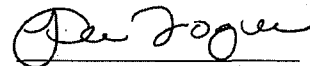


21 SEP 31 AM 9:24

Approved as to Form and Legality

  
City Attorney's Office

## OAKLAND CITY COUNCIL

RESOLUTION NO. 88717 C.M.S.

---

### RESOLUTION:

1. ADOPTING THE BIENNIAL BUDGET FOR FISCAL YEARS 2021-23 AND APPROPRIATING FUNDS TO COVER EXPENDITURES APPROVED BY SAID BUDGET;
2. CREATING THE GENERAL PURPOSE FUND EMERGENCY RESERVE FUND (FUND 1011) AS DIRECTED BY CITY COUNCIL IN RESOLUTION NO. 88574 C.M.S.; AND
3. AUTHORIZING THE CITY ADMINISTRATOR TO TRANSFER FUNDS BETWEEN DEPARTMENTS, PROGRAMS AND FUNDS AS NECESSARY TO SUPPORT DEPARTMENTAL REORGANIZATION AS SET FORTH IN THE ADOPTED BIENNIAL BUDGET FOR FISCAL YEARS 2021-23.

**WHEREAS**, Section 801 of the Charter of the City of Oakland requires that the Oakland City Council adopt by resolution a budget of proposed expenditures and appropriations necessary for the ensuing year; and

**WHEREAS**, the City Council has a longstanding policy of adopting a two-year budget; and

**WHEREAS**, Section 806 of the City Charter provides that all monies received by the City shall be deposited in the City Treasury, and no monies shall be disbursed from the treasury without the approval of the City Administrator or of another officer duly authorized by him/her and that no expenditure of City funds shall be made except for the purposes and in the manner specified by an appropriation of the Council; and

**WHEREAS**, the City Council has reviewed departmental and non-departmental budgets in light of revenue estimates for Fiscal Years (FY) 2021-23 and has conducted multiple public budget hearings; and

**WHEREAS**, the City Council has carefully considered the proposed budget for Fiscal

Years 2021-23 as set forth in the FY 2021-23 Proposed Policy Budget document; and

**WHEREAS**, the City Council has agreed on modifications to the proposed budget as shown in **Exhibit 1, FY 2021-23 Proposed Biennial Budget Errata 1, Exhibit 2, FY 2021-23, Council Amendments**, and **Exhibit 3, Council Budget Policy Directives**, which together with the proposed budget constitute the Fiscal Years 2021-23 Adopted Policy Budget; now therefore be it

**RESOLVED:** That the City Council hereby adopts the proposed budget as modified by **Exhibit 1, Exhibit 2, and Exhibit 3** as the City of Oakland Adopted Policy Budget for Fiscal Years 2021-23; and be it

**FURTHER RESOLVED:** That the City Administrator is authorized to expend City funds in accordance with the laws of the State of California and the City of Oakland, and the City of Oakland FY 2021-23 Adopted Policy Budget attached hereto; and be it

**FURTHER RESOLVED:** That the City Administrator may transfer operating appropriations between activity programs during the fiscal year provided that such funds remain within the departments in which the funds were approved by City Council; and be it

**FURTHER RESOLVED:** That the City Administrator may transfer capital appropriations between the Capital Improvement Program and operating departments to the extent that such transfers are necessary to fund capital-related activities of the operating departments; and be it

**FURTHER RESOLVED:** That the City Administrator may transfer operating appropriations and positions between the Department of Finance and the Department of Transportation, the City Administrator's Office and the Department of Economic and Workforce Development, the Oakland Police Department and the Department of Transportation, the City Administrator's Office and the Department of Animal Services, the City Administrator's Office and the Department of Human Services during Fiscal Years 2021-23 to facilitate the establishment and operations of those organizational units; and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to periodically transfer funds between Departments and completed projects as needed in order to clean-up negative budget balances within the same Fund; and be it

**FURTHER RESOLVED:** That the City Administrator may periodically transfer unexpended funds from the Unclaimed Cash Fund (Fund 7440) to the General Purpose Fund (Fund 1010); and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized and directed to calculate all required set-asides and make appropriate adjustments, based on the final adopted budget amendments, as legally required, such as Kid's First!, the Vital Services Stabilization Fund and the 7.5 percent Emergency Reserve; and be it

**FURTHER RESOLVED:** That the City Council authorizes the City Administrator to create Fund 1011- The General Purpose Fund Emergency Reserve Fund in accordance with City Council Resolution No. 88574 C.M.S.; and be it

**FURTHER RESOLVED:** That the City Administrator must obtain approval from the City Council before (1) substantially or materially altering the relative department allocations of funding set out in the Adopted Policy Budget, (2) substantially or materially changing the levels of service expressly prioritized and funded by the Adopted Policy Budget including but not limited to layoffs and/or freezes that would substantially or materially (a) change levels of service, or (b) affect programs, or (3) eliminates or suspends entire programs funded by the Adopted Policy Budget; and be it

**FURTHER RESOLVED:** That this Resolution shall take effect immediately upon its passage.

3063402v1

IN COUNCIL, OAKLAND, CALIFORNIA,

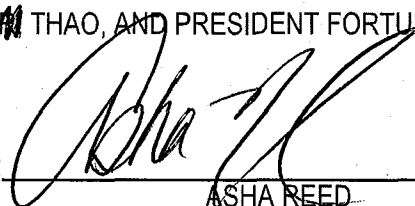
**JUN 24 2021**

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, ~~KEITH~~ THAO, AND PRESIDENT FORTUNATO BAS — 6

NOES — 2 Taylor & Reid  
ABSENT — 0  
ABSTENTION — 0

ATTEST:

  
ASHA REED

City Clerk and Clerk of the Council of the  
City of Oakland, California

| Dept                               | Fund | Change            | Short Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Job Title and Class                                     | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|------------------------------------|------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-----------------|---------------|-----------------|---------------|
| City Administrator                 | 2244 | O&M Update        | Add Homelessness - One-Time Additional Funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                         |                 | 41,954        |                 | 575,759       |
| City Administrator                 | 2244 | O&M Update        | Move Homelessness Funding to Homelessness Project                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                         |                 | (905,562)     |                 | (904,478)     |
| City Administrator                 | 2244 | O&M Update        | Move Homelessness Funding to Homelessness project and Add One-Time Homelessness Funding - CAO (\$905,000)                                                                                                                                                                                                                                                                                                                                                                                                       |                                                         |                 | 1,810,562     |                 | 904,478       |
| City Clerk                         | 1010 | Add Position      | Add 1.0 FTE Management Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Management Assistant.AP235                              | 1.00            | 206,431       | 1.00            | 213,903       |
| City Clerk                         | 1010 | Delete Position   | Delete 1.0 FTE Account Clerk III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Account Clerk III.AF030                                 | (1.00)          | (130,390)     | (1.00)          | (135,112)     |
| City Attorney                      | 1100 | O&M Update        | City Attorney 1100 - Self Insurance Liability, transfer funds back to 1100 from 1010                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                         |                 | 5,720,000     |                 | 5,720,000     |
| Human Resources Management         | 2415 | Add Position      | Add 1.0 FTE Human Resource Analyst                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Human Resource Analyst.AP204                            | 1.00            | 167,366       | 1.00            | 173,425       |
| Workplace and Employment Standards | 1010 | Add Position      | Add 1.0 FTE Contract Compliance Officer, Sr                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Sr Contract Compliance Officer.AP369                    | 1.00            | 153,968       | 1.00            | 212,721       |
| Workplace and Employment Standards | 1010 | Add Position      | Add 1.0 FTE Deputy Director, Workplace and Employment Standards                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Deputy Director, Workplace & Employment Standards.EM275 | 1.00            | 259,439       | 1.00            | 268,830       |
| Workplace and Employment Standards | 1010 | Delete Position   | Delete 1.0 FTE Deputy Director, Public Ethics Commission                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Deputy Director, Public Ethics Commission.EM262         | (1.00)          | (226,403)     | (1.00)          | (234,598)     |
| Workplace and Employment Standards | 1010 | Revenue Update    | Increase revenue from the Minimum Wage & Labor Standards Enforcement fee per the Oakland Minimum Wage Law (Measure FF) in the General Purpose Fund                                                                                                                                                                                                                                                                                                                                                              |                                                         |                 | (460,000)     |                 | (720,000)     |
| Workplace and Employment Standards | 1010 | Revenue Update    | Increase revenue from the Hotel Minimum Wage & Working Conditions fee per the Hotel Wage and Labor Standards (Measure Z Hotel) Ordinance in the General Purpose Fund                                                                                                                                                                                                                                                                                                                                            |                                                         |                 | (150,000)     |                 | (192,000)     |
| Workplace and Employment Standards | 1010 | Unfreeze Position | Unfreeze 1.0 FTE Office Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Office Assistant II.SS153                               | 1.00            | 92,579        | 1.00            | 95,930        |
| Workplace and Employment Standards | 1010 | Unfreeze Position | Unfreeze 1.0 FTE Receptionist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Receptionist.SS170                                      | 1.00            | 89,918        | 1.00            | 93,173        |
| Finance                            | 1010 | Delete Position   | Transfers 1.0 FTE Parking Meter Collector Supervisor from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                                                                                                        | Parking Meter Collector Supervisor.SC195                | (1.00)          | (161,318)     | (1.00)          | (167,144)     |
| Finance                            | 1010 | Delete Position   | Transfers 1.0 FTE Public Service Representative, Senior active position and 1.0 FTE Public Service Representative, Senior frozen position from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                   | Public Service Rep, Sr.PP155                            | (2.00)          | (126,042)     | (2.00)          | (130,605)     |
| Finance                            | 1010 | Delete Position   | Transfers 1.0 FTE Revenue Operations Supervisor from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                                                                                                             | Revenue Operations Supervisor.SC213                     | (1.00)          | (209,417)     | (1.00)          | (216,889)     |
| Finance                            | 1010 | Delete Position   | Transfers 2.0 FTE Cashier from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                                                                                                                                   | Cashier.AF003                                           | (2.00)          | (196,896)     | (2.00)          | (203,846)     |
| Finance                            | 1010 | Delete Position   | Transfers 5.0 FTE Public Service Representative active positions and 1.0 FTE Public Service Representative frozen position from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                                  | Public Service Representative.SS169                     | (6.00)          | (544,700)     | (6.00)          | (564,243)     |
| Finance                            | 1010 | Delete Position   | Transfers 6.0 FTE Parking Meter Collector active positions and 1.0 FTE Parking Meter Collector frozen position from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                                              | Parking Meter Collector.AF025                           | (7.00)          | (604,164)     | (7.00)          | (625,944)     |
| Finance                            | 1010 | Delete Position   | Transfers a frozen Office Assistant II from the Department of Finance to the Department of Transportation.                                                                                                                                                                                                                                                                                                                                                                                                      | Office Assistant II.SS153                               | -               | -             | -               | -             |
| Finance                            | 1010 | Freeze Position   | Freeze Treasury Analyst III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Treasury Analyst III.AF035                              | (1.00)          | (197,400)     | (1.00)          | (204,547)     |
| Finance                            | 1010 | O&M Update        | Appropriate \$100K for support of the Blue Ribbon Commission, which were allocated through Resolution #88478 to support the Equitable Business Tax Task Force; and appropriate an additional \$100k per year in the Biennial Budget for the continuous work of the Blue Ribbon Commission to review, analyze, and make recommendations regarding the proposed Progressive, Modern, and Equitable Business Tax Ordinance, approved by City Council on July 14,2020 for placement on the November 8, 2022 ballot. |                                                         |                 | 200,000       |                 | 100,000       |
| Finance                            | 1010 | O&M Update        | Appropriate \$175k per year in Recordation and Technology Fees to cover the cost of the Software Maintenance and Support Agreement with HDL Software which provides technical support, ongoing maintenance, and upgrades for the City's Local Tax Software. The collection of these Recordation & Technology fees are solely for the purpose of covering these same ongoing HDL Software maintenance costs.                                                                                                     |                                                         |                 | 175,000       |                 | 175,000       |
| Finance                            | 1010 | O&M Update        | Restore Bank and Bond Expenditures to Cover Cost                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                         |                 | 62,670        |                 | 62,670        |

