

Open Enrollment 2021

My City Benefits

Open Enrollment - September 21st – October 16th

Open Enrollment begins September 21, 2020 and ends October 16, 2020. Changes made during Open Enrollment are effective January 1, 2021. During Open Enrollment you can:

- Enroll or change to a different CalPERS medical plan.
- Enroll or change your dental plan.
- Enroll in vision.
- Add or remove dependents.
- Cancel your existing coverage.
- Opt for Cash-in-lieu of medical benefits (Non-sworn FT/PPT employees and Sworn Fire only).
- Enroll in a Flexible Spending Account (MCAP and/or DCAP). NOTE: MCAP and DCAP require annual enrollment. Current participants must re-enroll to participate in 2021.
- Purchase additional life insurance for self/spouse/dependent children.

As a reminder, 2021 plan enrollments or changes cannot be accepted after October 16, 2020 unless you have a qualifying life event.

Open Enrollment Health and Wellness Fair Goes Virtual



Social distancing and working remotely has changed the way we live and work. Although we may not be able to get together for an in person Open Enrollment

Health Fair, you will still have access to 2021 plan information and be eligible to win great prizes! This year, the City of Oakland's Open Enrollment Health and Wellness Fair is going virtual. We are using a new website to provide you with short summaries, flyers, videos, and virtual vendor booths to learn about your benefits. **Be on the lookout for information on how to access the City of Oakland Virtual Benefits Fair beginning Monday, September 21st through Friday, October 16th.**

What's New

Increase in Health Plan Premiums and Employee Contributions

Health premiums are increasing for various CalPERS medical plans. Please see page 2 for more details.

Flu Shots

The best way to protect yourself against the flu is to get a flu vaccine from your medical provider. Providers such as Kaiser will be offering drive-up and walk-in flu clinics. If you're unable to get your flu shot from your medical provider, the City of Oakland is working with **Concentra** to set-up a mini walk-in flu shot clinic at Concentra's downtown location for City employees. Dates and times will be communicated soon.

Virtual Open Enrollment Health & Wellness Fair

Our Open Enrollment Health & Wellness Fair is going virtual. See the article on this page for more information.

FSA and Commuter Program Administrative Fee Increases

In 2021, the monthly administrative fee for FSA MCAP and DCAP will increase from \$4.10 to \$4.25. The Commuter Benefit program administrative fee will increase from \$4.00 to \$4.10.

CalPERS 2021 Health Plans

Health Maintenance Organizations (HMO)

1. Anthem Blue Cross Select
2. Anthem Blue Cross Traditional
3. Blue Shield Access+
4. Blue Shield Trio
5. Health Net SmartCare
6. Kaiser Permanente
7. Sharp Health Plan
8. United Healthcare
9. Western Health Advantage

Preferred Provider Organizations (PPO)

1. PERS Select
2. PERS Choice
3. PERS Care
4. PORAC (sworn police only)

Exclusive Provider Network (EPO)

1. Blue Shield Access EPO

IMPORTANT NOTE

Health plan availability varies by county. Use the link below to verify health plans available in your area.

[CalPERS Health Plan Search By Zip Code](#)

- Enter your zip code
- Select “Public Agency/School
- Select “2021” as the Search Year
- Click the “Search” button

How to Enroll or Make Changes

Complete and submit the appropriate enrollment form(s) and required documentation to the **City of Oakland Benefits Unit** by **October 16, 2020**.

- **Medical, Dental & Vision Plans** – Complete the **Employee Benefit Record** form and provide the required documentation (if adding a dependent). Link to form: [Employee Benefit Record Form](#)
- **Medical Waiver Premium Plan – Cash-in-Lieu** – Complete the **Medical Waiver Premium Plan** form and provide proof of other group medical coverage. Link to form: [Medical Waiver Premium Plan form](#)
- **Voluntary Life Insurance** – Complete the Hartford Voluntary Life Insurance enrollment form. Link to form: [Voluntary Life Insurance form](#)
- **Flexible Spending Account – MCAP/DCAP** Enroll through the Navia Portal.



Health Plan Premium and Employee Contribution Increases

Health plan premiums and employee contributions are increasing for the following medical plans:

- Anthem EPO Del Norte
- Anthem Select HMO
- Anthem Traditional HMO
- Blue Shield Trio HMO
- Health Net SmartCare HMO
- PERS Choice PPO

Please review the monthly 2021 health plan premiums and employee contributions on pages 4 through 9. Make sure you review the plan cost and features to make a choice that best fits you and your family’s specific needs. Employee contributions are deducted from an employee’s check on a monthly basis.

All changes are effective January 1, 2021. Plan changes cannot be accepted after October 16, 2020 unless you have a qualifying life event.



