

CITY OF OAKLAND



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Department of Workplace and Employment Standards

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October 27, 2020

To all businesses that perform work within the City of Oakland, and City Staff:

Effective January 1, 2021, the 2020 Minimum Wage rate will **increase**:

- **From \$14.14 to \$14.36 per hour**

All businesses subject to the City of Oakland Minimum Wage Ordinance (Oakland Municipal Code Chapter 5.92) must notify affected employees as soon as practicable but no later than December 15, 2020, of the January 1, 2021 Minimum Wage increase; and must post the attached 2021 Minimum Wage poster (three page set) in a prominent place that is easily accessible to employees, such as a break room. Copies of the 2021 Minimum Wage poster sets in English, Spanish, Chinese, and Vietnamese can be found online at: <https://www.oaklandca.gov/documents/oaklands-minimum-wage-posters>.

The 2021 Minimum Wage rate increase is pursuant to the Oakland Municipal Code, Title 5, Business Taxes, Permits, and Regulations, Chapter 5.92, Minimum Wage Ordinance, Section 5.92.020, Subsection B and Interpretive Regulation Section 3, wherein each year the City of Oakland must review the San Francisco-Oakland-San Jose, CA Consumer Price Index (CPI) August-to-August data as published by Bureau of Labor Statistics, U.S. Department of Labor, and adjust the existing Minimum Wage Rate accordingly.

If you have any have questions regarding this notice, please contact Matt Berens, Minimum Wage Enforcement Officer at (510) 238-7735 or by e-mail at mberens@oaklandca.gov.

Sincerely,

Deborah L. Barnes

Deborah Lusk-Barnes

Director, Department of Workplace and Employment Standards