Exhibit 1: FY 2021-23 Proposed Biennial Budget Errata 1

| Dept         | Fund | Change              | Short Description                                                                                                                       | Job Title and Class                        | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|--------------|------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-----------------|---------------|-----------------|---------------|
| Finance      | 1010 | Revenue Update      | Increases the Revenue Projections for the City's Business Tax                                                                           |                                            |                 | (5,087,555)   |                 | (5,794,135)   |
| Finance      | 1010 | Revenue Update      | Increases the Revenue Projections for the City's Real Estate Transfer Tax                                                               |                                            |                 | (1,786,444)   |                 | (2,925,377)   |
| Finance      | 1010 | Revenue Update      | Increases the Revenue Projections for the City's Transient Occupancy Tax                                                                |                                            |                 | (500,000)     |                 | (500,000)     |
| Finance      | 1010 | Unfreeze Position   | Unfreezes 1.00 FTE Assistant to the Director                                                                                            | Assistant to the Director.EM118            | 1.00            | 266,232       | 1.00            | 275,718       |
| Finance      | 1010 | Unfreeze Position   | Unfreeze 1.00 FTE Business Analyst IV                                                                                                   | Business Analyst IV.AP433                  | 1.00            | 262,032       | 1.00            | 271,518       |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Finance      | 1700 | Funding             | Transfer 1.0 FTE Collections Officer from Fund 1720 to Fund 1700                                                                        | Collections Officer.AF032                  | 0.50            | 73,007        | 0.50            | 75,650        |
| Finance      | 1700 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                       |                                            |                 | 73,007        |                 | 75,650        |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Finance      | 1720 | Funding             | Transfer 1.0 FTE Collections Officer from Fund 1720 to Fund 1700                                                                        | Collections Officer.AF032                  | (0.50)          | (73,007)      | (0.50)          | (75,650)      |
| Police       | 1010 | Add Position        | Add 1.00 FTE Business Analyst III in Police - Add/Delete                                                                                | Business Analyst III.AP118                 | 1.00            | 215,553       | 1.00            | 223,355       |
| Police       | 1010 | Add Position        | Add 1.00 FTE Police Services Manager I in Police - Add/Delete                                                                           | Police Services Manager I.MA152            | 1.00            | 262,032       | 1.00            | 271,518       |
| Police       | 1010 | Delete Position     | Delete 1.00 FTE Administrative Analyst II in Police - Add/Delete                                                                        | Administrative Analyst II.AP106            | (1.00)          | (167,366)     | (1.00)          | (173,425)     |
| Police       | 1010 | Delete Position     | Delete 1.00 FTE Police Services Technician II in Police - Add/Delete                                                                    | Police Services Technician II.PS173        | (3.00)          | (380,090)     | (3.00)          | (393,428)     |
| Fire         | 1010 | Delete Position     | Delete 1.0 FTE Agency Administrative Manager                                                                                            | Agency Administrative Manager.EM171        | (1.00)          | (307,524)     | (1.00)          | (318,505)     |
| Fire         | 1010 | Freeze Position     | Freeze 14.0 FTE Fire Fighter in Suppression Org                                                                                         | Fire Fighter.PS125                         |                 | -             |                 | -             |
| Fire         | 1010 | Freeze Position     | Freeze 2.0 FTE Engineer of Fire Department in Suppression Org                                                                           | Engineer of Fire Department (104 Hr).PS118 |                 | -             |                 | -             |
| Fire         | 1010 | Freeze Position     | Freeze 6.0 FTE Captain of Fire Department in Suppression Org                                                                            | Captain of Fire Department (104 Hr).PS103  |                 | -             |                 | -             |
| Fire         | 1010 | Freeze Position     | Freeze 7.0 FTE Lieutenant of Fire Department in Suppression Org                                                                         | Lieutenant of Fire Department.PS150        |                 | -             |                 | -             |
| Fire         | 1010 | Unfreeze Position   | Unfreeze 1.0 FTE Fire Division Manager                                                                                                  | Fire Division Manager.EM225                | 1.00            | 306,422       | 1.00            | 317,514       |
| Fire         | 2250 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                       |                                            |                 | -             |                 | (2,356)       |
| Fire         | 4200 | O&M Update          | O&M for the purchase and maintenance of Public Safety Radios and Communications Equipment                                               |                                            |                 | 158,463       |                 | 6,639         |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 1720 | Funding             | Transfer 2.00 FTE Arboricultural Inspectors from the Comprehensive Clean-Up fund (1720) to the LLAD fund (2310)                         | Arboricultural Inspector.AP100             | (2.00)          | (472,534)     | (2.00)          | (486,856)     |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 1720 | Funding             | Transfer 1.00 FTE Tree High Climber from the Comprehensive Clean-Up fund (1720) to the LLAD fund (2310)                                 | Tree High Climber.TR188                    |                 | -             | (1.00)          | (195,867)     |
| Public Works | 1720 | O&M Update          | Contribution to Fund Balance - Balancer                                                                                                 |                                            |                 | -             |                 | 117,884       |
| Public Works | 1720 | Unfreeze Position   | Unfreeze 1.00 FTE Environmental Enforcement Officer                                                                                     | Environmental Enforcement Officer.PP158    | 1.00            | 179,538       | 1.00            | 185,092       |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 2244 | Funding             | Transfer 0.7 FTE Gardener Crew Leader from LLAD Fund 2310 to Parks Measure Q Fund 2244                                                  | Gardener Crew Leader.TR140                 | 0.70            | 103,150       | 0.70            | 106,781       |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 2244 | Funding             | Transfer 1.00 FTE Parks Supervisor II from Parks Measure Q Fund 2244 to LLAD Fund 2310                                                  | Park Supervisor II.SC194                   | (1.00)          | (220,183)     | (1.00)          | (227,949)     |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 2244 | Funding             | Transfer 4.00 FTE Gardener II From the LLAD fund (2310) to the Parks Measure Q fund (2244)                                              | Gardener II.TR142                          | 4.00            | 505,412       | 4.00            | 522,891       |
| Public Works | 2244 | Correct Position    | Transfer 1.00 FTE Park Attendant, PPT From the LLAD fund (2310) to the Parks Measure Q fund (2244)                                      | Park Attendant, PPT.SS157                  | 1.00            | 98,504        | 1.00            | 101,930       |
| Public Works | 2244 | Funding             | Transfer 1.00 FTE Park Equipment Operator From the LLAD fund (2310) to the Parks Measure Q fund (2244)                                  | Park Equipment Operator.TR162              | -               | -             | 1.00            | 158,887       |
| Public Works | 2244 | O&M Update          | Add additional O&M for Water Quality in Parks Measure Q per MOE                                                                         |                                            |                 | 62,194        |                 | 93,296        |
| Public Works | 2244 | O&M Update          | Add One-Time Use of Carryforward                                                                                                        |                                            |                 | (3,500,000)   |                 | -             |
| Public Works | 2244 | O&M Update          | Transfer O&M from LLAD Fund (2310) to Parks Measure Q Fund (2244)                                                                       |                                            |                 | 179,435       |                 | -             |
| Public Works | 2244 | O&M Update          | Transfer O&M Parks Measure Q Fund (2244) to LLAD Fund (2310)                                                                            |                                            |                 | -             |                 | (70,526)      |
| Public Works | 2244 | O&M Update          | Transfer the Parks Measure Q County Administrative Fee from OPW to Non Departmental                                                     |                                            |                 | (221,734)     |                 | (221,734)     |
| Public Works | 2244 | O&M Update          | Transfer the Parks Measure Q County Administrative Fee from OPW to Non Departmental and Add \$221,734 in O&M for the bi-annual payment. |                                            |                 | 443,468       |                 | 443,468       |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 2310 | Funding             | Transfer 0.7 FTE Gardener Crew Leader from LLAD Fund 2310 to Parks Measure Q Fund 2244                                                  | Gardener Crew Leader.TR140                 | (0.70)          | (103,150)     | (0.70)          | (106,781)     |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 2310 | Funding             | Transfer 1.00 FTE Parks Supervisor II from Parks Measure Q Fund 2244 to LLAD Fund 2310                                                  | Park Supervisor II.SC194                   | 1.00            | 220,183       | 1.00            | 227,949       |
|              |      | Correct Position    |                                                                                                                                         |                                            |                 |               |                 |               |
| Public Works | 2310 | Funding             | Transfer 2.00 FTE Arboricultural Inspectors from the Comprehensive Clean-Up fund (1720) to the LLAD fund (2310)                         | Arboricultural Inspector.AP100             | 2.00            | 422,032       | 2.00            | 436,354       |

Exhibit 1: FY 2021-23 Proposed Biennial Budget Errata 1

| Dept           | Fund | Change              | Short Description                                                                                                                                                                                             | Job Title and Class                      | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|----------------|------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|-----------------|---------------|-----------------|---------------|
| Public Works   | 2310 | Correct Position    | Transfer 1.00 FTE Tree High Climber from the Comprehensive Clean-Up fund (1720) to the LLAD fund (2310)                                                                                                       | Tree High Climber.TR188                  |                 | -             | 1.00            | 174,920       |
| Public Works   | 2310 | Funding             | Transfer 4.00 FTE Gardener II From the LLAD fund (2310) to the Parks Measure Q fund (2244)                                                                                                                    | Gardener II.TR142                        | (4.00)          | (505,412)     | (4.00)          | (522,891)     |
| Public Works   | 2310 | Correct Position    | Transfer 1.00 FTE Park Attendant, PPT From the LLAD fund (2310) to the Parks Measure Q fund (2244)                                                                                                            | Park Attendant, PPT.SS157                | (1.00)          | (98,504)      | (1.00)          | (101,930)     |
| Public Works   | 2310 | Funding             | Transfer 1.00 FTE Park Equipment Operator From the LLAD fund (2310) to the Parks Measure Q fund (2244)                                                                                                        | Park Equipment Operator.TR162            | -               | -             | (1.00)          | (158,887)     |
| Public Works   | 2310 | O&M Update          | Transfer O&M from LLAD Fund (2310) to Parks Measure Q Fund (2244)                                                                                                                                             |                                          |                 | (179,435)     |                 | -             |
| Public Works   | 2310 | O&M Update          | Transfer O&M Parks Measure Q Fund (2244) to LLAD Fund (2310)                                                                                                                                                  |                                          |                 | -             |                 | 70,526        |
| Public Works   | 2415 | O&M Update          | Add O&M for Private Sewer Inspection Project                                                                                                                                                                  |                                          |                 | 271,443       |                 | 269,616       |
| Public Works   | 2415 | O&M Update          | Move ISF Expenses from Fund 2415 to Fund 7760                                                                                                                                                                 |                                          |                 | (153,120)     |                 | (139,452)     |
| Public Works   | 2415 | Revenue Update      | Increase Revenue - Private Sewer Inspection Fees                                                                                                                                                              |                                          |                 | (500,000)     |                 | (500,000)     |
| Public Works   | 2415 | Revenue Update      | Remove One-Time Use of Fund Balance                                                                                                                                                                           |                                          |                 | 228,557       |                 | 230,384       |
| Public Works   | 2415 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                                                                                             |                                          |                 | (228,557)     |                 | (230,384)     |
| Public Works   | 3100 | O&M Update          | Add Additional O&M in the EPA - Sewer Cleaning Project for the Sewer Consent Decree                                                                                                                           |                                          |                 | 1,000,000     |                 | 1,000,000     |
| Public Works   | 3100 | O&M Update          | Update O&M - Adjust the Zero Base Budget for the EPA - Sewer Cleaning                                                                                                                                         |                                          |                 | 3,116,445     |                 | 3,116,445     |
| Public Works   | 3100 | Revenue Update      | Restore Revenues to Baseline Amount                                                                                                                                                                           |                                          |                 | (2,147,572)   |                 | (2,360,950)   |
| Public Works   | 3100 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                                                                                             |                                          |                 | 1,968,873     |                 | 1,755,495     |
| Public Works   | 4100 | O&M Update          | Add O&M for OPW Facilities                                                                                                                                                                                    |                                          |                 | 1,270,409     |                 | 1,260,259     |
| Public Works   | 4100 | Revenue Update      | Increase Revenue - Internal Work Orders                                                                                                                                                                       |                                          |                 | (1,600,000)   |                 | (1,600,000)   |
| Public Works   | 7760 | Add Position        | Add 1.00 FTE Public Service Representative (Per Previously Approved Add/Delete)                                                                                                                               | Public Service Representative.SS169      | 1.00            | 121,188       | 1.00            | 125,460       |
| Public Works   | 7760 | Delete Position     | Delete 1.00 FTE Administrative Assistant I (Per Previously Approved Add/Delete)                                                                                                                               | Administrative Assistant I.SS102         | (1.00)          | (121,188)     | (1.00)          | (125,460)     |
| Public Works   | 7760 | O&M Update          | Move ISF Expenses from Fund 2415 to Fund 7760                                                                                                                                                                 |                                          |                 | 153,120       |                 | 139,452       |
| Transportation | 1010 | Add Position        | Transfers 1.0 FTE Parking Meter Collector Supervisor from the Department of Finance to the Department of Transportation.                                                                                      | Parking Meter Collector Supervisor.SC195 | 1.00            | 184,348       | 1.00            | 190,788       |
| Transportation | 1010 | Add Position        | Transfers 1.0 FTE Public Service Representative, Senior active position and 1.0 FTE Public Service Representative, Senior frozen position from the Department of Finance to the Department of Transportation. | Public Service Rep, Sr.PP155             | 2.00            | 144,095       | 2.00            | 149,139       |
| Transportation | 1010 | Add Position        | Transfers 1.0 FTE Revenue Operations Supervisor from the Department of Finance to the Department of Transportation.                                                                                           | Revenue Operations Supervisor.SC213      | 1.00            | 238,810       | 1.00            | 247,065       |
| Transportation | 1010 | Add Position        | Transfers 2.0 FTE Cashier from the Department of Finance to the Department of Transportation.                                                                                                                 | Cashier.AF003                            | 2.00            | 224,120       | 2.00            | 231,796       |
| Transportation | 1010 | Add Position        | Transfers 5.0 FTE Public Service Representative active positions and 1.0 FTE Public Service Representative frozen position from the Department of Finance to the Department of Transportation.                | Public Service Representative.SS169      | 6.00            | 621,740       | 6.00            | 643,333       |
| Transportation | 1010 | Add Position        | Transfers 6.0 FTE Parking Meter Collector active positions and 1.0 FTE Parking Meter Collector frozen position from the Department of Finance to the Department of Transportation.                            | Parking Meter Collector.AF025            | 7.00            | 690,120       | 7.00            | 714,192       |
| Transportation | 1010 | Add Position        | Transfers a frozen Office Assistant II from the Department of Finance to the Department of Transportation.                                                                                                    | Office Assistant II.SS153                | -               | -             | -               | -             |
| Transportation | 2230 | O&M Update          | Transfer contract contingencies from Gas Tax Fund 2230 to Gas tax RMRA Fund 2232 due to revenue adjustments                                                                                                   |                                          |                 | (148,331)     |                 | -             |
| Transportation | 2230 | Revenue Update      | HUTA RMRA Tax revenue changes per M. Coleman (MOB/IS)                                                                                                                                                         |                                          |                 | 636,675       |                 | -             |
| Transportation | 2230 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                                                                                             |                                          |                 | 488,344       |                 | -             |
| Transportation | 2232 | O&M Update          | Transfer contract contingencies from Gas Tax Fund 2230 to Gas tax RMRA Fund 2232 due to revenue adjustments                                                                                                   |                                          |                 | 66,553        |                 | -             |
| Transportation | 2232 | O&M Update          | Transfer contract contingencies from Gas Tax Fund 2230 to Gas tax RMRA Fund 2232 due to revenue adjustments                                                                                                   |                                          |                 | 81,778        |                 | -             |
| Transportation | 2232 | Revenue Update      | HUTA RMRA Tax revenue changes per M. Coleman (MOB/IS)                                                                                                                                                         |                                          |                 | (148,331)     |                 | -             |
| Transportation | 2415 | O&M Update          | Move ISF Expenses from Fund 2415 to Fund 7760                                                                                                                                                                 |                                          |                 | (87,144)      |                 | (79,356)      |
| Transportation | 2415 | Revenue Update      | Removes Credit Card Fee revenue appropriation. It will no longer be added to the Master Fee Schedule.                                                                                                         |                                          |                 | 171,324       |                 | 171,324       |
| Transportation | 2415 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                                                                                             |                                          |                 | 171,324       |                 | 171,324       |
| Transportation | 2416 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                                                                                                             |                                          |                 | 40,000        |                 | -             |
| Transportation | 7760 | O&M Update          | Move ISF Expenses from Fund 2415 to Fund 7760                                                                                                                                                                 |                                          |                 | 87,144        |                 | 79,356        |

