such at the November 12th NCPC meeting. This is wonderful news and a new priority will be set during the next 30x NCPC meeting, December 10th.
- Restructure and recruit for Temescal 12X NCPC steering committee.
- Continue increase of theft at stores in Chinatown (3x). People selling things on the streets without proper license. OPD has been giving out fines/citations but they still return.

- Continues to have reckless driving at Lake Merritt (18x/y/19X) and ongoing gambling shacks.
- Speeding has increased along Redwood Road in 22y. NCPC is working with Councilmember Thao's office to meet with the Department of Transportation. The goal is to have speed bumps to slow down the drivers.
- The 700 block of 54th St is a priority in 11x. The NSC is working with Greg Minor in the City Administrator's Office to inform him about filing a Nuisance Abatement Case against the owner. They have compiled all the history of incidents and reports for the address. The CRO is gathering the 911 incident reports and the Council Office are working going to gather the 311 reports.
- Problem property on Suter Avenue (24y) with squatters. NSC is working with the Neighborhood Law Corp Attorney as the original owner lost the property due to foreclosure. Trying to figure out who the current owner is to get the squatters removed. Also, neighbors are unhappy with EBMUD not finishing a paving project in the Allendale neighborhood.
- On 25y Merritt College is having problems with weekend loitering and parties in their parking lot as well as sideshow activity on Keller and Skyline Blvd. with celebratory gun fire.
- NSC is working to address a nuisance property at an apartment complex on Foothill Blvd in 27x. Code Enforcement is charging fees to the owner to get the property cleaned up. Also working with Parks and Recreation to draw more youth participation at the NCPC meetings. Courtland Creek Park is one of their priorities in addition to growing membership. We lost a great deal of the membership this year.
- Abandoned vehicles, trash on the streets, and gunfire are priorities in beat 29.
- The old Wal-Mart parking lot in beat 31 on Hegenberger is growing with vehicles, trucks, tents and the unsheltered. The NSC is working with the CRO, traffic and the manager to bring about a solution.

Example of a Successful block level project (in progress)

- Walking CPTED on Tuesday November 10th, 2020 on the 4200 block of Park Blvd. Attended by PST, NSC and Council Office. Attended by roughly 20 people. Discussed crime being experienced by stores/restaurants on block in past months and years, protest activity, lighting, surveillance cameras, speeding cars.
- Police Service Technician have been working with the Department of Public Works and has arranged to have 18 Neighborhood Watch signs installed throughout the City of Oakland.

Oakland Community Policing Advisory Board
Town Hall for Leaders of Neighborhood Councils

[subject to further comments / changes]

December 7, 2020
6:00 - 8:00pm

1. Welcome to the Town Hall [Creighton + Colette + Felicia] (6:05 - 6:10)
 2. Brief Introductions by NC/NCPC Chairs (6:10 - 6:35)
 3. Description of the Role and Responsibilities of the CPAB [Daniel +?] (6:35 - 6:50)
 4. CPAB / NCPC / NC Roadmap for Early 2021 [Creighton] (6:50 - 7:00)
 5. Open Forum: Ideas, Thoughts and Questions + Public Comment [?] (7:00 - 7:50)
 6. [Proposed Immediate Action Items] [Creighton + ?] (7:50 - 7:57)
 7. Conclusion [?] (7:57 - 8:00)
-
1. Opening Remarks:
 - a. Welcome to all Neighborhood Council (NC/NCPC) Leaders and members of the public
 - i. Guiding Questions to Consider Throughout and Discuss in Open Forum:
 1. We understand that at the core of community policing is *community*. How can we (CPAB/NC/NCPCs) better engage and coordinate with members of our neighborhoods and communities?
 2. What CPAB leadership, resources or partnerships are needed to help you organize and mobilize members of your neighborhoods and communities?
 3. What policing challenges does your neighborhood face?
 - b. Overview of the Underlying Purpose for this Town Hall and Subsequent District Town Halls:
 - i. Establishing greater and more consistent collaboration, coordination and communication among NC/NCPCs and between the CPAB and NC/NCPCs. This is the initial step towards creating a space and building a framework for the following:
 1. Sharing of Best Practices
 2. Coordinating and Collaborating to Solve Issues
 3. Connecting Sister Beats and Streets
 4. Greater Standardization across NC/NCPCs in Governance and Reporting while Preserving Autonomy and Unique Character of NC/NCPCs

