

# CITY OF OAKLAND



DALZIEL BUILDING • 250 FRANK H. OGAWA PLAZA, SUITE 3341 • OAKLAND, CALIFORNIA 94612

Department of Workplace and Employment Standards

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November 5, 2021

Dear all Owners and Managers of Hotels subject to Oakland's Measure Z (Section 5.93), and City of Oakland Staff:

Effective January 1, 2022, the 2021 Hotel Minimum Wage rate will **increase**:

- **From \$15.61 to \$16.38 per hour with health benefits**
- **From \$20.82 to \$21.84 per hour without health benefits**

All businesses that perform work within the City of Oakland must notify affected employees of the January 1, 2022 Minimum Wage increase; and must post the attached 2022 Hotel Minimum Wage poster set in prominently publicly visible locations. Copies of the 2022 Hotel Minimum Wage poster sets in English, Spanish, Chinese, and Vietnamese can be found online at: <https://www.oaklandca.gov/documents/oaklands-minimum-wage-posters>.

The 2022 Hotel Minimum Wage rate increase is pursuant to the Oakland Municipal Code, Title 5, Business Taxes, Permits, and Regulations, Chapter 5.92, Minimum Wage Ordinance, Section 5.92.020, Subsection B wherein each year, the City of Oakland must review the San Francisco-Oakland-San Jose, CA Consumer Price Index (CPI) August-to-August data as published by Bureau of Labor Statistics, US Department of Labor, and adjust the existing Minimum Wage Rate accordingly.

If you have any have questions regarding this notice, please contact Matt Berens, at (510) 238-7735 or by e-mail at [mberens@oaklandca.gov](mailto:mberens@oaklandca.gov)

Sincerely,

*Deborah Lusk-Barnes*

Deborah Lusk-Barnes  
Director, Department of Workplace and Employment Standards