| Dept                     | Fund | Change              | Short Description                                                                                                        | Job Title and Class                     | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|--------------------------|------|---------------------|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------|---------------|-----------------|---------------|
| Information Technology   | 1010 | Correct Position    | Transfer ITD position funding to GPF (1010) from Library Measure Q fund (2241)                                           | Information Systems Specialist II.AP243 | 1.00            | 180,836       | 1.00            | 187,293       |
| Information Technology   | 1010 | O&M Update          | Add O&M for ITD support                                                                                                  |                                         |                 | 500,000       |                 | 1,500,000     |
| Information Technology   | 2241 | Correct Position    | Transfer ITD position funding from Library Measure Q fund (2241) to GPF (1010)                                           | Information Systems Specialist II.AP243 | (1.00)          | (180,836)     | (1.00)          | (187,293)     |
| Information Technology   | 4200 | O&M Update          | Reduction of budgeted transfer to fund balance                                                                           |                                         |                 | (80,291)      |                 | (6,639)       |
| Information Technology   | 4200 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                                         |                 | 78,172        |                 | -             |
| Library                  | 1010 | O&M Update          | Reduce Miscellaneous Personell to Offset Funding Transfer for Information Systems Specialist II                          |                                         |                 | (180,836)     |                 | (187,293)     |
| Library                  | 2241 | Correct add/delete  | OPL delete 0.27 FTE in Measure Q fund (2241)                                                                             | Library Assistant, PT.SS139             | (0.27)          | (21,266)      | (0.27)          | (21,719)      |
| Library                  | 2241 | Correct add/delete  | OPL add/delete update 1.21 FTE in Measure Q fund (2241)                                                                  | Librarian I, PT.AP216                   | 1.21            | 115,734       | 1.21            | 118,233       |
| Public Ethics Commission | 1010 | Org Change          | Transfer Public Campaign Financing O&M from Non-Departmental to the Public Ethics Commission.                            |                                         |                 | 77,500        |                 | 77,500        |
| Human Services           | 1010 | O&M Update          | Transfer the 2-1-1 Contract from Parks Measure Q fund (2244) to GPF (1010)                                               |                                         |                 | 100,000       |                 | 100,000       |
| Human Services           | 1010 | Org Change          | Transferred Youth Ventures Joint Powers Authority \$150,000 grant from Non-departmental to the Human Services Department |                                         |                 | 150,000       |                 | 150,000       |
| Human Services           | 1010 | Transfer Position   | Transfer 0.23 FTE Program Analyst III.SC204 from Parks Measure Q (2244) to GPF (1010) and CDBG Program (2108)            | Program Analyst III.SC204               | 0.02            | 3,878         | 0.01            | 2,007         |
| Human Services           | 1010 | Transfer Position   | Transfer 0.33 FTE Health & Human Svcs Prgm Planner.AP196 from Parks Measure Q (2244) to GPF (1010)                       | Health & Human Svcs Prgm Planner.AP196  | 0.33            | 64,011        | 0.33            | 66,235        |
| Human Services           | 1010 | Transfer Position   | Transfer 0.57 FTE Program Analyst II.AP293 from CDBG Program (2108) to GPF (1010)                                        | Program Analyst II.AP293                | 0.57            | 95,527        |                 | -             |
| Human Services           | 1010 | Transfer Position   | Transfer 0.60 FTE Program Analyst II.AP293 from CDBG Program (2108) to GPF (1010)                                        | Program Analyst II.AP293                |                 | -             | 0.54            | 104,048       |
| Human Services           | 2103 | O&M Update          | Reduced 2nd round Emergency Solutions Grant (ESG) COVID-19 anticipated grant funding                                     |                                         |                 | -             |                 | (10,288,175)  |
| Human Services           | 2103 | Revenue Update      | Reduced 2nd round Emergency Solutions Grant (ESG) COVID-19 anticipated grant revenue                                     |                                         |                 | -             |                 | 10,288,175    |
| Human Services           | 2108 | O&M Update          | Reduction to O&M in HSD's CDBG section to correct levels to correspond with grant agreement                              |                                         |                 | (48,529)      |                 | (61,815)      |
| Human Services           | 2108 | O&M Update          | Transfer of ISFs and O&M from Parks Measure Q (2244) to CDBG Program (2108)                                              |                                         |                 | 172,742       |                 | 172,621       |
| Human Services           | 2108 | Transfer Position   | Transfer 0.02 FTE Program Analyst II.AP293 from Parks Measure Q (2244) to CDBG Program (2108)                            | Program Analyst II.AP293                | 0.20            | 40,712        | 0.20            | 41,876        |
| Human Services           | 2108 | Transfer Position   | Transfer 0.06 FTE Manager, Human Services.EM254 from Parks Measure Q (2244) to CDBG Program (2108)                       | Manager, Human Services.EM254           | 0.60            | 220,326       | 0.60            | 226,601       |
| Human Services           | 2108 | Transfer Position   | Transfer 0.14 FTE Health & Human Svcs Prgm Planner.AP196 from Parks Measure Q (2244) to CDBG Program (2108)              | Health & Human Svcs Prgm Planner.AP196  |                 | -             | 0.14            | 33,929        |
| Human Services           | 2108 | Transfer Position   | Transfer 0.23 FTE Program Analyst III.SC204 from Parks Measure Q (2244) to GPF (1010) and CDBG Program (2108)            | Program Analyst III.SC204               | 0.21            | 49,478        | 0.22            | 53,316        |
| Human Services           | 2108 | Transfer Position   | Transfer 0.36 FTE Accountant II.AF021 from Parks Measure Q (2244) to CDBG Program (2108)                                 | Accountant II.AF021                     | 0.36            | 71,229        | 0.36            | 73,267        |
| Human Services           | 2108 | Transfer Position   | Transfer 0.57 FTE Program Analyst II.AP293 from CDBG Program (2108) to GPF (1010)                                        | Program Analyst II.AP293                | (0.57)          | (116,031)     |                 | -             |
| Human Services           | 2108 | Transfer Position   | Transfer 0.60 FTE Program Analyst II.AP293 from CDBG Program (2108) to GPF (1010)                                        | Program Analyst II.AP293                |                 | -             | (0.54)          | (125,629)     |
| Human Services           | 2244 | Add Position        | Add 0.50 FTE Program Analyst II.AP293                                                                                    | Program Analyst II.AP293                | 0.50            | 83,797        | 0.50            | 86,708        |
| Human Services           | 2244 | Delete Position     | Delete 0.50 FTE Program Analyst II.PT.AP362                                                                              | Program Analyst II,PT.AP362             | (0.50)          | (52,541)      | (0.50)          | (53,669)      |
| Human Services           | 2244 | O&M Update          | One-Time Use of Homelessness Carryforward - Personnel                                                                    |                                         |                 | (407,000)     |                 | -             |
| Human Services           | 2244 | O&M Update          | Transfer of ISFs and O&M from Parks Measure Q (2244) to CDBG Program (2108)                                              |                                         |                 | (172,742)     |                 | (172,621)     |
| Human Services           | 2244 | O&M Update          | Transfer the 2-1-1 Contract from Parks Measure Q fund (2244) to GPF (1010)                                               |                                         |                 | (100,000)     |                 | (100,000)     |
| Human Services           | 2244 | Transfer Position   | Transfer 0.02 FTE Program Analyst II.AP293 from Parks Measure Q (2244) to CDBG Program (2108)                            | Program Analyst II.AP293                | (0.20)          | (33,518)      | (0.20)          | (34,682)      |
| Human Services           | 2244 | Transfer Position   | Transfer 0.06 FTE Manager, Human Services.EM254 from Parks Measure Q (2244) to CDBG Program (2108)                       | Manager, Human Services.EM254           | (0.60)          | (181,570)     | (0.60)          | (187,845)     |
| Human Services           | 2244 | Transfer Position   | Transfer 0.14 FTE Health & Human Svcs Prgm Planner.AP196 from Parks Measure Q (2244) to CDBG Program (2108)              | Health & Human Svcs Prgm Planner.AP196  |                 | -             | (0.14)          | (28,100)      |
| Human Services           | 2244 | Transfer Position   | Transfer 0.23 FTE Program Analyst III.SC204 from Parks Measure Q (2244) into GPF (1010) and CDBG Program (2108)          | Program Analyst III.SC204               | (0.23)          | (44,615)      |                 | -             |

Exhibit 1: FY 2021-23 Proposed Biennial Budget Errata 1

| Dept                               | Fund | Change              | Short Description                                                                                                       | Job Title and Class                    | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|------------------------------------|------|---------------------|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------|---------------|-----------------|---------------|
| Human Services                     | 2244 | Transfer Position   | Transfer 0.23 FTE Program Analyst III.SC204 from Parks Measure Q (2244) to GPF (1010) and CDBG Program (2108)           | Program Analyst III.SC204              |                 | -             | (0.23)          | (46,164)      |
| Human Services                     | 2244 | Transfer Position   | Transfer 0.33 FTE Health & Human Svcs Prgm Planner.AP196 from Parks Measure Q (2244) to GPF (1010)                      | Health & Human Svcs Prgm Planner.AP196 | (0.33)          | (64,011)      | (0.33)          | (66,235)      |
| Human Services                     | 2244 | Transfer Position   | Transfer 0.36 FTE Accountant II.AF021 from Parks Measure Q (2244) to CDBG Program (2108)                                | Accountant II.AF021                    | (0.36)          | (58,643)      | (0.36)          | (60,681)      |
| Human Services                     | 2270 | Add Position        | Add 0.50 FTE Program Analyst II.AP293                                                                                   | Program Analyst II.AP293               | 0.50            | 80,434        | 0.50            | 83,345        |
| Human Services                     | 2270 | O&M Update          | Adds \$2.3M in one-time funding for exit strategies for Lake Merritt Lodge                                              |                                        |                 | 2,300,000     |                 |               |
| Animal Services                    | 1010 | Add Position        | Unfreeze 1.00 FTE Public Service Representative.SS169                                                                   | Public Service Representative.SS169    | 1.00            | 116,930       | 1.00            | 121,163       |
| Animal Services                    | 1010 | Freeze Position     | Freeze 1.00 FTE Administrative Assistant I.SS102                                                                        | Administrative Assistant I.SS102       | (1.00)          | (116,930)     | (1.00)          | (121,163)     |
| Planning and Building              | 1870 | O&M Update          | PBD 2% impact fee service charge - project clean up                                                                     |                                        |                 | (64,654)      |                 | (64,654)      |
| Planning and Building              | 1870 | O&M Update          | PBD 2% impact fee service charge, O&M for 5 yr mandated impact fee program study                                        |                                        |                 | 223,925       |                 | 102,600       |
| Planning and Building              | 1870 | Revenue Update      | Increase revenue for PBD 2% impact fee service charge                                                                   |                                        |                 | (159,271)     |                 | (37,946)      |
| Planning and Building              | 2415 | Revenue Update      | Decrease revenue for PBD 2% impact fee service charge                                                                   |                                        |                 | 141,597       |                 | 35,815        |
| Planning and Building              | 2415 | O&M Update          | One-time O&M for fee study contract                                                                                     |                                        |                 | 500,000       |                 |               |
| Economic and Workforce Development | 2419 | Revenue Update      | Adjusts the Revenue Projections for the City's Transient Occupancy Tax                                                  |                                        |                 | 181,145       |                 | 136,319       |
| Economic and Workforce Development | 2419 | Revenue Update      | Increases the Revenue Projections for the City's Transient Occupancy Tax                                                |                                        |                 | (198,188)     |                 | (153,367)     |
| Housing and Community Development  | 1870 | Add Position        | Add 0.50 FTE Deputy Director, Housing.EM140                                                                             | Deputy Director, Housing.EM140         | 0.50            | 189,570       | 0.50            | 195,622       |
| Housing and Community Development  | 1870 | O&M Update          | Adds \$1,000,000 in O&M to complete a strategic re-evaluation plan                                                      |                                        |                 | 500,000       |                 | 500,000       |
| Housing and Community Development  | 1870 | O&M Update          | Increase to NOFAs from additional impact fees revenue                                                                   |                                        |                 | 6,439,890     |                 | 229,456       |
| Housing and Community Development  | 1870 | Transfer Position   | Transfer 0.36 FTE Project Manager.EM216 from CDBG Program (2108) to Affordable Housing Trust Fund (1870)                | Project Manager.EM216                  | 0.36            | 106,941       | 0.36            | 110,357       |
| Housing and Community Development  | 1870 | Transfer Position   | Transfer 0.50 FTE Accountant III.AF031 from CDBG Program (2108) to Affordable Housing Trust Fund (1870)                 | Accountant III.AF031                   | 0.50            | 104,347       | 0.50            | 107,679       |
| Housing and Community Development  | 1870 | Transfer Position   | Transfer 1.00 FTE Community Dev Prgm Coordinator.SC121 from CDBG Program (2108) to Affordable Housing Trust Fund (1870) | Community Dev Prgm Coordinator.SC121   | 1.00            | 232,735       | 1.00            | 240,165       |
| Housing and Community Development  | 1870 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                       |                                        |                 | 6,184,401     |                 |               |
| Housing and Community Development  | 2108 | Transfer Position   | Transfer 0.36 FTE Project Manager.EM216 from CDBG Program (2108) to Affordable Housing Trust Fund (1870)                | Project Manager.EM216                  | (0.36)          | (106,941)     | (0.36)          | (110,357)     |
| Housing and Community Development  | 2108 | Transfer Position   | Transfer 0.50 FTE Accountant III.AF031 from CDBG Program (2108) to Affordable Housing Trust Fund (1870)                 | Accountant III.AF031                   | (0.50)          | (104,347)     | (0.50)          | (107,679)     |
| Housing and Community Development  | 2108 | Transfer Position   | Transfer 1.00 FTE Community Dev Prgm Coordinator.SC121 from CDBG Program (2108) to Affordable Housing Trust Fund (1870) | Community Dev Prgm Coordinator.SC121   | (1.00)          | (232,735)     | (1.00)          | (240,165)     |
| Housing and Community Development  | 2124 | Revenue Update      | Increase revenue in FEMA (2124)                                                                                         |                                        |                 | (17,025)      |                 | (7,701)       |
| Housing and Community Development  | 2413 | Add Position        | Add 0.25 FTE Deputy Director, Housing.EM140                                                                             | Deputy Director, Housing.EM140         | 0.25            | 94,785        | 0.25            | 97,811        |
| Housing and Community Development  | 2413 | Add Position        | Add 1.00 FTE Project Manager.EM216                                                                                      | Project Manager.EM216                  | 1.00            | 148,532       | 1.00            | 306,548       |
| Housing and Community Development  | 2413 | O&M Update          | Add \$500,000 in one-time O&M for the Rent Registry start up costs                                                      |                                        |                 | 500,000       |                 |               |
| Housing and Community Development  | 2413 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                       |                                        |                 | 648,532       |                 | 306,548       |
| Housing and Community Development  | 5331 | Add Position        | Add 0.25 FTE Deputy Director, Housing.EM140                                                                             | Deputy Director, Housing.EM140         | 0.25            | 94,785        | 0.25            | 97,811        |
| Non Departmental                   | 1010 | O&M Update          | Update to the Kid's First 3% set aside based on current revenue projections                                             |                                        |                 | 386,494       |                 | 417,859       |
| Non Departmental                   | 1010 | O&M Update          | Update to the VSSF set aside of excess RETT based on current revenue projections                                        |                                        |                 | (6,506)       |                 | 209,021       |
| Non Departmental                   | 1010 | O&M Update          | Adjust Long Term Liability Account                                                                                      |                                        |                 | (6,506)       |                 | 209,021       |
| Non Departmental                   | 1010 | O&M Update          | Update to the VSSF set aside of excess RETT based on current revenue projections                                        |                                        |                 | (6,506)       |                 | 209,021       |
| Non Departmental                   | 1010 | O&M Update          | Transfer From Fund 1010 to Fund 1020                                                                                    |                                        |                 | (6,506)       |                 | 209,021       |