RESEARCH
OPTIONS



CONSIDER
CHANGES



ENROLL

How to Enroll in FSA Through the Navia Portal

You must have an online Navia account to enroll through the Navia portal. If you have an online Navia account, please start at step 2.

1. Complete your Navia online account registration at www.naviabenefits.com
 - Use company code “OKL” to register
 - Shortly after registering, you will receive an email confirmation with a link to the participant portal.
 - Click on the link and establish your password.
2. Log on to the Navia Portal at: www.naviabenefits.com
3. Go to the “My Tools” section and select the “Online Enrollment” icon. Then select “enroll online now”.
4. Make your FSA election.
5. Read and check mark you read Navia’s Terms & Conditions.
6. Click “submit online enrollment”

Medical Waiver Plan – Cash-In-Lieu (Non-sworn FT/PPT and Sworn Fire Only)

Non-Sworn full-time, permanent part-time, and sworn fire employees may opt out of medical coverage in exchange for cash reimbursement. These payments are taxable cash compensation. The amount of the cash reimbursement is based on your represented unit. Please refer to your respective MOU.

To qualify for the Medical Waiver benefit, you must provide proof of group medical coverage through another source.

Updating Your Beneficiary Designations

It's important your beneficiary designations for your City of Oakland 457 deferred compensation plan, life insurance (non-sworn), and CalPERS retirement are current. To update your beneficiary designations, please refer to the document in the link below for information on how to update your beneficiary designations.

Link: [Updating your Beneficiary Designations](#)

Where to Submit Enrollment Forms

Submit your enrollment forms and required documentation to the City of Oakland Benefits Unit.

- FAX: 510-238-6560
- Email: BenefitsAdmin@oaklandca.gov
Subject Line: Open Enrollment
- Mail to:
City of Oakland – Benefits Unit
150 Frank H. Ogawa Plaza, 3rd Floor
Oakland, CA 94612

Enrollments forms and document must be **received** by the Benefits Unit by **October 16, 2020**.



Questions

If you have questions, please email BenefitsAdmin@oaklandca.gov

Helpful Links

Benefit Program Contacts - [City Benefit Program Contact List](#)

CalPERS – www.calpers.ca.gov

Health Plan Search Tool - [CalPERS Health Plan Search By Zip Code](#)

City Benefits Page – www.oaklandca.gov/benefits

Navia Benefits Solutions – www.naviabenefits.com/

Home Address Change – [Update Your Home Address](#)



Monthly Medical Plan Rates for Eligible Permanent Full-Time Employees
(excludes Sworn Fire)
Effective January 1, 2021

REGION 1						
Counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem EPO Del Norte	\$935.84	\$1,871.68	\$2,433.18	\$122.20	\$244.40	\$317.72
Anthem Select HMO	\$925.60	\$1,851.20	\$2,406.56	\$111.96	\$223.92	\$291.10
Anthem Traditional HMO	\$1,307.86	\$2,615.72	\$3,400.44	\$494.22	\$988.44	\$1,284.98
Blue Shield Access+ HMO	\$1,170.08	\$2,340.16	\$3,042.21	\$356.44	\$712.88	\$926.75
Blue Shield Access EPO	\$1,170.08	\$2,340.16	\$3,042.21	\$356.44	\$712.88	\$926.75
Blue Shield Trio	\$880.50	\$1,761.00	\$2,289.30	\$66.86	\$133.72	\$173.84
Health Net SmartCare HMO	\$1,120.21	\$2,240.42	\$2,912.55	\$306.57	\$613.14	\$797.09
Kaiser (CA) HMO	\$813.64	\$1,627.28	\$2,115.46	\$0.00	\$0.00	\$0.00
PERS Choice	\$935.84	\$1,871.68	\$2,433.18	\$122.20	\$244.40	\$317.72
PERS Select	\$566.67	\$1,133.34	\$1,473.34	\$0.00	\$0.00	\$0.00
PERSCare	\$1,294.69	\$2,589.38	\$3,366.19	\$481.05	\$962.10	\$1,250.73
PORAC (POLICE ONLY)	\$799.00	\$1,725.00	\$2,199.00	\$0.00	\$97.72	\$83.54
United HealthCare HMO	\$941.17	\$1,882.34	\$2,447.04	\$127.53	\$255.06	\$331.58
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25	\$0.00	\$0.00	\$0.00

