

What is Supervisory Academy?

Supervisory Academy is a certificate training program for City of Oakland Supervisors or aspiring supervisors and managers looking for professional development opportunities in supervision, management skills and leadership. The academy offers training and overviews of important internal processes relevant to people who play a lead role in public service.

Supervisory Academy has will be virtual in 2022

Due to the high demand of the academy, most of our classes fill up. For the health and safety of employees and trainers, all trainings will be held virtually through Zoom .

How Do I Register?

You can register through the NEO-GOV LEARN. LEARN is our new Learning Management System where you will register for classes and take online classes.

LOGIN will be your work email

Password is your own unique password. If you have not yet accessed NEOGOV, you can do a password reset.

2021 Schedule

CLASS SESSIONS 9:00am-4:30pm (Thursdays)	Training Dates
<ul style="list-style-type: none"> Local Government Overview Legislative Process Contracts Overview Ethics Training Whistleblower Program Budget Effective Supervision 	Module 1 1/27/22 5/26/22 9/29/22
<ul style="list-style-type: none"> Working Across Generations DSW Training Risk and Safety FEHA and Leaves ADA Compliance Help Desk / 311 Overview 	Module 2 2/24/22 6/23/22 10/27/22
<ul style="list-style-type: none"> Equal Employment Opportunity Program / AI 71 Labor Relations Disciplinary Procedure Performance Appraisals Social Identity / Inclusion 	Module 3 3/24/22 7/28/22 11/17/22
<ul style="list-style-type: none"> New Employee Orientation Classification Civil Service Rules, Hiring / Onboarding, Equal Access Reducing Hiring Bias 	Module 4 4/24/22 8/25/22 12/15/22

Questions? Need help with registering?

Contact Citywide Training

510-238-3116

citywidetraining@oaklandca.gov

SUPERVISORY ACADEMY

City of Oakland

2022

SERVING
**OAK
 LAND**
 TOGETHER



Citywide Training &
 Staff Development
 Human Resources Management

HR Classes

- Recruitment / Classification
 - Civil Service Rules
 - Recruitment and Hiring
 - Classification
 - Onboarding
 - Equal Access
- Safety and Risk
 - Accident Reporting
 - Risk & Safety
 - FEHA / Leaves
- Employee Relations
 - Labor Relations
 - Performance Appraisals
 - Disciplinary Procedure

Online Requirements

Each is required every 2 years

AB 1234

CA Local Agency Ethics

On Target Solutions

If you are a Form 700 Filer:

Form 700 Filer Training

on NEOGOV LEARN

AB 1825 Harassment Prevention

for California Supervisors /
Managers

On NEOGOV LEARN

These are all web based training classes .

Internal Process Classes

Mandatory for certificate

- Local Government Overview
- Ethics
- AI #71 Training
- Disaster Service Worker Training
- Whistleblower Program (Auditor)
- Overview of Legislative Process
- Contract Compliance Overview
- ADA Compliance
- Budget Overview



NEOGOV LEARN

Citywide Training Learning Management System

[REGISTER FOR THE ACADEMY CLASSES HERE](#)

Supervisory Skills

- Supervising Effectively
- Working Across Generations
- Social Identity and Inclusion
- Reducing Hiring Bias

Recommended Classes

Optional

Advancing Racial Equity Academy

- Race and Equity 101
- Implicit Bias and Social Power
- Inclusive Engagement, Accountability and City Government
- Implementing Racial Equity

Online Courses

Recommended

- Outlook 2016
- Word 2016
- Excel 2016
- Focusing on the Customer