Exhibit 1: FY 2021-23 Proposed Biennial Budget Errata 1

| Dept             | Fund | Change              | Short Description                                                                                                        | Job Title and Class | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|------------------|------|---------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------|---------------|-----------------|---------------|
| Non Departmental | 1010 | O&M Update          | Emergency reserve 7.5% calc, check against new revenue                                                                   |                     |                 | 803,179       |                 | 1,124,994     |
| Non Departmental | 1010 | O&M Update          | Subsidize the Grant Clearing Fund (7760) with the General Purpose Fund                                                   |                     |                 | 547,008       |                 | 533,180       |
| Non Departmental | 1010 | O&M Update          | GPF subsidy transfer out                                                                                                 |                     |                 | 2,018,557     |                 | 2,073,010     |
| Non Departmental | 1010 | Org Change          | Transfer Public Campaign Financing O&M from Non-Departmental to the Public Ethics Commission.                            |                     |                 | (77,500)      |                 | (77,500)      |
| Non Departmental | 1010 | Org Change          | Transferred Youth Ventures Joint Powers Authority \$150,000 grant from Non-departmental to the Human Services Department |                     |                 | (150,000)     |                 | (150,000)     |
| Non Departmental | 1020 | O&M Update          | Update to the VSSF set aside of excess RETT based on current revenue projections                                         |                     |                 |               |                 |               |
|                  |      |                     | Transfer to Fund Balance                                                                                                 |                     |                 | (6,506)       |                 | 209,021       |
| Non Departmental | 1020 | Revenue Update      | Update to the VSSF set aside of excess RETT based on current revenue projections                                         |                     |                 |               |                 |               |
|                  |      |                     | Transfer From Fund 1010 to Fund 1020                                                                                     |                     |                 | 6,506         |                 | 209,021       |
| Non Departmental | 1700 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 53,310        |                 | 55,230        |
| Non Departmental | 1720 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 72,732        |                 | -             |
| Non Departmental | 1780 | O&M Update          | Update to the Kid's First 3% set aside based on current revenue projections                                              |                     |                 | 386,494       |                 | 417,859       |
| Non Departmental | 1780 | Revenue Update      | Update to the Kid's First 3% set aside based on current revenue projections                                              |                     |                 | (386,494)     |                 | (417,859)     |
| Non Departmental | 1780 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 44,586        |                 | 45,864        |
| Non Departmental | 2103 | Revenue Update      | GPF subsidy transfer in                                                                                                  |                     |                 | 9,843         |                 | 10,124        |
| Non Departmental | 2159 | Revenue Update      | GPF subsidy transfer in                                                                                                  |                     |                 | 33,131        |                 | 34,080        |
| Non Departmental | 2218 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 386,695       |                 | 350,227       |
| Non Departmental | 2230 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 220,183       |                 | 231,339       |
| Non Departmental | 2232 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 128,698       |                 | 127,023       |
| Non Departmental | 2241 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 332,804       |                 | 322,502       |
| Non Departmental | 2243 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 328,747       |                 | 45,106        |
| Non Departmental | 2244 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 1,578,654     |                 | 1,578,654     |
| Non Departmental | 2250 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 39,020        |                 | -             |
| Non Departmental | 2270 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 2,524,191     |                 | 232,253       |
| Non Departmental | 2412 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 69,350        |                 | 17,744        |
| Non Departmental | 2413 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 338,001       |                 | 349,078       |
| Non Departmental | 2415 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 2,333,327     |                 | 1,922,132     |
| Non Departmental | 2416 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 18,343        |                 | 18,715        |
| Non Departmental | 2419 | O&M Update          | Increase O&M to offset the increases to the Revenue Projections for the City's Transient Occupancy Tax                   |                     |                 | 209,322       |                 | 119,315       |
| Non Departmental | 2419 | Revenue Update      | Increases the Revenue Projections for the City's Transient Occupancy Tax                                                 |                     |                 | (209,322)     |                 | (119,315)     |
| Non Departmental | 2419 | Revenue Update      | GPF subsidy transfer in                                                                                                  |                     |                 | 2,894         |                 | 2,978         |
| Non Departmental | 3100 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 732,097       |                 | 753,815       |
| Non Departmental | 4200 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 112,866       |                 | 116,663       |
| Non Departmental | 5331 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 115,635       |                 | 119,329       |
| Non Departmental | 7760 | Revenue Update      | Subsidize the Grant Clearing Fund (7760) with the General Purpose Fund                                                   |                     |                 | 547,008       |                 | 533,180       |
| Non Departmental | 7760 | Revenue Update      | GPF subsidy transfer in                                                                                                  |                     |                 | 547,008       |                 | 533,180       |
| Non Departmental | 1710 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 121,568       |                 | 125,396       |
| Non Departmental | 1770 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 15,544        |                 | 15,997        |
| Non Departmental | 1885 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 19,493        |                 | 20,114        |
| Non Departmental | 2211 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 128,219       |                 | 172,204       |
| Non Departmental | 2212 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 46,709        |                 | 42,394        |
| Non Departmental | 2213 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 7,503         |                 | 7,681         |
| Non Departmental | 2215 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 32,840        |                 | 33,706        |
| Non Departmental | 2219 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 14,199        |                 | 25,518        |
| Non Departmental | 2220 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 21,077        |                 | 21,671        |
| Non Departmental | 2331 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 1,403         |                 | 1,447         |
| Non Departmental | 4210 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 10,311        |                 | 10,658        |
| Non Departmental | 4400 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 625,849       |                 | 661,257       |
| Non Departmental | 5638 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 3,759         |                 | 3,932         |
| Non Departmental | 5643 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 16,377        |                 | 16,889        |
| Non Departmental | 5650 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 3,156         |                 | 3,245         |
| Non Departmental | 5656 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 22,776        |                 | 23,477        |
| Non Departmental | 5671 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 30,055        |                 | 30,973        |
| Non Departmental | 7100 | Use of Fund Balance | Use of Fund Balance for balancing                                                                                        |                     |                 | 34,378        |                 | 35,623        |
| Non Departmental | 1030 | Revenue Update      | GPF subsidy transfer in                                                                                                  |                     |                 | 105,733       |                 | 67,127        |

| Dept                        | Fund | Change         | Short Description                                                | Job Title and Class | YR 1 FTE Change | YR 1 TOTAL \$ | YR 2 FTE Change | YR 2 TOTAL \$ |
|-----------------------------|------|----------------|------------------------------------------------------------------|---------------------|-----------------|---------------|-----------------|---------------|
| Non Departmental            | 1610 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 57,945        |                 | 58,169        |
| Non Departmental            | 1750 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 50,978        |                 | 52,425        |
| Non Departmental            | 1760 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 36,386        |                 | 33,707        |
| Non Departmental            | 1820 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 185,333       |                 | 264,203       |
| Non Departmental            | 2109 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 13,477        |                 | 13,900        |
| Non Departmental            | 2113 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 5,050         |                 | 5,220         |
| Non Departmental            | 2120 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 5,049         |                 | 5,195         |
| Non Departmental            | 2123 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 29,790        |                 | 30,798        |
| Non Departmental            | 2128 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 579,559       |                 | 595,020       |
| Non Departmental            | 2138 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 34,146        |                 | 35,119        |
| Non Departmental            | 2152 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 2,688         |                 | 2,786         |
| Non Departmental            | 2160 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 18,649        |                 | 19,224        |
| Non Departmental            | 2172 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 7,615         |                 | 7,155         |
| Non Departmental            | 2190 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 576           |                 | 588           |
| Non Departmental            | 2195 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 26,612        |                 | 27,407        |
| Non Departmental            | 2411 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 35,820        |                 | 37,012        |
| Non Departmental            | 3200 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 9,851         |                 | 9,693         |
| Non Departmental            | 4300 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 16,433        |                 | 16,997        |
| Non Departmental            | 4500 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 9,747         |                 | 10,096        |
| Non Departmental            | 4550 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 46,453        |                 | 48,137        |
| Non Departmental            | 4600 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 20,201        |                 | 20,890        |
| Non Departmental            | 5610 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 111,764       |                 | 115,383       |
| Non Departmental            | 5999 | Revenue Update | GPF subsidy transfer in                                          |                     |                 | 15,826        |                 | 16,397        |
| Capital Improvement Program | 2244 | O&M Update     | Add O&M for the Union Point Park Project                         |                     |                 | 1,179,000     |                 | -             |
| Capital Improvement Program | 5335 | O&M Update     | OPD Improvements to County side of PAB                           |                     |                 | 3,000,000     |                 | 2,000,000     |
| Capital Improvement Program | 5335 | O&M Update     | Removes the appropriation for the OPD Violence Prevention Office |                     |                 | (1,000,000)   |                 | (6,500,000)   |
| Capital Improvement Program | 5335 | O&M Update     | Removes the Revenue for the OPD Violence Prevention Office       |                     |                 | 1,000,000     |                 | 6,500,000     |
| Capital Improvement Program | 5335 | Revenue Update | OPD Improvements to County side of PAB                           |                     |                 | 3,000,000     |                 | 2,000,000     |

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 1010 - GENERAL PURPOSE FUND**

Yellow Changes posted on June 21

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item # | Fund | Dept. | Description                         | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|--------|------|-------|-------------------------------------|------------|------------|------------|------------|------------|------------|-------|
|        |      |       |                                     |            |            |            |            |            |            |       |
|        |      |       | <b>Subtotal Revenue Adjustments</b> |            |            |            |            |            |            |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item # | Fund | Dept.             | Description (Include Job Class                                                                                         | FY 2021-22       | FY 2021-22          | FY 2021-22          | FY 2022-23          | FY 2022-23          | FY 2022-23          | Notes                                                                                                                                                                                                     |
|--------|------|-------------------|------------------------------------------------------------------------------------------------------------------------|------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | 1010 | Non-Departmental  | Use of Contingency for Council                                                                                         |                  | (12,602,309)        | (12,602,309)        |                     | (18,217,642)        | (18,217,642)        | Amounts confirmed by Admin. Errata 6/10/21                                                                                                                                                                |
| 2      | 1010 | Non-Departmental  | Balance between years                                                                                                  |                  |                     |                     |                     |                     |                     |                                                                                                                                                                                                           |
| 3      | 1010 | Police            | Reduce 2 police academies in Year 1.                                                                                   |                  | (7,538,068)         | (7,538,068)         |                     |                     |                     | Reduction to fund Reimagining Recommendations for alternative responses, violence prevention                                                                                                              |
| 4      | 1010 | Police            | Don't Add 2nd Traffic Squad and continue Supplemental Overtime (9.0 FTE Y2)                                            |                  |                     |                     | (267,819)           |                     | (267,819)           | Do not add 9.0 FTE in Year 2 and maintain overtime                                                                                                                                                        |
| 5      | 1010 | Police            | Freeze Citywide 911 Surge Restorations: 1 Officer in each of 2B 2100, 3A 1400, 4A 2100, 4B 0700, 5B 1400) (7.0 FTE Y2) |                  |                     |                     | (1,797,831)         |                     | (1,797,831)         | For Patrol, maintain Beat Officers, Community Resource Officers, Crime Reduction Teams at proposed levels; and instead Freeze Citywide 911 TAC Teams (41.0 FTE in Year 2), leaving 4 remaining TAC teams. |
| 6      | 1010 | Police            | Freeze Citywide 911 Surge                                                                                              |                  |                     | -                   | (2,054,664)         |                     | (2,054,664)         | see above note                                                                                                                                                                                            |
| 7      | 1010 | Police            | Freeze Citywide 911 Surge Unit                                                                                         |                  |                     | -                   | (1,588,916)         |                     | (1,588,916)         | see above note                                                                                                                                                                                            |
| 8      | 1010 | Police            | Freeze Citywide 911 Surge Unit                                                                                         |                  |                     | -                   | (1,845,749)         |                     | (1,845,749)         | see above note                                                                                                                                                                                            |
| 9      | 1010 | Police            | Freeze Citywide 911 Surge Unit                                                                                         |                  |                     | -                   | (1,588,916)         |                     | (1,588,916)         | see above note                                                                                                                                                                                            |
| 10     | 1010 | Police            | Freeze Citywide 911 Surge Unit                                                                                         |                  |                     | -                   | (1,845,749)         |                     | (1,845,749)         | see above note                                                                                                                                                                                            |
|        |      |                   |                                                                                                                        |                  |                     |                     |                     |                     |                     | For above OPD staff reductions, Police Chief may reduce in other units except Ceasefire and Investigations.                                                                                               |
| 11     | 1010 | Police Commission | Freeze CPRB Policy Analyst in Year 1                                                                                   | (237,646)        |                     | (237,646)           |                     |                     |                     | Position under Inspector General, Unfreeze in Year 2                                                                                                                                                      |
|        |      |                   | <b>Subtotal of Expenditure</b>                                                                                         | <b>(237,646)</b> | <b>(21,024,538)</b> | <b>(21,262,184)</b> | <b>(10,989,644)</b> | <b>(17,333,482)</b> | <b>(28,323,126)</b> |                                                                                                                                                                                                           |

