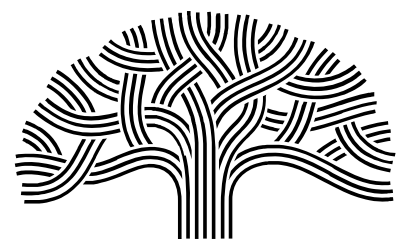


Youth Employment Programs

Sofia Navarro
Executive Director-Oakland Workforce
Development Board
Economic and Workforce Development Department

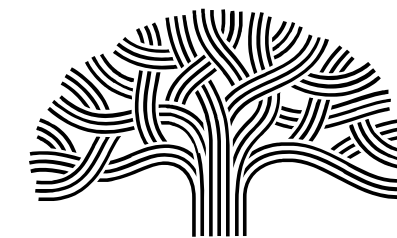


**CITY OF
OAKLAND**



Oakland Workforce Development Board(OWDB)

The Oakland WDB oversees the federally-funded employment and training programs and services in Oakland, including those authorized through the Workforce Innovation and Opportunity Act (WIOA). These programs and services help job seekers gain employment and connect businesses with a qualified workforce.



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Revenue Sources from OFCY & OWDB

Revenue Sources	OFCY	OWDB	TOTAL
CaliforniansForAll Youth Workforce Grant “Oakland Forward”*		\$3,489,577	\$3,489,577
WIOA Youth		\$2,448,161	\$2,448,161
Private Fundraising		\$100,000	\$100,000
Measure HH Sugar-Sweetened Beverage Tax		\$400,000	\$400,000
OFCY	\$525,000		\$525,000
TOTAL	\$525,000	\$6,437,738	\$6,962,738

Who is being served?

- Ages 16-30
- East Oakland, Fruitvale, & West Oakland
- Black, LatinX, Native American, and Pacific Islander opportunity youth
- Unemployed or have little to no work experience



Employment Opportunities within City Departments

- Through the California Volunteers “Oakland Forward” program, staff are working with City departments to increase employment opportunities for young people ages 16-30. These departments include:
 - Department of Violence Prevention (DVP) – supports twenty (20) youth positions Career Exploration and Education programming;
 - Oakland Police Department (OPD) – supports salary for ten (10) cadets ;
and
 - Oakland Public Works (OPW) – supports new positions with their Safety and Training department
- Success of these investments will support expansion of these efforts to other City departments in the upcoming year.

What's happening now

- OWDB and youth service providers presented to OUSD's staff, teachers and counselors about Summer Youth Employment Program (SYEP) 2022 prior to the last day of school.
- OWDB's SYEP website page has been updated with youth service provider's contact information and links for easier access.
<https://www.oaklandca.gov/topics/connecting-youth-employers-for-summer-jobs>
- OWDB Staff is continuing to solicit funding and job placement opportunities from businesses to expand summer employment opportunities.

What's happening now

- Recruitment is currently underway
 - over 500+ youth have submitted applications!
- Summer orientations have started
- Job Readiness Training started
- Over 100+ employers submitted job orders thus-far



Placements

- \$3,150 Cost per participant
- Types of industry placements:

Administrative

Advanced Manufacturing

Banking

Construction

Culinary

Legal

Government

IT

Legal

Non-Profit

Public Safety

Recreation

Healthcare

Retail

Transportation

Warehousing

- Wages averaging \$15.10 per hour for 100-120 hours



LEARN MORE

For more information about the Oakland Summer and Year-round Youth Employment Program, visit:

[OAKLANDCA.GOV/WDB](https://oaklandca.gov/wdb)