5. Implementing Strategies That Improve Safety, Equity and Cohesion

2. Brief Introductions by NC/NCPC Leaders

- a. Introductions by each NC/NCPC Leader, however, limited to stating only the following:
 - i. Name of NC/NCPC Leader, Name of NC/NCPC and Beat Number
 - ii. We can display a map of all the Beats so we can display to viewers the beat represented

3. What is the CPAB?

- a. Description of the history of the CPAB [Speaker]
- b. Description of the member composition of the CPAB [Speaker]
 - i. Who appoints members and who do members represent?
- c. Description of the roles and mission of the CPAB [Speaker]
 - i. Oversight and Monitoring of NC/NCPCs which includes establishing processes for effective governance and action in line with community policing goals and mission
- d. Recent Actions -- Guest Speakers, OPD Reports, NSC Reports, etc. [Speaker(s)]
 - i. This would be a good opportunity to underscore the value-add of attending our CPAB meetings -- we could discuss how we have had and will continue to have speakers and presentations that are beneficial to the entire community.

4. CPAB's Roadmap for Early 2021

- a. [Very Brief, Thematic Overview of CPAB Vision of Community Policing]
- b. Roadmap for the coming months --
 - i. City-wide Town Hall in December 2020 -- Initial Meeting and Convening of NC / NCPCs and CPAB
 - ii. District by District Town Halls in January and February 2021
 1. An opportunity to connect with NC/NCPC Chairs in your district to discuss issues, share best practices and connect on priorities and projects
 - iii. Initiating Community Safety, Equity and Cohesion Strategies: De-escalation and Dispute Resolution Trainings: Spring 2021

5. Open Forum: Ideas, Questions and Thoughts

- a. We understand that at the core of community policing is *community*. How can we (CPAB/NCs/NCPCs) better engage and coordinate with members of our neighborhoods and communities?
- b. What CPAB leadership, resources or partnerships are needed to help you organize and mobilize members of your neighborhoods and communities?
- c. What policing challenges does your neighborhood face?

d. Open Forum

6. Proposed Immediate Action Items: Building Connections and Providing Support

a. NC/NCPC Leader Slack Channel [?]

b. Sister Streets and Beats

i. [More details to come]

Community Policing Advisory Board Proposed Goals and Action Plan

The spirit of Oakland's community policing framework is rooted in themes of participation, inclusion, empowerment and collaboration. However, in order for the Community Policing Advisory Board ("**CPAB**") to fulfill its mandate as a representative, oversight body and advocate for community policing, we should heed the calls for action in this moment and revitalize a framework that holds significant potential in addressing some of the issues that impact our neighborhoods and communities. The final product of this revitalized framework, and what I propose we work towards through the roadmap provided in the goals below, is a community support framework in Oakland that actually reflects both the intent and vision of Resolution 79235 and the calls for reform in this moment. So, what would that look like?

It might look like a Neighborhood Crime Prevention Council ("**NCPC**") that actually reflects the community with school leaders, community- and faith-based organizations, business owners, educators, young people, unsheltered and displaced individuals, mental and public health experts and criminal justice advocates (collectively, "**Community Partners**") all engaged in the discussion and development of strategies that address a specific priority that is (i) formed through SMART principles, (ii) focused on impacting a "root cause" issue rather than just symptoms and (iii) conceptualized within a restorative justice, harm-reduction, collaborative model of problem-solving. The actual work towards achieving that specific priority is not then automatically assigned to a Community Resource Officer ("**CRO**") working in the background but, rather, is led and directed by the very individuals and groups mentioned above (with help from CROs and Neighborhood Service Coordinators ("**NSCs**") acting as liaisons to NCPCs and city agencies) through a coordinated and collaborative approach that leverages the expertise of each group and capitalizes on some of the work each already engages.