|                                        | FY 2021-22        | FY 2021-22           | FY 2021-22           | FY 2022-23           | FY 2022-23           | FY 2022-23           | Notes |
|----------------------------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> | <b>237,646.00</b> | <b>21,024,537.50</b> | <b>21,262,183.50</b> | <b>10,989,644.00</b> | <b>17,333,481.50</b> | <b>28,323,125.50</b> |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item # | Fund | Dept.                            | Description (Include Job Class & FTE)                                                                   | FY 2021-22 Ongoing | FY 2021-22 One-Time | FY 2021-22 Total | FY 2022-23 Ongoing | FY 2022-23 One-Time | FY 2022-23 Total | Notes                                                                                                                                                                                                                                                 |
|--------|------|----------------------------------|---------------------------------------------------------------------------------------------------------|--------------------|---------------------|------------------|--------------------|---------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | 1010 | Administrator/Homes Division     | Stipends for Homeless Advisory Commission's Workgroup of Unsheltered Residents                          | 25,000             |                     | 25,000           | 25,000             |                     | 25,000           | the nominal fee should be no more than 20% of whatever wage the City would normally pay for this type of work                                                                                                                                         |
| 2      | 1010 | Administrator/Homes Division     | Add 1.0 FTE Admin Assistant I                                                                           | 53,787             |                     | 53,787           | 111,471            |                     | 111,471          | start January 1, 2022                                                                                                                                                                                                                                 |
| 3      | 1010 | Administrator/Homes Division     | Add 1.0 FTE Program Analyst I                                                                           | 108,569            |                     | 108,569          | 149,790            |                     | 149,790          | start October 1, 2021                                                                                                                                                                                                                                 |
| 4      | 1010 | Human Services                   | Add 2.0 FTE Case Manager I (support for encampment sanitation at direction of Homeless Administrator)   | 172,340            |                     | 172,340          | 285,322            |                     | 285,322          | start 1 FTE October 1, 2021; start other FTE January 1, 2022                                                                                                                                                                                          |
| 5      | 1010 | Administrator/Homes Division     | Sanitation Services (porta-potties, handwashing stations) for 60 more encampments with better servicing |                    | 1,080,000           | 1,080,000        |                    | 1,080,000           | 1,080,000        | Increases services from current 47 to total of 107 encampments                                                                                                                                                                                        |
| 6      | 1010 | Administrator                    | Polling for 2022 ballot measures                                                                        |                    | 150,000             | 150,000          |                    |                     | -                |                                                                                                                                                                                                                                                       |
| 7      | 1010 | Administrator                    | Redistricting Commission (Community Outreach Consultant)                                                |                    | 40,000              | 40,000           |                    |                     | -                |                                                                                                                                                                                                                                                       |
| 8      | 1010 | City Clerk                       |                                                                                                         |                    |                     | 175,000          |                    |                     |                  | To hire a vendor to evaluate the spaces, design the setup, order the necessary equipment and installation costs for hybrid meetings; To provide language translation of Council meetings. Unused funds would carry forward to year 2 for translation. |
| 9      | 1010 | City Attorney                    | Add 1.0 FTE Deputy City Attorney III (Public Records requests)                                          | 282,124            |                     | 282,124          | 292,276            |                     | 292,276          |                                                                                                                                                                                                                                                       |
| 10     | 1010 | Economic & Workforce Development | Add 1.0 FTE Permit Technician for Special Events support                                                | 124,305            |                     | 124,305          | 128,806            |                     | 128,806          | to support special events in parks, public spaces as Oakland re-opens; support transition from OPD to EWD                                                                                                                                             |

|    |      |                                  |                                                                                                   |           |         |           |           |           |           |                                                                                                                                                                                                                                                    |
|----|------|----------------------------------|---------------------------------------------------------------------------------------------------|-----------|---------|-----------|-----------|-----------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11 | 1010 | Economic & Workforce Development | Add 1.0 FTE Municipal Code Officers                                                               | 156,359   |         | 156,359   | 162,021   |           | 162,021   | start October 1, 2021                                                                                                                                                                                                                              |
| 12 | 1010 | Economic & Workforce Development | Small Business Re-opening Assistance - facade improvement and repairs + flex streets support      |           | 300,000 | 300,000   |           |           |           | Target support to small and disadvantaged businesses through multilingual technical assistance in flatlands neighborhoods below 580, including East Oakland, West Oakland, Fruitvale, Chinatown, Little Saigon/Eastlake, Diamond, Laurel, Fairfax. |
| 13 | 1010 | Economic & Workforce Development | Cultural Affairs programs (grants, festival support, etc)                                         |           | 500,000 | 500,000   |           | 1,000,000 | 1,000,000 | Focus on flatlands neighborhoods below 580, including East Oakland, West Oakland, Fruitvale, San Antonio, Chinatown, Little Saigon/Eastlake, Laurel, Brookdale.                                                                                    |
| 14 | 1010 | Economic & Workforce Development | Unfreeze 0.5 FTE Cultural Affairs Program Analyst II and make full-time                           | 133,116   |         | 133,116   | 183,311   |           | 183,311   | start October 1, 2021                                                                                                                                                                                                                              |
| 15 | 1010 | Economic & Workforce Development | Black Art Movement & Business District (BAMBD) program development                                |           | 250,000 | 250,000   |           | 250,000   | 250,000   | program development for small business incubation, lease support, grants, signage, <i>increase funding in Year 2</i>                                                                                                                               |
| 16 | 1010 | Economic & Workforce Development | Workforce Development - job readiness, placement grants/contracts                                 |           | 500,000 | 500,000   |           | 1,000,000 | 1,000,000 | Focus on flatlands neighborhoods below 580 - Fruitvale, Chinatown, East Oakland, West Oakland - and impacted communities including youth, homeless and formerly incarcerated                                                                       |
| 17 | 1010 | Economic & Workforce Development | Workforce Development - "One Stop Operator" grant                                                 |           | 60,000  | 60,000    |           |           |           | Grant to "One Stop Operator" for coordination of 19 WICA resource partners (Kaplan)                                                                                                                                                                |
| 18 | 1010 | Fire                             | MACRO                                                                                             |           | 968,000 | 968,000   | 3,000,000 |           | 3,000,000 | Reimagining Recommendation - also seek state and private funds, county collaboration + policy directive for advisory council; <i>increase funding in Year 1 for start-up costs, to increase to 3 teams and add a single swing shift.</i>           |
| 19 | 1010 | Fire                             | Emergency Preparedness/CERT Program                                                               |           | 130,000 | 130,000   | 130,000   |           | 130,000   | four trainings per year, focus on communities in high wildfire risk areas, conduct additional outreach/recruitment in underserved neighborhoods, <i>increase funding</i>                                                                           |
| 20 | 1010 | Fire                             | Wildfire Prevention and Vegetation Management                                                     |           | 500,000 | 500,000   |           | 500,000   | 500,000   |                                                                                                                                                                                                                                                    |
| 21 | 1010 | Police                           | Unfreeze Criminalist III                                                                          |           |         | -         | 244,621   |           | 244,621   |                                                                                                                                                                                                                                                    |
| 22 | 1010 | Police                           | Add 1 FTE Admin Asst II SS104 for militarized equipment reporting                                 | 92,717    |         | 92,717    | 128,098   |           | 128,098   | start October 1, 2021                                                                                                                                                                                                                              |
| 23 | 1010 | Police                           | Shotspotter Phase 4                                                                               | 195,300   |         | 195,300   | 195,300   |           | 195,300   | per Council resolution June 15, 2021                                                                                                                                                                                                               |
| 24 | 1010 | Police Commission                | Consultant to support transfer of CPD Internal Affairs to Community Police Review Agency          |           |         | -         |           | 100,000   | 100,000   |                                                                                                                                                                                                                                                    |
| 25 | 1010 | Police Commission                | Unfreeze CPRB Policy Analyst in Year 2                                                            |           |         | -         |           |           | -         | Already in proposed budget                                                                                                                                                                                                                         |
| 26 | 1010 | Human Resources                  | Unfreeze 1 FTE Senior HR Analyst                                                                  |           |         | -         |           |           | -         | Keep frozen                                                                                                                                                                                                                                        |
| 27 | 1010 | Human Resources                  | Add 1 FTE Management Assistant in Year 2                                                          | 142,439   |         | 142,439   | 196,792   |           | 196,792   | start October 1, 2021                                                                                                                                                                                                                              |
| 28 | 1010 | IT (Information Technology)      | 1.0 FTE Chief Information Security Officer (CISO) - Project Manager III - \$286,245 (start Oct 1) | 286,245   |         | 286,245   | 395,476   |           | 395,476   | start October 1, 2021                                                                                                                                                                                                                              |
| 29 | 1010 | IT (Information Technology)      | 2.0 FTE Information Systems Specialist II (two positions, half-year funded in Year 1)             | 224,806   |         | 224,806   | 399,510   |           | 399,510   | start January 1, 2022                                                                                                                                                                                                                              |
| 30 | 1010 | IT (Information Technology)      | O&M for professional services, software/hardware                                                  |           | 500,000 | 500,000   |           | 1,500,000 | 1,500,000 |                                                                                                                                                                                                                                                    |
| 31 | 1010 | Library                          | Add additional hours to staff Chavez Branch on Sundays                                            | 250,000   |         | 250,000   | 250,000   |           | 250,000   | fund from GPF 1010, not Meas Q Library 2241                                                                                                                                                                                                        |
| 32 | 1010 | Parks & Rec and Youth Devt       | Unfreeze 11.81 FTE                                                                                | 1,007,141 |         | 1,007,141 |           |           |           |                                                                                                                                                                                                                                                    |
| 33 | 1010 | Parks & Rec and Youth Devt       | Add 1.0 FTE Recreation Center Director for San Antonio Park                                       | 101,304   |         | 101,304   | 139,962   |           | 139,962   | start October 1, 2021                                                                                                                                                                                                                              |
| 34 | 1010 | Parks & Rec and Youth Devt       | Add 0.75 FTE Recreation Leader II PPT for San Antonio Park                                        |           |         | -         | 64,835    |           | 64,835    | start July 1, 2022                                                                                                                                                                                                                                 |
| 35 | 1010 | Parks & Rec and Youth Devt       | Add 1.0 FTE Recreation Center Director for Brookdale Park                                         | 101,304   |         | 101,304   | 139,962   |           | 139,962   | start October 1, 2021 (Thao)                                                                                                                                                                                                                       |
| 36 | 1010 | Parks & Rec and Youth Devt       | Add 0.75 FTE Recreation Leader II PPT for Brookdale Park                                          |           |         | -         | 64,835    |           | 64,835    | start July 1, 2022 (Thao)                                                                                                                                                                                                                          |
| 37 | 1010 | Parks & Rec and Youth Devt       | Parks Ambassadors (citywide) - Add 5.0 FTE Facilities Security Assistant, PT                      | 326,887   |         | 326,887   | 445,500   |           | 445,500   | start August 1, 2021, 25 Ambassadors to serve citywide                                                                                                                                                                                             |
| 38 | 1010 | Parks & Rec and Youth Devt       | Add funds to balance reduction in Meas HH (Fund 1030)                                             | 500,000   |         | 500,000   | 500,000   |           | 500,000   |                                                                                                                                                                                                                                                    |
| 39 | 1010 | Public Ethics Commission         | 1.0 FTE Administrative Analyst I                                                                  |           |         | -         | 152,661   |           | 152,661   | To support enforcement team in Year 2                                                                                                                                                                                                              |
| 40 | 1010 | Public Works                     | Minor CIP & Emergency Repair Fund                                                                 | 800,000   |         | 800,000   | 800,000   |           | 800,000   | Proposed budget has \$800,000. Bring Fund to \$2M in line with past funding. \$800K in 1010 and \$400K for Parks Minor CIP in 2244.                                                                                                                |

|                                          |      |                                  |                                                                                                                                                                       |                           |                            |                         |                           |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------|------|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------|-------------------------|---------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 41                                       | 1010 | Public Works                     | Unfreeze 2.0 FTE Enviro Enforcement Officers in Year 1 and 2.0 more FTE in Year 2                                                                                     | 354,378                   |                            | 354,378                 | 730,844                   | 730,844                    | Unfreeze 4.0 FTE Environmental Enforcement Officers, focus on flatlands neighborhoods below 580, incl East, Central and West Oakland                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 42                                       | 1010 | Transportation                   | Restore 13.5 FTE Crossing Guards                                                                                                                                      |                           |                            |                         |                           |                            | Fully fund from Measure BB (transportation funds)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 43                                       | 1010 | Violence Prevention              | Add 1.0 FTE Budget & Grants Administrator for Fund Development                                                                                                        | 153,968                   |                            | 153,968                 | 212,721                   | 212,721                    | start October 1, 2021; position to assist with research, grant writing and reporting to expand DVP funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 44                                       | 1010 | Violence Prevention              | Invest in DVP Strategy & Alternative Safety Plan: Community Outreach Workers, Violence Interrupters, Ambassadors, Restorative Justice, Gender-Based Violence Services |                           | 7,000,000                  | 7,000,000               | 10,000,000                | 10,000,000                 | Reimagining Recommendations - DVP to present plan to Public Safety Committee on July 13, 2021 and return to Council with recommendations for RFP by September 30, 2021 including strategies, allocations and population & geographic focus.                                                                                                                                                                                                                                                                                                                                                   |
| 45                                       | 1010 | Administrator                    | Phase 2 of Reimagining Rooted in Community Practice, Data & Equity                                                                                                    |                           | 100,000                    | 100,000                 |                           |                            | Reimagining Recommendation (consultant contract to work under CAO with Departments, Council, Public)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 46                                       | 1010 | Administrator                    | Analysis and development of framework and options for Dept of Children, Youth & Families                                                                              |                           |                            |                         | 50,000                    | 50,000                     | Reimagining Recommendation (consultant contract to work under CAO with Departments, Council, Public) (7/20/21, move to year 2)                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 47                                       | 1010 | Police Commission                | Comprehensive Audit of the Police Department                                                                                                                          |                           | 100,000                    | 100,000                 |                           |                            | See Policy Directive, Independent Audit under Police Commission's Inspector General                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 48                                       | 1010 | Workplace & Employment Standards | Add 3.0 FTE Workplace & Employment Officers in Year 1 and 1.0 more FTE in Year 2                                                                                      | 553,143                   |                            | 553,143                 | 764,052                   | 764,052                    | To be funded by Minimum Wage & Labor Standard Enforcement Fee being implemented July 1, 2021.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 49                                       | 1010 | Interdepartmental                | Labor Contingency for Year 2 MOUs                                                                                                                                     |                           |                            |                         |                           | 2,379,960                  | reduced                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 50                                       | 1010 | Interdepartmental                | Community grants                                                                                                                                                      |                           |                            | 2,070,000               |                           | 170,000                    | <p>Call at \$175k each: Youth Employment Program, Street Level Health Project, Spanish Speaking Citizens Foundation, Lao Family Center, Native American Health Center, Private Industry Council, Restore Oakland</p> <p>Kalb at \$75k each: Civic Corps, Rising Sun, Rebuilding Together Oak, Oakland Literacy Coalition, Destiny Arts, Family Violence Law Center, SOS Meals on Wheels</p> <p>Reid: Y1: \$75k each: Meals on Wheels, Homes, Empowerment, Cypress Mandala, Y2: \$150k Meals on Wheels</p> <p>NEW: \$75k to ESD Ventures Y1</p> <p>NEW: \$20k to Feather River Camp Y1, Y2</p> |
| 51                                       | 1010 | Interdepartmental                | Lake Merritt Operations                                                                                                                                               |                           | 693,952                    | 693,952                 |                           |                            | <p>Extend Lake Merritt Operations through November 2021 (OPD, DOT, Muni Code, porta-potties, handwashing stations, trash collection, vendor program management) and develop plan and timeline for phasing out City Department teams and phasing in Parks Ambassadors and other alternatives to address safety and community at the Lake. Corrected amount by adding vendor program coordination.</p>                                                                                                                                                                                          |
| <b>Subtotal of Expenditure Additions</b> |      |                                  |                                                                                                                                                                       | <b>7,243,232</b>          | <b>14,018,992</b>          | <b>21,262,184</b>       | <b>12,673,126</b>         | <b>15,650,000</b>          | <b>28,323,126</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                          |      |                                  |                                                                                                                                                                       | <b>FY 2021-22 Ongoing</b> | <b>FY 2021-22 One-Time</b> | <b>FY 2021-22 Total</b> | <b>FY 2022-23 Ongoing</b> | <b>FY 2022-23 One-Time</b> | <b>FY 2022-23 Total</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>SURPLUS / (DEFICIT)</b>               |      |                                  |                                                                                                                                                                       | <b>(7,005,586)</b>        | <b>7,005,586</b>           | <b>-</b>                | <b>(1,683,482)</b>        | <b>1,683,482</b>           | <b>-</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

