

Recommendation	Vote status	Advisory Board
1. Create an Oakland Specific Crowd Control Ordinance	approved	OPD Org. and Culture
4. Create a Law Enforcement Mutual Aid Plan for 21st Century Public Safety Operations		OPD Org. and Culture
6. Eliminate or Reduce the Use of OPD's Helicopter		OPD Org. and Culture
7. Achieve Compliance with the NSA	approved	OPD Org. and Culture
8. Remedies for Misconduct	approved	OPD Org. and Culture
9. Train all OPD officers to respect the 1st Amendment rights of members of the press covering protests		OPD Org. and Culture
21.Changes to Recruiting and Hiring	approved	OPD Org. and Culture
22. Update OPD Promotion Process		OPD Org. and Culture
23. Community Audit of Civilian Police Academy		OPD Org. and Culture
24. Train Officers on the History, Engagement of Black and Brown Communities in Oakland, as well as unique Community Sensitivities and Engagement with Youth	approved	OPD Org. and Culture
25. Vulnerable Population Communication		OPD Org. and Culture
29. Look for Trends in Officers with Misconduct	approved	OPD Org. and Culture
31/84. Transfer most of IAD to CPRA	approved	OPD Org. and Culture
32. Update Manual of Rules & Discipline Matrix	approved	OPD Org. and Culture
34. Coordinate City and County Services to Respond to Special Populations	approved	OPD Org. and Culture
36/97. Restructure Oakland Department of Public Safety	approved	OPD Org. and Culture
37. Institute Cross Functional Team to Approach Crisis Response		OPD Org. and Culture
38. Eliminate the BearCat Armored Vehicle ASAP		OPD Org. and Culture
39. Make Neighborhood Services the focus of community problem solving, freeing CROs to be assigned to policing activities		OPD Org. and Culture
40. Increase Community Engagement		OPD Org. and Culture
41. Reorganizing OPD's Internal Structure	approved	OPD Org. and Culture
43. Demilitarize Police Department		OPD Org. and Culture
44. Renegotiate OPOAs MOU in 2021 instead of 2024	approved	OPD Org. and Culture
45. Implement a Youth Centered Participatory Budgeting Process		Budget and Data Analysis
46. Investment in Early Literacy (3rd grade and Below)	approved	Budget and Data Analysis
47. Implementing a Second Phase of Reimagining Public Safety		Budget and Data Analysis
48. Hiring Additional Facilitators/Partner Organizations		Budget and Data Analysis
49. Streamlining and Making Public Multiple Forms of Data from OPD	approved	Budget and Data Analysis
50. Reallocate and Reinvest Funds from the OPD Budget into Other Areas that Increase Public Safety		Budget and Data Analysis
51. The City Prioritizing the Renegotiation of the OPOA MOU		Budget and Data Analysis
52. Build on the Task Force's Guiding Principle #2	approved	Budget and Data Analysis
53. Adopt "Verified Response" Standard for Dispatch of Patrol Officers to Burglary Alarms.	approved	Budget and Data Analysis
54. Data Management	approved	Budget and Data Analysis
55. Data Transparency	approved	Budget and Data Analysis
56. Create a citywide Behavioral Health Unit	approved	Alternate Responses, Programs, and Investments
57. Immediately make long-term investment in MACRO		Alternate Responses, Programs, and Investments
58. Fund/create community hotlines and transfer 911 call center out of OPD		Alternate Responses, Programs, and Investments
59. Move most traffic enforcement to OakDOT		Alternate Responses, Programs, and Investments
60. Create a civilian Community Ambassadors program to respond to nonviolent, non-mental health incidents		Alternate Responses, Programs, and Investments
61. Dissolve OPD Homeless Outreach Unit and reinvest in mobile street outreach	approved	Alternate Responses, Programs, and Investments
62. Reinvest Housing Authority Police budget through Participatory Budgeting		Alternate Responses, Programs, and Investments
63. Identify neighborhoods where OPD roving patrol can be reduced		Alternate Responses, Programs, and Investments
64. Repeal laws criminalizing homelessness and poverty		Alternate Responses, Programs, and Investments
65. Provide a public health response to addiction/substance abuse		Alternate Responses, Programs, and Investments
66. Stop enforcement of laws that criminalize sex trade between consenting adults		Alternate Responses, Programs, and Investments
67. Build a restorative justice web of support		Alternate Responses, Programs, and Investments
68. Provide more comprehensive reentry support	approved	Alternate Responses, Programs, and Investments
69/107. Expand restorative justice diversion for youth and young adults	approved	Alternate Responses, Programs, and Investments
70. Invest more in programs, services, and spaces for young people	approved	Alternate Responses, Programs, and Investments
71. Expand and fund existing harm reduction services		Alternate Responses, Programs, and Investments

