

REIMAGINING PUBLIC SAFETY IN OAKLAND

Research/Work Groups:

RECOMMENDATION:

MATRIX SUMMARY: Explain if (y/n) and how recommendation accomplishes the following	
Increase safety in Oakland? Over what timeframe?	<b>DO NOT FILL THIS TEMPLATE OUT:</b> Please make a copy of this document and title it with the brief name of your proposed recommendation. If you have already made a copy, you can delete these instructions in the copy and start filling it out.
Shift responsibilities away from police and reduce scale of policing?	
Address root causes of crime and violence?	
Utilize a harm reduction, restorative, and trauma informed approach?	
Have proof of concept in U.S. or internationally?	
Create <u>immediate</u> , measurable impact?	
RACIAL EQUITY	
Address racial equity disparities in stops, arrests, and use of force (data), specifically for Black communities in Oakland? Are there unintended new negative impacts?	

<p>Address disparities in provision of public safety services and infrastructure (based on data), specifically for Black communities in Oakland?</p>	
<p>Foster community leadership, build community power, agency and self-determination, especially within BIPOC communities?</p>	
<p><b>BUDGET AND DATA ANALYSIS</b></p>	
<p>What is the estimated cost?  Is the cost one-time lump sum or annual/recurring?</p>	
<p>What are the budget implications for this recommendation?</p>	
<p>Where would funds come from? Is this currently a city- or county-level line item?</p>	
<p>Cost-Benefit Analysis and Return on Investment (ROI)? (i.e., Current cost of police action/involvement versus proposed action?)</p>	
<p>What types of programming or budgetary changes are needed at the County and/or state levels to better meet Oakland's needs related to the proposed recommendation?  What opportunities are there to leverage county and state funding streams?</p>	
<p><b>LEGAL AND POLICY OPPORTUNITIES AND BARRIERS</b></p>	
<p>What legislation/policies are necessary to implement the recommendation?</p>	

**What policies or legal barriers currently exist that need to be changed in order to better serve the community and/or implement the recommendation?**

**Provide detailed analysis, including policy models implemented elsewhere that can inform implementation in Oakland.**

**OPD ORGANIZATIONAL TRANSFORMATION**

**What will OPD no longer be responding to as a result of this recommendation?**

**Estimated staffing reduction resulting from redirecting proposed responsibility out of OPD?**

**How should OPD restructure to account for the proposed recommendation?**

**Does the proposed recommendation create any opportunity for OPD to shift personnel and resources toward**

<p>addressing violent crime especially in black communities that are underserved? If so, how?</p>	
<p align="center"><b>Proposed Guiding Principles from five RPSTF members</b></p>	
<p>Police reductions will only be made when a suitable alternative is in place that is proven to offer an equivalent or better impact on Public Safety (equivalence to include both timeliness and effectiveness of the response)</p>	
<p>If an alternative response is proposed, but has not been demonstrated/proven, then a pilot/transition period is needed, during which the two systems will operate in parallel until effectiveness has been demonstrated/proven</p>	
<p>Estimated cost savings from a police budget reduction must first be directed toward the suitable alternative response, prior to being invested in an alternative solution that addresses a different need</p>	
<p>Anticipated cost savings may be directed toward a non-police response/public safety solution, OR an under-invested police service that will continue undermining public safety if not more appropriately resourced (e.g., investigations, or missing persons)</p>	
<p>Final recommendations adopted by the Taskforce must include:</p> <ol style="list-style-type: none"> <li>1) Description of Recommendation</li> <li>2) Cost Analysis (start-up and ongoing operating cost)</li> <li>3) Safety Impact Analysis (immediate impact and longer-term impact)</li> <li>4) Likely Impact on overall workload per officer (including overtime, fatigue, and attrition)</li> <li>5) Transition/ Implementation Plan (timeline and steps to move from current state to desired future state - including possible people/ organizations to implement)</li> <li>6) Evaluation Criteria (how will we measure effectiveness of the proposed</li> </ol>	

<p>recommendation?)  <b>7) Community Feedback (how has the broader community responded to the proposed recommendation? - disaggregated by police beat and by race/ethnicity)</b></p>	
<p><b>Recommended provider of an alternative response must possess:</b>  <b>1) Relevant technical expertise/ professional knowledge</b>  <b>2) Knowledge of current local context for response types</b>  <b>3) Cultural relevancy</b></p>	

**Further questions/research required:**

**List local organizations, groups, experts who may already be involved in advocating for proposed recommendation and/or are partners to consult in further building out recommendation:**