add 75,000 + 20,000 + 20,000

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 1030 - MEASURE HH - Sugar-Sweetened Beverage Tax**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept. | Description | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|-------|-------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                     |      |       |             |                       |                        | -                   |                       |                        | -                   |       |
|                                     |      |       |             |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal Revenue Adjustments</b> |      |       |             | -                     | -                      | -                   | -                     | -                      | -                   |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item #                         | Fund | Dept.                         | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes                                                             |
|--------------------------------|------|-------------------------------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------------------------------------------------------------------|
| 1                              | 1030 | Parks & Rec and<br>Youth Devt | Reduce allocation                        |                       | (500,000)              | (500,000)           |                       | (500,000)              | (500,000)           | Reduce HH Fund 1030 allocation and add<br>\$500k to GPF Fund 1010 |
|                                |      |                               |                                          |                       |                        | -                   |                       |                        | -                   |                                                                   |
| <b>Subtotal of Expenditure</b> |      |                               |                                          | -                     | (500,000)              | (500,000)           | -                     | (500,000)              | (500,000)           |                                                                   |

|                                        | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> | -          | 500,000.00 | 500,000.00 | -          | 500,000.00 | 500,000.00 |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item #                                       | Fund | Dept.          | Description (Include Job Class<br>& FTE) | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes                                                                                                                            |
|----------------------------------------------|------|----------------|------------------------------------------|------------|------------|------------|------------|------------|------------|----------------------------------------------------------------------------------------------------------------------------------|
| 1                                            | 1030 | Human Services | Add Food Cards                           |            | 500,000    | 500,000    |            | 500,000    | 500,000    | Add food cards for use with small grocery<br>stores in flatlands neighborhoods below 580,<br>incl East, Central and West Oakland |
|                                              |      |                |                                          |            |            | -          |            |            | -          |                                                                                                                                  |
| <b>Subtotal of Expenditure<br/>Additions</b> |      |                |                                          | -          | 500,000    | 500,000    | -          | 500,000    | 500,000    |                                                                                                                                  |

|                            | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>SURPLUS / (DEFICIT)</b> | -          | -          | -          | -          | -          | -          |       |

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 2218 - Measure BB Local Streets & Roads**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept.          | Description         | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|----------------|---------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
| 1                                   | 2218 | Transportation | Use of Fund Balance |                       |                        | -                   | 902,889               |                        | 902,889             |       |
| <b>Subtotal Revenue Adjustments</b> |      |                |                     | -                     | -                      | -                   | 902,889               | -                      | 902,889             |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item #                                        | Fund | Dept. | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-----------------------------------------------|------|-------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                               |      |       |                                          |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal of Expenditure<br/>Reductions</b> |      |       |                                          | -                     | -                      | -                   | -                     | -                      | -                   |       |

|                                        | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> | -          | -          | -          | 902,889    | -          | 902,889    |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item #                                       | Fund | Dept.          | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|----------------------------------------------|------|----------------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
| 1                                            | 2218 | Transportation | Restore 13.5 FTE Crossing<br>Guards      |                       |                        | -                   | 902,889               |                        | 902,889             |       |
| <b>Subtotal of Expenditure<br/>Additions</b> |      |                |                                          | -                     | -                      | -                   | 902,889               | -                      | 902,889             |       |

|                            | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>SURPLUS / (DEFICIT)</b> | -          | -          | -          | -          | -          | -          |       |

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 2413 - Rent Adjustment Program**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept. | Description | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|-------|-------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                     |      |       |             |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal Revenue Adjustments</b> |      |       |             | -                     | -                      | -                   | -                     | -                      | -                   |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item #                         | Fund | Dept.                                 | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes                  |
|--------------------------------|------|---------------------------------------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|------------------------|
| 1                              | 2413 | Housing &<br>Community<br>Development | Freeze 1 FTE Program Analyst III         | (211,081)             |                        | (211,081)           | (217,821)             |                        | (217,821)           | Freeze vacant position |
| <b>Subtotal of Expenditure</b> |      |                                       |                                          | (211,081)             | -                      | (211,081)           | (217,821)             | -                      | (217,821)           |                        |

|                                        | FY 2021-22        | FY 2021-22 | FY 2021-22        | FY 2022-23     | FY 2022-23 | FY 2022-23     | Notes |
|----------------------------------------|-------------------|------------|-------------------|----------------|------------|----------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> | <b>211,081.00</b> | <b>-</b>   | <b>211,081.00</b> | <b>217,821</b> | <b>-</b>   | <b>217,821</b> |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item #                                   | Fund | Dept.                                 | Description (Include Job Class<br>& FTE) | FY 2021-22     | FY 2021-22 | FY 2021-22     | FY 2022-23     | FY 2022-23 | FY 2022-23     | Notes                                                                                                                    |
|------------------------------------------|------|---------------------------------------|------------------------------------------|----------------|------------|----------------|----------------|------------|----------------|--------------------------------------------------------------------------------------------------------------------------|
| 1                                        | 2413 | Housing &<br>Community<br>Development | Add 1 FTE Program Manager I              |                |            | -              |                |            | -              | In Errata, new Project Manager I FTE added effective Oct. 2021 for Rent Adjustment Program, development of rent registry |
| 2                                        | 2413 | Non-departmental                      | Contribution to Fund Balance             | 211,081        |            | 211,081        | 217,821        |            | 217,821        |                                                                                                                          |
| <b>Subtotal of Expenditure Additions</b> |      |                                       |                                          | <b>211,081</b> | <b>-</b>   | <b>211,081</b> | <b>217,821</b> | <b>-</b>   | <b>217,821</b> |                                                                                                                          |

|                            | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>SURPLUS / (DEFICIT)</b> | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>   |       |



**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 2421 - Capital Improvement Impact Fee Fund**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept.        | Description         | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|--------------|---------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
| 1                                   | 2421 | Public Works | Use of Fund Balance |                       | 530,000                | 530,000             |                       |                        |                     |       |
| <b>Subtotal Revenue Adjustments</b> |      |              |                     | -                     | 530,000                | 530,000             | -                     | -                      | -                   |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item #                         | Fund | Dept. | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|--------------------------------|------|-------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                |      |       |                                          |                       |                        |                     |                       |                        |                     |       |
| <b>Subtotal of Expenditure</b> |      |       |                                          | -                     | -                      | -                   | -                     | -                      | -                   |       |

|                                        |  |  |  | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------|--|--|--|------------|------------|------------|------------|------------|------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> |  |  |  | -          | 530,000    | 530,000    | -          | -          | -          |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item #                                       | Fund | Dept.           | Description (Include Job Class<br>& FTE)                                                                                                          | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------------|------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|-------|
| 1                                            | 2421 | Public Works    | Malonga Center Feasibility Study                                                                                                                  |            | 500,000    | 500,000    |            |            |            |       |
| 2                                            | 2421 | EWD/Real Estate | Museum of Jazz & Art: Property<br>Condition Survey & Seismic<br>Mitigation: Feasibility Study for<br>1310 Oak Street Fire Alarm<br>Building (FAB) |            | 30,000     | 30,000     |            |            |            |       |
| <b>Subtotal of Expenditure<br/>Additions</b> |      |                 |                                                                                                                                                   | -          | 530,000    | 530,000    | -          | -          | -          |       |

|                            |  |  |  | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------|--|--|--|------------|------------|------------|------------|------------|------------|-------|
| <b>SURPLUS / (DEFICIT)</b> |  |  |  | -          | -          | -          | -          | -          | -          |       |

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 2244 - MEASURE Q - Parks, Water, Homelessness**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept. | Description | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|-------|-------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                     |      |       |             |                       |                        | -                   |                       |                        | -                   |       |
|                                     |      |       |             |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal Revenue Adjustments</b> |      |       |             | -                     | -                      | -                   | -                     | -                      | -                   |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item #                                    | Fund | Dept. | Description (Include Job Class & FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes                               |
|-------------------------------------------|------|-------|---------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------------------------------------|
| 1                                         |      |       | Reallocate Council Contingency        |                       | (2,541,695)            | (2,541,695)         |                       | (880,660)              | (880,660)           | Contingency to allocated by council |
| 2                                         |      |       | Reallocate OPW Parks Overtime         |                       | (650,000)              | (650,000)           |                       | (350,000)              | (350,000)           |                                     |
| 3                                         |      |       | Balance between years                 |                       |                        | (149,684)           |                       |                        | 149,684             |                                     |
| <b>Subtotal of Expenditure Reductions</b> |      |       |                                       | -                     | (3,341,379)            | (3,341,379)         | -                     | (1,080,976)            | (1,080,976)         |                                     |

|                                        |  |  |  | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|----------------------------------------|--|--|--|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> |  |  |  | -                     | 3,341,379.00           | 3,341,379.00        | -                     | 1,080,976.00           | 1,080,976.00        |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item # | Fund | Dept.                      | Description (Include Job Class & FTE)                                                                                                                                    | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes                                                                                                                                                                                                                                                                                                                   |
|--------|------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | 2244 | Public Works               | Parks Minor CIP & Emergency Repair Fund                                                                                                                                  | 400,000               |                        | 400,000             | 400,000               |                        | 400,000             | Proposed budget has \$800,000. Bring Fund to \$2M in line with past funding. \$800K in 1010 and \$400K for Parks Minor CIP in 2244.                                                                                                                                                                                     |
| 2      | 2244 | Public Works               | San Antonio Park - Repair lighting and bleachers around basketball courts, install moveable bleachers at soccer field, replace tennis court gates, surface road repairs. |                       | 250,000                | 250,000             |                       |                        | 0                   | San Antonio Park - Update lighting system for basketball courts with timers and photocells (using solar lighting); Repair of concrete bleachers around the basketball courts; Installation of moveable bleachers at the soccer field; Replace gates of tennis courts; Surface road repair of the asphalt and driveways. |
| 3      | 2244 | Parks & Rec and Youth Devt | San Antonio Park Rec Ctr & Brookdale Park Rec Ctr - equipment                                                                                                            |                       | 20,000                 | 20,000              |                       |                        | 0                   | purchase equipment to re-open Rec Centers increase 10k for Brookdale                                                                                                                                                                                                                                                    |
| 4      | 2244 | Public Works               | Bella Vista Park - resurface tot lot                                                                                                                                     |                       | 57,000                 | 57,000              |                       |                        | 0                   |                                                                                                                                                                                                                                                                                                                         |
| 5      | 2244 | Public Works               | Signs with Park Hours, Park Rules, and maps in at least four languages - English, Spanish, Chinese, Vietnamese.                                                          |                       |                        | 86,454              |                       |                        | 0                   | reduce                                                                                                                                                                                                                                                                                                                  |
| 6      | 2244 | Public Works               | Arroyo Viejo Park - Irrigation, plant, and turf restoration                                                                                                              |                       | 90,000                 | 90,000              |                       |                        | 0                   |                                                                                                                                                                                                                                                                                                                         |