The outcome is a community framework that has buy-in and real representation from its constituent parts, is empowered to assume the responsibility of solving *community* problems rather than shipping them off to a CRO with limited bandwidth or calling 911, and is working in a coordinated fashion rather than in silos. This work requires "community organizing" and methodical capacity building from the CPAB and NCPCs that begins with addressing small priorities and slowly builds, victory by victory, gaining momentum and expertise. To achieve this vision, please consider this proposal, which includes immediate action steps in Part II, aimed at the achievement of five overarching goals.

Part I

Overview of Proposed Goals

The five goals below *are not my ideas alone but are the product of countless conversations* with fellow CPAB Board members, NSCs, NCPC Chairs, representatives of community organizations and criminal justice experts and leaders. These goals are broad in nature and *build on one another* but are meant to serve as an *iterative* roadmap for our planning, strategy and work. I think the CPAB's value-add lies in creating the infrastructure, processes and conceptual framework for collaboration and coordination to occur on the neighborhood and block level.

Five Goals

1. **Implement Transparent, Organizational Processes Driven and Informed by Data.** In order for the CPAB to function as a more effective body, external procedures and guidelines that create clear pathways for communication, sharing of information and collaboration between the CPAB, NCPCs, Block-level leaders and NSCs.
 - a. *Please see specific ideas / action items for the implementation of this goal in Part II.*

2. **Significantly Increasing the Participation of Diverse Groups.** The CPAB should assist in organizing and leading a city-wide campaign that encourages and actively connects NCPCs to Community Partners. CPAB members can leverage their own networks and individual areas of expertise to increase participation from these groups while also assisting NCPCs by:
 - (i) providing lists of organizations active in their district and in NCPC beats;
 - (ii) engaging in coordinated outreach and relationship building with such organizations; and
 - (iii) creating the space for these conversations to occur through district-wide NCPC / community organization town halls or small meetings.

By increasing participation among key stakeholders, we can increase the legitimacy of this framework, get the experts involved, both on the block and in the offices, in order to organize and collaborate collectively to impact “root cause” issues. Oakland has some of the highest numbers in the country of non-profits per capita but gaps remain in impact due to the silos in which individuals and organizations are working.

The CPAB can create the space, frame the discussion and encourage the participation that develops into effective and more robust collaboration on the block and neighborhood level.

- a. **Why?** In order to be a relevant and impactful framework, participation and buy-in must *significantly* increase amongst the groups listed above. Currently, NCPC meetings, although better attended than in the past, still do not reflect the participation of many key groups. Without their participation, we cannot build the critical mass necessary to ensure meaningful progress.
-
3. **A Vision Rooted in Restorative Justice.** The CPAB should consider working to supplement and revise the existing conceptual framework by empowering and training NSCs, NCPCs and block-level ambassadors to resolve disputes and address issues through restorative justice and harm-reduction models and community-based dispute resolution frameworks.
 - a. **Why?** Many of our NCPC discussions focus on the sensationalism of crime data followed by discussion that focuses on symptoms rather than root causes. The CPAB has the “authority to establish a process” for NCPCs and that should include

more than just certification and compliance. The process should include (A) training in these models and (B) metrics within our data-collection that encourage and incentivize meeting formats that lead to “root cause” discussions and approaches to problems. The goal is to encourage and assist NCPCs in re-imagining the ways in which they approach and assess problems while giving them the tools, support and guidance to do so. Given the historical dissatisfaction with the current model, there are steps the City is taking, e.g., [the MACRO program](#), that align with this vision and goal #4 below, which may create opportunities for collaboration and success.

4. **Limiting Dependency on and Interaction with Law Enforcement.** The CPAB should consider working with NCPCs, the City Administrator’s office and key stakeholders to develop a system and framework that re-routes non-emergency calls for service to a hotline that connects the appropriate community partner or municipal agency thereby (i) limiting residents’ interactions with and dependency on law enforcement and (ii) relieving some of the burden on law enforcement, which will allow them to focus on core tasks.
 - a. **Why?** Currently, law enforcement spends a significant amount of time, up to 90%, in some cases, responding to non-emergency, quality of life or public health issues. Law enforcements tracks these calls and data. The CPAB should use this data in partnership with OPD, NCPCs, municipal agencies and Community Partners to develop a system where Community Partners and / or municipal agencies serve as the initial point of contact in response to these issues.
5. **Natural Disaster and Public Health Crisis Response.** The CPAB should work with NCPCs and key stakeholders to create a community-based, public health informed, first-response system that can be activated in a public health emergency or natural disaster.