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72. Increase funding to gender-based violence response services	approved	Alternate Responses, Programs, and Investments
73. Expand flexible funding for survivors of gender-based violence	approved	Alternate Responses, Programs, and Investments
74. Adequately fund gender-based violence prevention	approved	Alternate Responses, Programs, and Investments
75. Permit/invest in a community-led sideshow space		Alternate Responses, Programs, and Investments
76. Pay unhoused community members to guide solutions to housing crisis		Alternate Responses, Programs, and Investments
77. Create immediate housing solutions	approved	Alternate Responses, Programs, and Investments
78. Revitalize commercial corridors		Alternate Responses, Programs, and Investments
79. Transform unused vacant lots	approved	Alternate Responses, Programs, and Investments
80. Create a Workforce Equity Fund		Alternate Responses, Programs, and Investments
81. Make all Oakland Community Colleges free for local residents	approved	Alternate Responses, Programs, and Investments
82. Launch a basic income program		Alternate Responses, Programs, and Investments
83. Increase access to affordable and nutritious food	approved	Alternate Responses, Programs, and Investments
85. Transfer forensics crime lab out of OPD		Legal and Policy Barriers and Opportunities
86. Transfer special event duties out of OPD	approved	Legal and Policy Barriers and Opportunities
87. Transfer some sworn officer positions to part-time		Legal and Policy Barriers and Opportunities
89. Cap OPD overtime		Legal and Policy Barriers and Opportunities
90. Commit \$8 million set-aside funds to Task Force recommendations		Legal and Policy Barriers and Opportunities
91. Engage community to amend Measure Z		Legal and Policy Barriers and Opportunities
92. Mandate that OPD officers possess college degree/are over 25		Legal and Policy Barriers and Opportunities
93. Mandate a diverse OPD hiring panel	approved	Legal and Policy Barriers and Opportunities
94. Mandate community recommendation for OPD recruits		Legal and Policy Barriers and Opportunities
95. Establish Public Works Street Team/Custodial Stewards	approved	Legal and Policy Barriers and Opportunities
96. Establish overarching Community Safety administrative structure		Legal and Policy Barriers and Opportunities
97. Establish a Department of Public Safety	approved	Legal and Policy Barriers and Opportunities
98. Establish NCPC Community Safety Stewardship Program	approved	Legal and Policy Barriers and Opportunities
99. Implement racial profiling ordinance to deter false calls for service		Legal and Policy Barriers and Opportunities
100. Reach annual alignment on NSA tasks		Legal and Policy Barriers and Opportunities
101. Reexamine role of public safety boards		Legal and Policy Barriers and Opportunities
102. Expand County-Provided Mental Health Services		Legal and Policy Barriers and Opportunities
103/88. Increase Police Commission staff	approved	Legal and Policy Barriers and Opportunities
104. Improve the Police Commission Selection Panel process	approved	Legal and Policy Barriers and Opportunities
105. Impose Discipline on OPD Managers/Supervisors for Discriminatory Policing	approved	Legal and Policy Barriers and Opportunities
106. Improve Outcomes in the Next OPOA MOU	approved	Legal and Policy Barriers and Opportunities
108. Create school attendance stipend		Legal and Policy Barriers and Opportunities
109. Create school-site based violence prevention and crisis intervention teams	approved	Legal and Policy Barriers and Opportunities
110. Provide enhanced public and mental health access to underserved communities	approved	Legal and Policy Barriers and Opportunities
111. Create a civilian Department of Cannabis		Legal and Policy Barriers and Opportunities

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112. Invest in equitable development of cannabis industry		Legal and Policy Barriers and Opportunities
113. Lower the cannabis business tax		Legal and Policy Barriers and Opportunities
114. Establish a Community Reparations Commission	approved	Legal and Policy Barriers and Opportunities
122. Increase Investment in OYAC & OPC-YLC	approved	Youth Advisory Board
125. Civillian team to respond to calls where no threat or harm		Youth Advisory Board
137. Accountability #1 (Qualified Immunity)	approved	OPD Org. and Culture
138. Accountability #2 (Train officers on MOR)		OPD Org. and Culture
139. Accountability #3 (Change the burden of proof)		OPD Org. and Culture
140. Accountability #4 (Review misconduct for lateral transfers)	approved	OPD Org. and Culture
141. Accountability #5 (Remove bias when sustaining cases and determining disciplinary action)		OPD Org. and Culture
142. Accountability #6 (SLAs for completing misconduct investigations)		OPD Org. and Culture
143. Amend city charter on police discipline	approved	Alternate Responses, Programs, and Investments
144. Invest in Community Workers and Violence Interrupters		Alternate Responses, Programs, and Investments
145. Eliminate County Court and Jail Fees and Provide Stipend for Re-entry	approved	Legal and Policy Barriers and Opportunities
146. Enhance the Gun Buy-back Program in Oakland		Legal and Policy Barriers and Opportunities
147. Address Food Insecurity	approved	Budget and Data Analysis
148. Establish Department of Children, Youth and Families		TF member Brooklyn Williams
149. Prioritize funding violence prevention strategies that address gender-based violence, shootings and homicides		TF member Carol Wyatt