| 7                                        | 2244 | Public Works               | Irrigation, plant, turf restoration, and ball field infield restoration               |                    | 200,000             | 200,000          |                    |                     |                  | 0     | Ricky Henderson, McConnel, Carter Gilmore, Popular, Lowell, Ira Jenkins, and Bushrod Fields                                                               |
|------------------------------------------|------|----------------------------|---------------------------------------------------------------------------------------|--------------------|---------------------|------------------|--------------------|---------------------|------------------|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8                                        | 2244 | Public Works               | Caldecott Park - Water restorations                                                   |                    | 200,000             | 200,000          |                    |                     |                  | 0     | Installation of an above surface water line that would provide a water source to the restrooms and sports field. Design, material, and labor/installation |
| 9                                        | 2244 | Public Works               | Increase Park Attendant from 0.5 FTE to 1.0 FTE (Rose Garden)                         | 72,407             |                     | 72,407           | 99,948             |                     | 99,948           |       | Start October 1, 2021; Rose Garden is revenue generating as event venue                                                                                   |
| 10                                       | 2244 | Public Works               | Add 3.0 FTE Custodians for organized blitzes of Parks restrooms                       | 263,908            |                     | 263,908          | 268,816            |                     | 268,816          |       |                                                                                                                                                           |
| 11                                       | 2244 | Public Works               | Lake Merritt - additional weekend crews                                               |                    | 263,230             | 263,230          |                    |                     |                  | 0     | July through November 2021                                                                                                                                |
| 12                                       | 2244 | Public Works               | Lake Merritt Bowling Green Restroom                                                   |                    | 350,000             | 350,000          |                    |                     |                  | 0     |                                                                                                                                                           |
| 13                                       | 2244 | Public Works               | Lake Merritt Restroom Trail Repair                                                    |                    | 300,000             | 300,000          |                    |                     |                  | 0     |                                                                                                                                                           |
| 14                                       | 2244 | Public Works               | Litter Receptacles                                                                    |                    | 60,000              | 60,000           |                    |                     |                  | 0     | Increase 20k                                                                                                                                              |
| 15                                       | 2244 | Public Works               | Restroom Paint Abatement                                                              |                    | 50,000              | 50,000           |                    |                     |                  | 0     |                                                                                                                                                           |
| 16                                       | 2244 | Public Works               | Courtland Creek Park Investments - resurfacing half basketball court and mini tot lot |                    |                     | 0                |                    |                     | 250,000          |       | Thao - adjust amount                                                                                                                                      |
| 17                                       | 2244 | Public Works               | Joaquin Park Restrooms Renovations                                                    |                    |                     | 113,380          |                    |                     | 62,212           |       | Thao - adjust amount                                                                                                                                      |
| 18                                       | 2244 | Public Works               | Tomas Melero Park - Cosmetic repairs and cleaning                                     |                    | 25,000              | 25,000           |                    |                     |                  | 0     | Taylor                                                                                                                                                    |
| 19                                       | 2244 | Public Works               | 85th Avenue Mini Park - repairs                                                       |                    | 20,000              | 20,000           |                    |                     |                  | 0     | Taylor                                                                                                                                                    |
| 20                                       | 2244 | Parks & Rec and Youth Devt | Willie Wilkens Park - skate equipment                                                 |                    |                     | 100,000          |                    |                     |                  | 0     | Reid - adjust amount                                                                                                                                      |
| 21                                       | 2244 | Public Works               | 88th Mini Park renovations                                                            |                    |                     | 100,000          |                    |                     |                  | 0     | Reid - adjust amount                                                                                                                                      |
| 22                                       | 2244 | Parks & Rec and Youth Devt | Citywide basketball renovations                                                       |                    |                     | 0                |                    |                     |                  | 0     | remove                                                                                                                                                    |
| 23                                       | 2244 | Public Works               |                                                                                       |                    |                     | 35,000           |                    |                     |                  | 0     | add                                                                                                                                                       |
| 24                                       | 2244 | Public Works               |                                                                                       |                    |                     | 35,000           |                    |                     |                  | 0     | add                                                                                                                                                       |
| 25                                       | 2244 | Public Works               |                                                                                       |                    |                     | 250,000          |                    |                     |                  | 0     | add                                                                                                                                                       |
| <b>Subtotal of Expenditure Additions</b> |      |                            |                                                                                       | <b>736,315</b>     | <b>2,605,064</b>    | <b>3,341,379</b> | <b>768,764</b>     | <b>312,212</b>      | <b>1,080,976</b> |       |                                                                                                                                                           |
|                                          |      |                            |                                                                                       | FY 2021-22 Ongoing | FY 2021-22 One-Time | FY 2021-22 Total | FY 2022-23 Ongoing | FY 2022-23 One-Time | FY 2022-23 Total | Notes |                                                                                                                                                           |
| <b>SURPLUS / (DEFICIT)</b>               |      |                            |                                                                                       | <b>(736,315)</b>   | <b>736,315</b>      | <b>-</b>         | <b>(768,764)</b>   | <b>768,764</b>      | <b>-</b>         |       |                                                                                                                                                           |

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 2417 - Excess Litter Fee Fund**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept. | Description         | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|-------|---------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
| 1                                   | 2417 | OPW   | Use of Fund Balance |                       |                        | 168,147             |                       |                        |                     |       |
| <b>Subtotal Revenue Adjustments</b> |      |       |                     | -                     | 168,147                | 168,147             | -                     | -                      | -                   |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

| Item #                         | Fund | Dept. | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|--------------------------------|------|-------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                |      |       |                                          |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal of Expenditure</b> |      |       |                                          | -                     | -                      | -                   | -                     | -                      | -                   |       |

|                                        | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> | -          | 168,147    | 168,147    | -          | -          | -          |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item #                                   | Fund | Dept. | Description (Include Job Class<br>& FTE) | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes                                                                                                   |
|------------------------------------------|------|-------|------------------------------------------|------------|------------|------------|------------|------------|------------|---------------------------------------------------------------------------------------------------------|
| 1                                        | 2417 | OPW   | Enhanced Litter Abatement                |            |            | 158,147    |            |            |            | Service shall emphasize heavily impacted East Oakland neighborhoods                                     |
| 2                                        | 2417 | OPW   | Vandal-proof litter receptacles          |            |            | 10,000     |            |            |            | 5 each for Courtland Creek and Dimond Park first, and other in parks in East Oakland if funds available |
| <b>Subtotal of Expenditure Additions</b> |      |       |                                          | -          | 168,147    | 168,147    | -          | -          | -          |                                                                                                         |

|                            | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>SURPLUS / (DEFICIT)</b> | -          | -          | -          | -          | -          | -          |       |

**FY 2021-23 COUNCIL AMENDMENTS (Council President Bas, CM Fife, CM Gallo, CM Kalb)**  
**FUND 2330 - Werner Court Vegetation Mgmt Fund**

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE #)**

| Item #                              | Fund | Dept. | Description         | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|-------------------------------------|------|-------|---------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
| 1                                   | 2330 |       | Use of Fund Balance |                       |                        | 45,189              |                       |                        |                     |       |
|                                     |      |       |                     |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal Revenue Adjustments</b> |      |       |                     | -                     | 45,189                 | 45,189              | -                     | -                      | -                   |       |

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

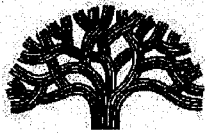
| Item #                         | Fund | Dept. | Description (Include Job Class<br>& FTE) | FY 2021-22<br>Ongoing | FY 2021-22<br>One-Time | FY 2021-22<br>Total | FY 2022-23<br>Ongoing | FY 2022-23<br>One-Time | FY 2022-23<br>Total | Notes |
|--------------------------------|------|-------|------------------------------------------|-----------------------|------------------------|---------------------|-----------------------|------------------------|---------------------|-------|
|                                |      |       |                                          |                       |                        | -                   |                       |                        | -                   |       |
| <b>Subtotal of Expenditure</b> |      |       |                                          | -                     | -                      | -                   | -                     | -                      | -                   |       |

|                                        | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>FUNDS AVAILABLE FOR PROGRAMMING</b> | -          | 45,189     | 45,189     | -          | -          | -          |       |

**EXPENDITURE ADDITIONS (POSITIVE #)**

| Item #                                       | Fund | Dept. | Description (Include Job Class<br>& FTE)                      | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------------------------|------|-------|---------------------------------------------------------------|------------|------------|------------|------------|------------|------------|-------|
| 1                                            | 2330 | OFD   | Vegetation Management Services<br>in the area of Werner Court |            |            | 45,189     |            |            |            |       |
|                                              |      |       |                                                               |            |            |            |            |            |            |       |
| <b>Subtotal of Expenditure<br/>Additions</b> |      |       |                                                               | -          | 45,189     | 45,189     | -          | -          | -          |       |

|                            | FY 2021-22 | FY 2021-22 | FY 2021-22 | FY 2022-23 | FY 2022-23 | FY 2022-23 | Notes |
|----------------------------|------------|------------|------------|------------|------------|------------|-------|
| <b>SURPLUS / (DEFICIT)</b> | -          | -          | -          | -          | -          | -          |       |



CITY OF OAKLAND

## BUDGET MEMORANDUM

---

### EXHIBIT 3 - BUDGET POLICY DIRECTIVES

Updated June 24, 2021

Council President Bas, Councilmember Fife, Councilmember Gallo and Councilmember Kalb

---

#### FY 2021-2023 BUDGET POLICY DIRECTIVES

---

The following policy directives will ensure our City effectively implements the Council's budget priorities. The City Administration shall provide a status report and timeline for implementation on all adopted FY 21-23 budget policy directives along with a status update on the budget policy directives from the FY 2019-21 adopted budget to the Council's Finance Committee no later than October 2021. In addition, the City Administration shall provide an informational report on the status of each of these items below at the second Council meeting in April 2022, in order to prepare for the mid-cycle budget process in June 2022.

1. **Instill Equity in the Budgeting Process** -- The City Administrator shall (1) review past practices, to evaluate the extent to which and the manner in which those past practices instilled equity in the budgeting process, including but not limited to securing input from the Council and the Department of Race and Equity ("Department") pursuant to OMC Chapter 2.29.170 which declares the City policy that the City of Oakland will intentionally integrate, on a Citywide basis, the principle of "fair and just" in all the City does in order to achieve equitable opportunities for all people and communities, consider equity and social justice impacts in all decision-making so that decisions increase fairness and opportunity for all people, particularly for people of color, low-income communities and people with limited English proficiency or, when decisions that have a negative impact on fairness and opportunity are unavoidable, steps are implemented that mitigate the negative impacts; and (2) incorporate these goals into our next biennial budget processes including, without limitation, in creating budget documents.<sup>1</sup> This includes addressing the distribution of city resources to flatlands neighborhoods in the Fruitvale, Central, East and West Oakland, as well as Central Oakland neighborhoods including Chinatown, Eastlake/Little Saigon, San Antonio, Allendale, and Fairfax.
2. **Process for Direct Allocations of Grants to Organizations from the Council** -- Direct City Administrator to create a process for when the Council makes direct allocations for grants for

---

<sup>1</sup> Under Ordinance No. 13319 C.M.S. (codified at OMC Chapter 2.29.170), the establishment of the Department of Race and Equity was to improve our ability to "consider equity and social justice impacts in all decision-making so that decisions increase fairness and opportunity for all people" and the Ordinance specifically names "budgets" as one of the ways the City Administrator shall apply equity and social justice foundational practices.

Council consideration by April 2022. This process shall ensure alignment with Council priorities and evaluation for the allocation of future grant resources directly by Council.

### **AFFORDABLE HOUSING AND HOMELESSNESS SOLUTIONS**

3. **Prioritize State, Federal and Other Funding for Preservation and Development of Affordable Housing and Homelessness Solutions** -- To the extent that additional federal and state funds become available for affordable housing and homelessness solutions, the City shall prioritize the following:
- **Homekey** - Acquisition and rehabilitation of buildings to be used to provide housing for Oakland's homeless population and those at risk of homelessness along with necessary services for those in need.
  - **Permanent Affordability Program** - Replenish the Acquisition and Conversion to Affordable Housing (ACAH) Fund to \$12 Million to help with acquiring and rehabbing community land trust housing and limited equity coops as permanent affordable housing, as funding allows.
  - **Interim Housing Interventions** - Capital and Operating funds for creating interim housing interventions for our homeless residents in each council district, prioritizing use of public land, along with necessary services for those in need.
  - **Affordable Housing Construction NOFAs** - Additional funding to leverage available tax credits and help finance new affordable housing.
  - **Keep Oakland Housed** - Additional funding for Homelessness Prevention services, including emergency rental assistance.
  - **Preservation of Naturally Occurring Affordable Housing (NOAH)** - Assist affordable housing nonprofits to purchase older apartment building to create and preserve affordability for the units in these buildings, as funding permits.
  - **First-time Homebuyers Loan Assistance** - Increase funds for our local mortgage assistance programs.
4. **Prioritize State Funding for Development of Housing for Transitional Aged Youth (TAY)** - In coordination with the Oakland Unified School District, direct City Administration to allocate at least \$5 million of state affordable housing funding for the development of the Career Technical Education Hub at 1025 2nd Avenue, Oakland, for TAY Housing, which is a partnership with the Oakland Unified School District and will house approximately 100-150 TAY in this safe and neutral location.<sup>2</sup>

---

<sup>2</sup> Transition Aged Youth (TAY) are youth ages 16-24 who are in transition from adolescence to adulthood, youth transitioning out of foster care or juvenile detention facilities, youth who have run away from home or dropped out of school, and youth with disabilities. TAY in Oakland are disproportionately Black, brown and LGBTQ, and face a number of unique challenges related to education, employment, housing, and mental health. Each year, more than 350 Oakland students drop out / are pushed out of school. The numbers of unhoused TAY have dramatically increased since COVID -19.

5. **Policy Changes to Increase the Impact and Feasibility of Occupied Acquisition-Rehab --** Direct City Administrator to fund and identify staff to streamline funding, project approval, contract compliance, and operations for acquiring unsubsidized affordable housing occupied by low and moderate-income residents and preserving it as permanently affordable housing. This includes working with the support of the City Attorney, the Oakland Preservation Collaborative, a network of nonprofit affordable housing providers, tenant advocates and community land trusts, to develop an appropriate definition for what is considered “minor” and “major” rehab for acquisition-rehab and other systems improvements.<sup>3</sup>
6. **Rent Adjustment Program (RAP) and Rental Registry --** Direct City Administrator to present a staff report and ordinance to the Council for consideration no later than May 2022 to create a rental registry. Secondly, the City Administrator shall complete an independent Master RAP fee analysis to determine the efficacy of a program fee increase by January 2023.
7. **Establishment of the Homelessness and Encampment Management Response Task Force --** Direct City Administrator to establish an interdepartmental task force, to develop comprehensive strategies, standardized operations, and services (including but not limited to established interventions providing outreach, human services, safety, sanitation, trash, traffic, infrastructure use, etc.) in response to the conditions of homelessness in the City rights of way.

#### **PUBLIC SAFETY AND VIOLENCE PREVENTION**

8. **Independent Audit of Police Department --** Direct the Police Commission Inspector General to complete an independent, comprehensive audit of the Police Department, by December 2022, and to provide a report to Council outlining the scope of the audit prior to its initiation.<sup>4</sup>

---

<sup>3</sup> This includes ensuring that projects are funded and advanced quickly enough to meet the demands of a fast-paced real estate market where tenants and community-based organizations struggle to compete. For example, the City should differentiate between projects that include “major rehab” and those that have minimal rehab scopes aimed at addressing deferred maintenance and immediate health and safety issues. Where possible, language in City loan agreements around disbursement, contract compliance, and insurance requirements should be modified to better fit the types of work being undertaken and the process required to actually complete that work (e.g., minimal permitting and architectural needs, hiring small vendors vs. General Contractors, etc.).

<sup>4</sup> The audit shall include, but not be limited to, an in-depth analysis of calls for service data, an accurate time study for officers on patrol, and special units including Ceasefire, Investigations, Special Events, Felony Assault, Homicide, and Special Victims, and a detailed assessment of performance and clearance rates to measure how resources are being used and the effectiveness of those resource allocations to inform the analysis of the second phase of Reimagining Public Safety. Recommendations shall include, but not be limited to, diverting certain non-violent and non-criminal calls for service to alternative responses and focusing resources on violent and serious crime response, investigation and deterrence.