Part II

Immediate Action Steps for Proposed Goals #1-3

(July - August 2020)

1. **Implement Transparent, Organizational Processes Driven and Informed by Data**
 - A. Collect e-mail addresses / contact information of all the NCPC chairs
 - i. A G-mail Use Agreement has been circulated to Ana Martinez and Felicia Verdin and is currently being reviewed by the City Attorney’s Office, however, this has been in process for months now. *We should strongly urge completion of this process.*
 - B. Create a Digital Reporting Process for NCPCs, NSCs and OPD
 - i. NCPC Monthly Report

1. Each NCPC Chair completes and submits a report that contains basic information (e.g., how many people attended, the date of your meeting, major issues discussed and progress on priorities). (*See the Google Form circulated in Tonya's e-mail*)
 2. Develop and maintain clear procedures based in data, SMART principles and a strategic approach to identifying and addressing community issues
- ii. NSC Monthly Report
 1. This report allows for us to understand whether, and how, NSCs are developing relationships with Community Partners, identifying and working with block-level ambassadors and supporting NCPC strategies and priorities.
 - iii. OPD Monthly Report
 1. This report allows for us to more efficiently digest the data historically provided by OPD in our meetings while also providing updates on specific community policing strategies and projects.
- C. Send a Letter to NCPC Chairs
- i. Introduce and describe the role of the CPAB, the goals of the CPAB and invite them to a series of district-wide zoom calls
- D. Organize District-wide zoom calls with the NCPC Chairs to discuss the following:
- i. Discuss Digital Process
 - ii. Brainstorm -- How can and should NCPCs focus on "root cause" issues?
 1. What are Best Practices and Examples of Successful Achievement of Priorities?
 - iii. Discussion on Increasing Participation and Involvement
 1. Develop ideas to Increase Participation particularly among Community Partners through a priority / action event
 - iv. Select a Priority / Action Event
 1. This event should be something that NCPCs across a district can work on collaboratively and complete at some point in the next 2 months. This does not need to be something big but should be a task that is finite and measurable. It could be something like a garbage clean-up effort, a voter registration drive, a food delivery project, etc. The purpose is to increase participation and awareness of residents, demonstrate capacity for impact and encourage individuals to participate. *We must make the case to the community that this framework warrants their participation.*
- E. Use the Data Gathered from NCPC Meetings to Inform CPAB Discussion and Advocacy on behalf of NCPCs and their Priorities
- i. The data gathered from NCPC meetings regarding the priorities and issues arising in each NCPC can (A) inform discussions in our CPAB meetings, (B)

inform our advocacy of OPD in the SARA process and city agencies, whose representatives we should also invite to our meetings, and (C) allow us to coordinate action through our relationships with a variety of organizations.

- F. Begin Process of Identifying Block-level Leaders by working with Community Partners, NCPCs and NSCs
2. **Increase the Participation of All Residents and Empower Community Voices to Collaborate in Addressing “Root Cause” Issues**
- A. Organize, contact and engage our Community Partners in addressing and mobilizing around “root cause” issues
 - B. Initiate a campaign that seeks to increase participation from the groups listed below. Leverage social media, media and other tools to get the word out!
 - i. Consider alternate ways to get community participation and input:
 - 1. This campaign can begin with the Priority / Action Event mentioned above in Section 1D (iv)
 - 2. NCPC / CPAB pop-up tables
 - 3. Digital Events
3. **Develop and Execute a Vision for The Community Policing Framework Rooted in Restorative Justice, Dispute Resolution, Community Partnership and Collaboration**
- A. Research Community Policing / Restorative Justice / Harm-Reduction Best Practices
 - i. Survey Best Practices from restorative justice organizations, harm-prevention and harm-reduction groups and successful neighborhood councils
 - ii. Utilize our Intern to research best practices and encourage young people to participate
 - iii. Brainstorm Overarching Vision for NCPCs rooted in Restorative Justice, Social Justice, Public Health and Public Safety and identify trainings in which they can participate
 - B. Conduct a Zoom training for NCPC Chairs to discuss how to identify “root cause” issues and how best to mobilize to address them