



OAKLAND POLICE COMMISSION REGULAR MEETING AGENDA

May 25, 2023

5:30 PM

I. Call to Order, Welcome, Roll Call and Determination of Quorum

Chair Milele called the meeting to order at 6:09pm and took roll:

Present: Chair Milele; Vice Chair Jordan; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner Jesse Hsieh; Alternate Commissioner Karely Ordaz

Excused: Commissioner Regina Jackson; Commissioner Marsha Peterson; Alternate Commissioner Angela Jackson-Castain

II. Public Forum: Militarized Equipment Annual Report — approximately 5:30-7:00 p.m. ([Attachment 2](#))

Part One: Community engagement with OPD and Militarized Equipment Ad Hoc Committee members Hsieh, Jordan, Jackson-Castain. Part 1 is intended for community input and questions, pursuant to Government Code Section 7072. In accordance with the Brown Act, all **Commissioners not on the Militarized Equipment Ad Hoc should reserve all feedback for Part 2.**

Part Two: Commission discussion of Annual Report, including additional public comment.

Commissioner Jesse Hsieh introduced the public forum on the Militarized Equipment Annual Report and recognized members of the ad hoc committee. Lieutenant William Febel and Captain Casey Johnson from OPD were present to take any questions.

Representatives of Bay Peace, Bria Woodland and Julianna Horcasitas introduced a video of interviews reflecting youth opinions on OPD's use of militarized equipment.

Public comment made by 12 persons (Farmer; Janks; Olugbala; Beck; Lacsado; Lindsey-Poland; Kramer; Jenkins; Woodland; Jones; Bosven; Lavire)

Following additional questions and discussion, another round of public comments were taken.

Additional public comment was made by 3 persons (Lindsey-Poland; Olugbala; Beck)

III. Open Forum Part 1 (2 minutes per speaker, 15 minutes total)

Members of the public wishing to address the Commission on matters that are not on tonight's agenda but are related to the Commission's work should submit a speaker card prior to this item. Comments regarding agenda items should be held until the agenda item is called for discussion. Speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2. ***This is a recurring item.***

Public comment made by 5 persons (Vail; Olugbala; Janks; Jenkins; Wiley)

IV. Presentation by Glen Upshaw and Paula Hawthorn on Proposed Gun Procurement Policy

The Commission heard an informational presentation by Glen Upshaw and Paula Hawthorn on a proposed procurement policy that would ultimately require any Oakland agency or contractor to source their guns from



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reputable dealers meeting the gun policy criteria. Glen Upshaw oversees the Combatting Crime Guns Initiative at Oakland Brady United and is the Violence Interrupter Team Manager for Youth Alive. Paula Hawthorn is a board member at Make Oakland Better Now and Co-Chair of the Oakland/Alameda County Chapter of the Brady Campaign to Prevent Gun Violence.

Following questions and discussion amongst Commissioners, public comment was made by 2 persons (Olugbala; Lindsey-Poland).

Commissioner Hsieh made a motion, seconded by Commission Harbin-Forte, to draft a Resolution in support of the procurement policy. Chair Milele made a friendly amendment that Commission Counsel coordinate with the City Attorney's Office. Commissioner Hsieh accepted this amendment, seconded by Commissioner Harbin-Forte. The motion carried by the following vote:

Ayes: 5 - Milele, Harbin-Forte, Howell, Hsieh, Jordan

Nays: 0

Absent: 2 – Jackson, Peterson

V. Update from Oakland Police Department (OPD)

Representatives of the Oakland Police Department provided an update, including a presentation on OPD's Personnel Assessment System (PAS) process by Police Personnel Operations Specialist, Jennie Lim.

Following questions and discussion amongst Commissioners, public comment was made by 2 persons (Olugbala; Beck).

VI. New and Revised Policies to Address Deficiencies in and Strengthen Internal Affairs Investigations

Deputy Chief Clifford Wong provided an overview and timeline for reviewing the new and revised policies to address deficiencies in and strengthen the Internal Affairs investigations process.

Following questions and discussion amongst Commissioners, public comment was made by 2 persons (Olugbala; Beck).

VII. Update from Community Police Review Agency (CPRA)

Interim Director Jones provided updates on CPRA, to the extent permitted by state and local law, including the status of pending cases, completed investigations, staffing, and recent activities at CPRA.

There were no public comments on this item.