9. **Police Department Calls for Service** -- Direct City Administrator to present recommendations and a work plan for Council consideration by April 2022 for the additional transfer of certain categories of non-violent, non-criminal calls for service from the Police Department<sup>5</sup> to alternative first responders, including the Fire Department, Departments of Transportation, Violence Prevention, Public Works, etc., for effectuation by July 2022. For the Dept. of Transportation, this should include an analysis of the towing contract currently administered by the Police Department and the nine (9) traffic-related calls in the following list provided to the Reimagining Public Safety Task Force.<sup>6</sup>

**TABLE 36: Average Response Time Components for Alternative Response Calls, by Description and Category**

| Type Code    | Description           | Category             | Count         | Dispatch     | Travel      | Response     |
|--------------|-----------------------|----------------------|---------------|--------------|-------------|--------------|
| 160B         | VEH PARKED IN SIGNED  | Traffic related      | 664           | 64.7         | 14.9        | 79.6         |
| 162          | BIG RIG PARKED IN RE  | Traffic related      | 5             | 100.5        | 13.3        | 113.8        |
| 261KIT       | PICK UP 261 KIT       | Crime against person | 40            | 180.0        | 20.8        | 200.8        |
| 374          | DUMP WASTE OR OFFENS  | Property crime       | 11            | 108.5        | 10.2        | 118.7        |
| 415FC        | 415 FIRECRACKERS      | Disturbance          | 52            | 76.6         | 5.8         | 82.4         |
| 5150         | MENTALLY ILL          | Mental health        | 2,424         | 99.2         | 9.7         | 108.9        |
| 594          | VANDALISM             | Property crime       | 262           | 111.8        | 9.4         | 121.2        |
| 601PU        | PICK UP               | Juvenile             | 41            | 119.0        | 10.8        | 129.9        |
| 601R         | RUNAWAY               | Juvenile             | 301           | 127.3        | 14.5        | 141.7        |
| 901          | VEHICLE COLLISION/PR  | Accident             | 1,085         | 92.0         | 8.9         | 100.9        |
| 905          | ABANDONED AUTOMOBILE  | Blight               | 14            | 79.9         | 8.6         | 88.5         |
| 913TH        | SUICIDE THREATS       | Mental health        | 302           | 91.7         | 10.5        | 102.2        |
| 946          | TOW REQUESTED         | Miscellaneous        | 73            | 91.1         | 13.1        | 104.2        |
| 955          | ANIMAL-STRAYING       | Animal               | 6             | 43.9         | 9.6         | 53.5         |
| 955B         | BARKING DOG           | Animal               | 1             | 333.0        | 38.7        | 371.7        |
| 955E         | ANIMAL BITE           | Animal               | 14            | 48.4         | 10.4        | 58.8         |
| 955F         | INJURED ANIMAL        | Animal               | 6             | 40.4         | 14.0        | 54.4         |
| 968          | DEAD ANIMAL PICK UP   | Animal               | 4             | 30.1         | 11.3        | 41.4         |
| 970          | AUTO IMPROPERLY PARK  | Traffic related      | 156           | 143.5        | 11.0        | 154.5        |
| 970A         | VEHICLE PARKED ON SI  | Traffic related      | 200           | 157.1        | 10.3        | 167.4        |
| 970B         | AUTO BLOCKING DRIVEW  | Traffic related      | 2,499         | 140.0        | 12.4        | 152.4        |
| 970C         | AUTO IN RESTRICTED ZO | Traffic related      | 249           | 141.9        | 12.4        | 154.3        |
| 973          | TRAFFIC CONTROL POST  | Traffic related      | 38            | 30.9         | 12.9        | 43.8         |
| ACU          | ANIMAL CONTROL UNIT   | Animal               | 11            | 39.0         | 11.6        | 50.6         |
| CRSARM       | CROSSING ARMS DOWN    | Traffic related      | 3             | 42.0         | 22.7        | 64.6         |
| ENCMP        | HOMELESS ENCAMPMENT   | Assist citizen       | 271           | 132.7        | 10.4        | 143.0        |
| EVAL         | EVALUATION            | Mental health        | 1,419         | 123.4        | 9.6         | 133.0        |
| FNDPRO       | FOUND PROPERTY        | General inquiry      | 210           | 177.0        | 12.7        | 189.7        |
| LPROP        | LOST PROPERTY         | General inquiry      | 1             | 0.2          | 5.0         | 5.2          |
| SIGNAL       | SIGNALS-MALFUNCTIONI  | Traffic related      | 28            | 46.6         | 9.5         | 56.1         |
| TEC          | TEC CALL              | Miscellaneous        | 59            | 176.7        | 24.9        | 201.5        |
| <b>Total</b> |                       |                      | <b>10,449</b> | <b>115.4</b> | <b>11.1</b> | <b>126.5</b> |

<sup>5</sup> Nonviolent, non-criminal calls for service make up approximately 75% of calls for service to the Police Department.

<sup>6</sup> "Police Data Analysis Report, Oakland California," Center for Public Safety Management, LLC; Oakland Reimagining Public Safety Task Force, available at <https://www.oaklandca.gov/documents/calls-for-service>.

- 10. Police Department Academies** -- Receive an informational report by October 2021 including, but not limited to, demographics, graduation rates, retention rates, outreach efforts, and recommendations for improvement to address the 44.7% completion rate of the Police Department Academies. This may include Recommendation 37 from the Reimagining Public Safety Task Force, which creates a collaborative and multidisciplinary approach to crisis response using cross functional teams.

| Academy             | Academy Recruits at Start | Academy Recruits Graduated | Completed FTO |
|---------------------|---------------------------|----------------------------|---------------|
| 180th Academy       | 34                        | 22                         | 16            |
| 181st Academy       | 33                        | 25                         | 15            |
| 182nd Academy       | 39                        | 23                         | 14            |
| 183rd Academy       | 43                        | 28                         | 24            |
| 184th Academy       | 42                        | 23                         | 17            |
| 185th Academy*      | 39                        | 23                         | TBD*          |
| Average Per Academy | 38                        | 24                         | 17            |

- 11. Second Phase of Reimagining Public Safety to Include Restructuring of Police Department to Focus on Serious and Violent Crime** -- Direct City Administrator to return to Council by January 2022 for direction on a scope of services and contract approval for an independent consultant to conduct a study and provide a report on restructuring Oakland Police Department to include analysis of the Police Department to focus on serious and violent crime by operationalizing the shifting of resources from enforcement and punishment to prevention, wellness and alternative responses for integration in the fiscal year 2023-2025 budget. This includes raising additional private funds if needed. The study shall include input from community stakeholders that is transparent and trauma-informed and take into account the Council's following priorities, providing a report to Council outlining the scope of the study prior to its initiation.

- 11a. Increase Capacity to Investigate and Solve Crimes and Produce Higher Clearance Rates on Homicides, Missing Persons, and Other Serious Crimes by Restructuring Investigations Units** -- Analyze possible increase in civilian personnel assigned to investigations and other specialized units (including possible new classifications) and concomitant decrease in assigned sworn officers in the following units/positions for greater effectiveness and cost savings:

- Evidence Unit
- Property Evidence Specialist Unit
- Sex Registrants and ID Section
- Patrol Desk in the Police Administration Building

- Patrol Desk at the Eastmont Substation
- Supervision of the Homeless Outreach Unit
- Internal Affairs Division
- Transportation Lot
- 911 Call Center
- Traffic Enforcement

**11b. Remove Low Level and Non-Violent Calls for Service from the Police Department --**

Provide detailed analysis and recommendations for operationalizing the removal of low-level, non-violent calls for service from the Police Department's responsibilities and options for an alternative response. Low-level, non-violent calls for service include what the Police Department classifies as "Administrative, Animal-related, Homeless, Mental Health, Noise-related, Ambulance Requested, and Other."<sup>7</sup>

**12. Significantly Stand Up MACRO As An Effective Alternate Response System as First Responders to Non-Violent Calls for Service --** Prioritize available state and other funding for alternative response systems, including funding through Assembly Bill 988, which creates a new three-digit phone line for suicide prevention and immediate, localized emergency response for individuals in mental health crisis by trained mental health professionals, as well as available federal matching, the CRISIS Act funding for community based organizations, and in partnership with Alameda County.

**12a. Advisory Board for MACRO --** Direct City Administrator to ensure meaningful, ongoing community participation in the development and implementation of MACRO, including participation with the MACRO Advisory Board described in Resolution 88553 C.M.S., that will serve as an advisory partner to the Oakland Fire Department in developing the MACRO civilian crisis response.

**13. Department of Violence Prevention (DVP) Alternative Safety Plan and Community Violence Prevention Infrastructure --** Direct City Administrator to return to Council with recommendations for an RFQ by October 30, 2021 with a proposed set of strategies and spending plan for the additional funds allocated to the DVP through this Budget that is sustainable for the 3 year spending cycle.<sup>8</sup>

<sup>7</sup> See Police Data Analysis Report, Oakland CA by Center for Public Safety Management LLC (<https://cao-94612.s3.amazonaws.com/documents/CPSM-Oakland-CFS-Report-Dec-2020.pdf>) Include a transition plan for certain traffic enforcement responsibilities from the Police Department to the Department of Transportation.

<sup>8</sup> DVP is already scheduled to present its plan to the Public Safety Committee on July 13, 2021. The plan shall work towards creating a community safety presence at scale and include identification of neighborhoods and business districts to focus on, Fund balance at the end of each fiscal year shall remain in DVP for spending in the next year.

14. **Internal Affairs** -- Direct City Administrator to analyze options and timeline for moving most or all of the responsibilities of the Internal Affairs Division to the Community Police Review Agency (CPRA).
15. **Crime Prevention Through Environmental Design (CPTED)** -- Direct City Administrator to prioritize implementation of recommendations from CPTED analysis, particularly in flatlands neighborhoods, business corridors and beats with high rates of serious and violent crimes, and provide an informational report to Council by December 2021 on these efforts. This is in alignment with Recommendations #78 and #79 from the Reimagining Public Safety Task Force. This includes improved lighting, traffic calming and other environmental design. Where these measures would help deter crime and promote community safety, they should be expedited. Examples of CPTED and traffic calming measures to analyze include but are not limited to: (D7) intersection of 101st Ave and International Blvd and (D2) E 15th St between 15th Ave and 23rd Ave where human trafficking occurs.
16. **CERT/Emergency Preparedness** -- Direct City Administrator to conduct extensive outreach and recruitment to residents in underrepresented communities and areas that are at high wildfire risk for Oakland's Community Emergency Response Team (CERT) training program.
17. **Vegetation Management/Wildfire Prevention** -- Direct City Administrator to work with City Council on preparing a Wildfire Assessment ballot measure for voter consideration to help ensure that the City of Oakland can be best prepared to reduce the risk of wildfires in our city.
18. **Youth and Families** -- Direct City Administrator to conduct an analysis and provide feasible options and timeline for the creation of a department dedicated to youth and families in a proposal for Council consideration by April 2023 that moves youth-focused funding primarily from the Police Department and Human Services Department, that aligns the Police Department, Youth Advisory Commission, Oakland Fund for Children and Youth, and Community Youth Leadership Council, to enable effective resourcing for centering youth leadership, empowerment, and opportunities at scale.

### **GOOD JOBS AND A VIBRANT ECONOMY**

19. **Support Small Businesses with Re-Opening** -- Target Economic and Workforce Development support for facade improvements, repairs, flex streets support, including parklets, among other support, to small and disadvantaged businesses in flatland neighborhoods throughout our city with particular attention to commercial neighborhoods in the Fruitvale, Chinatown, East Oakland, and West Oakland. Include multilingual technical assistance, including Spanish, Chinese, and Vietnamese.

- 20. Department of Workplace and Employment Standards (DWES) Staffing to Enforce Worker Protections** -- Direct City Administrator to present a staff report and resolution to Council no later than May 2022 for consideration of the creation of new classifications, or amending existing classifications in accordance with the City's Personnel Rules for submission to the Civil Service Board, for the positions tasked with enforcing the City's Minimum Wage Ordinance, Worker retention at Large-Scale Hospitality Ordinance, Hotel Minimum Wage and Working Conditions Ordinance, the Emergency Paid Sick Leave Ordinance, the Worker Retention Ordinance, Local Employment Program, 15% Apprenticeship Requirement, any other laws under the purview of the Workplace Standards Enforcement Division of DWES.
- 21. Cultural Affairs programs** -- Direct the City Administrator to return to Council with recommendations for distribution of program funds by October 31, 2021 after considering input from the Cultural Affairs Commission and consideration of Council guidance to focus on flatlands neighborhoods below 580 (including East Oakland, West Oakland, Fruitvale, Chinatown, Little Saigon/Eastlake, San Antonio, Laurel, Brookdale) with equitable distribution across Council Districts.
- 22. Parks** -- Direct the City Administrator to collaborate with neighborhood community groups to maximize programming to activate and utilize parks by creating community-based partnerships at Oakland's parks and rec centers. Prior to the re-opening of the San Antonio and Brookdale Recreation Centers, the City Administrator shall secure input from community groups in the neighborhood around-programming.

### **CLEAN, HEALTHY, AND SUSTAINABLE NEIGHBORHOODS**

- 23. Infrastructure Bond Ballot Measure** -- Direct City Administrator to conduct analysis and community engagement regarding a possible new Infrastructure Bond ballot measure in 2022 for public infrastructure and affordable housing.
- 24. Lead Abatement and Other Programs to Promote Healthy Homes** -- In partnership with Alameda County, invest resources into healthier communities by supporting abatement of lead, asbestos, and other negative environmental factors in homes and neighborhoods.
- 25. Lake Merritt and City Parks** -- Extend current Lake operations through November 28, 2021. Direct City Administrator to develop a plan and timeline with stakeholder input, to phase out City Department Teams and phase in Parks Ambassadors and other alternatives to address safety and community at Lake Merritt. This plan shall also include follow up from the May 25, 2021 joint meeting of the Life Enrichment Committee, Parks & Recreation Advisory Commission and

Cultural Affairs Commission to develop programming across the City in our parks and public spaces with accessible permitting and marketing, and to develop community agreements for our parks and public spaces with plans for implementation such as parks/community ambassadors and event monitors.

26. Direct City Administrator to present an analysis and options for consideration to pre-allocate a portion of assessed but not yet collected Affordable Housing and Jobs/Housing Impact Fees to pending affordable housing projects before the funds are collected by the City to help provide needed funds for affordable housing construction. This report shall be presented to the Council for consideration no later than September 2021.
27. Because the current upfront payment structure inhibits participation by less capitalized businesses, the City Administrator shall develop a plan to retool current and future Façade Improvement funding Programs to reduce or eliminate the burden of up-front payment for property owners and business owners.

3108485v1