

# Five Areas of Focus

# 1. What activities/functions should OPD do less of or no longer do? What should OPD specifically continue to do/where are officers' time best spent?

For example:

- ✔ No longer respond to non-criminal calls
- ✔ No longer respond to cold calls (non-violent crime occurred more than 24 hours before the call)
- ✔ No longer respond to calls re the homeless and homeless encampments
- ✔ Focus attention on violent crime
- ✔ Improve investigations

## 2. What community based services or other government agency programs should be implemented specifically to replace or be an alternative to the reduced or eliminated police services?

---

For Example:

- ✓ MACRO: Oakland's replication of CAHOOTS

### 3. What other community services and assets do we want or need that do not necessarily replace a police function, but helps create neighborhood safety, peace, and healing?

---

- ✓ For example: More mental health services, employment, housing, violence intervention, etc.

## 4. What improvements/reforms are needed from OPD?

---

For example:

- ✓ Updated Use of Force policy to increase criteria for when force is used, especially deadly force (Police Commission working on this already)
- ✓ Greater accountability measures
- ✓ Training: Procedural justice, bias-free policing, de-escalation, Constitutional policing, etc.
- ✓ Recruitment and retention of guardian police, not warrior police

## 5. What do we want from the County, especially: Behavioral Health Care Services, Public Health Department, Social Services Agency (which includes Child Welfare) Probation, and Sheriff?

---

- ✓ For example: Greater investment in Oakland community based services that result in improved public safety.