VIII. 2022 Police Commission Annual Report for Review and Discussion

The Annual Report Ad Hoc Committee (Commissioners Jackson and Peterson) and Interim Chief of Staff Yun will present on the 2022 Annual Report for the Oakland Police Commission.



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Chief of Staff Yun presented the Commission's 2022 Annual Report on behalf of the ad hoc committee, including suggested changes and additions submitted by Commissioners.

Following additional suggestions and discussion amongst Commissioners, public comment was made by 2 persons (Olugbala; Janks).

Vice Chair Jordan made a motion, seconded by Commissioner Harbin-Forte, to approve the 2022 Annual Report, pending changes discussed during the meeting. The motion carried by the following vote:

Ayes: 5 - Milele, Harbin-Forte, Howell, Hsieh, Jordan

Nays: 0

Absent: 2 – Jackson, Peterson

IX. Discussion of Mayor's Budget for the Oakland Police Department ([Attachment 9](#))

The Commission invited further public feedback and discussed the Mayor's budget for OPD to inform their final recommendations to the Mayor and City Council in June.

Following discussion amongst Commissioners, public comment was made by 2 persons (Kramer; Olugbala).

X. Approval for the Office of the Inspector General to Conduct a Review of IAD Nos. 22-0858 and 21-0862 and Report Findings

The Commission will consider approval to direct the OIG to conduct a review of IAD Nos. 22-0858 and 21-0862 and report to the Commission any policy recommendations for changes to procedures as they relate to NSA Task 5.

Chair Milele tabled Item #10.

XI. Announcement of New CPRA Director

Chair Milele expressed her gratitude to all those who participated in the search for a new CPRA director and announced Mr. Mac Muir as the new Executive Director of CPRA.

There were no public comments on this item.

XII. Approval of Meeting Minutes ([Attachment 12 – Supplemental](#))

There were no public comments on this item. Commissioner Harbin-Forte made a motion, seconded by Vice Chair Jordan, to approve the minutes for May 11, 2023. The motion carried by the following vote:

Ayes: 4 - Milele, Harbin-Forte, Howell, Jordan

Nays: 0

Absent: 2 - Jackson, Peterson

Abstain: 1 - Hsieh



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XIII. Cancellation of Commission Meetings on August 24, 2023; November 23, 2023; December 28, 2023

The Commission discussed cancelling the August 24th, November 23rd, and December 28th meetings in 2023. There were no public comments on this item.

Commissioner Harbin-Forte made a motion, seconded by Commissioner Hsieh, to cancel Commission meetings on August 24, 2023; November 23, 2023; December 28, 2023. The motion carried by the following vote:

Ayes: 5 - Milele, Harbin-Forte, Howell, Hsieh; Jordan

Nays: 0

Absent: 2 - Jackson, Peterson

XIV. Committee Reports

Representatives from Ad Hoc Committees will provide updates on their work.

This is a recurring item. (Attachment 14)

There were no public comments on this item.

- **Budget (Commissioners Milele, Jordan, Jackson-Castain)**
Chair Milele provided an update on budget activity leading up to the submission of the Mayor's proposed budget, including community engagement opportunities around the budget.
- **Staff Searches: CPRA Director, Chief of Staff, Police Chief (Commissioners Milele, Jordan, Howell)**
Chair Milele shared an update on the current staff searches, including the Chief of Staff and Police Chief search.
- **OBOA Allegations (Commissioners Harbin-Forte, Jackson, Ordaz)**
Commissioner Harbin-Forte updated the Commission on the progress with StoneTurn Group in addressing the OBOA allegations of racial discrimination against officers.
- **Community Policing DGO 15-01 (Commissioners Hsieh, Harbin-Forte, Howell)**
Commissioner Hsieh shared an update on the return of DGO 15-01 and the reconstitution of this ad hoc committee.

XV. Upcoming/Future Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. *This is a recurring item. (Attachment 15)*

Commissioner Ordaz proposed the following agenda items: PAS biannual update with race information; list of codified OPD practices; sideshow policy and response; update on Vision; update on riot shields; Police Chief search update.

There were no public comments on this item.



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- XVI. Open Forum Part 2** (2 minutes per speaker, 15 minutes total)
Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card prior to the start of this item. **Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson. *This is a recurring item.***

There were no public comments on this item.

- XVII. Adjournment**

Chair Milele adjourned the meeting at 10:15pm.