REGION 2						
Fresno, Imperial, Inyo, Kern, Kings, Madera, Orange, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem Select HMO	\$674.69	\$1,349.38	\$1,754.19	\$0.00	\$0.00	\$0.00
Anthem Traditional HMO	\$1,046.04	\$2,092.08	\$2,719.70	\$232.40	\$464.80	\$604.24
Blue Shield Access+ HMO	\$938.96	\$1,877.92	\$2,441.30	\$125.32	\$250.64	\$325.84
Blue Shield Trio	\$722.56	\$1,445.12	\$1,878.66	\$0.00	\$0.00	\$0.00
Health Net Salud y Mas	\$458.66	\$917.32	\$1,192.52	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO	\$769.11	\$1,538.22	\$1,999.69	\$0.00	\$0.00	\$0.00
Kaiser (CA) HMO	\$669.77	\$1,339.54	\$1,741.40	\$0.00	\$0.00	\$0.00
PERS Choice	\$783.19	\$1,566.38	\$2,036.29	\$0.00	\$0.00	\$0.00
PERS Select	\$476.92	\$953.84	\$1,239.99	\$0.00	\$0.00	\$0.00
PERSCare	\$1,115.68	\$2,231.36	\$2,900.77	\$302.04	\$604.08	\$785.31
PORAC (POLICE ONLY)	\$749.00	\$1,499.00	\$1,960.00	\$0.00	\$0.00	\$0.00
Sharp	\$632.27	\$1,264.54	\$1,643.90	\$0.00	\$0.00	\$0.00
United HealthCare HMO	\$723.84	\$1,447.68	\$1,881.98	\$0.00	\$0.00	\$0.00

*****IMPORTANT NOTE - You must verify the plan is available in your home or work zip code area.*****

Monthly Medical Plan Rates for Eligible Permanent Full-Time Employees
(excludes Sworn Fire)
Effective January 1, 2021

REGION 3						
Los Angeles, Riverside, San Bernardino						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem Select HMO	\$639.10	\$1,278.20	\$1,661.66	\$0.00	\$0.00	\$0.00
Anthem Traditional HMO	\$984.21	\$1,968.42	\$2,558.95	\$170.57	\$341.14	\$443.49
Blue Shield Access+ HMO	\$834.88	\$1,669.76	\$2,170.69	\$21.24	\$42.48	\$55.23
Blue Shield Trio	\$660.49	\$1,320.98	\$1,717.27	\$0.00	\$0.00	\$0.00
Health Net Salud y Mas	\$412.88	\$825.76	\$1,073.49	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO	\$691.48	\$1,382.96	\$1,797.85	\$0.00	\$0.00	\$0.00
Kaiser (CA) HMO	\$669.84	\$1,339.69	\$1,741.60	\$0.00	\$0.00	\$0.00
PERS Choice	\$761.23	\$1,522.46	\$1,979.20	\$0.00	\$0.00	\$0.00
PERS Select	\$459.94	\$919.88	\$1,195.84	\$0.00	\$0.00	\$0.00
PERSCare	\$1,036.07	\$2,072.14	\$2,693.78	\$222.43	\$444.86	\$578.32
PORAC (POLICE ONLY)	\$725.00	\$1,450.00	\$1,894.00	\$0.00	\$0.00	\$0.00
United HealthCare HMO	\$720.89	\$1,441.78	\$1,874.31	\$0.00	\$0.00	\$0.00

REGION - OUT OF STATE						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
PERS Choice	\$760.17	\$1,520.34	\$1,976.44	\$0.00	\$0.00	\$0.00
PERSCare	\$1,008.08	\$2,016.16	\$2,621.01	\$194.44	\$388.88	\$505.55
PORAC (POLICE ONLY)	\$899.00	\$1,850.00	\$2,223.00	\$85.36	\$222.72	\$107.54

*****IMPORTANT NOTE - You must verify the plan is available in your home or work zip code area.*****

Monthly Medical Plan Rates for Sworn Fire Effective January 1, 2021

REGION 1

Counties: Alameda, Alpine, Amador, Butte, Calaveres, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba

Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem EPO Del Norte	\$935.84	\$1,871.68	\$2,433.18	\$132.54	\$254.74	\$328.06
Anthem Select HMO	\$925.60	\$1,851.20	\$2,406.56	\$122.30	\$234.26	\$301.44
Anthem Traditional HMO	\$1,307.86	\$2,615.72	\$3,400.44	\$504.56	\$998.78	\$1,295.32
Blue Shield Access+ HMO	\$1,170.08	\$2,340.16	\$3,042.21	\$366.78	\$723.22	\$937.09
Blue Shield Access EPO	\$1,170.08	\$2,340.16	\$3,042.21	\$366.78	\$723.22	\$937.09
Blue Shield Trio	\$880.50	\$1,761.00	\$2,289.30	\$77.20	\$144.06	\$184.18
Health Net SmartCare HMO	\$1,120.21	\$2,240.42	\$2,912.55	\$316.91	\$623.48	\$807.43
Kaiser (CA) HMO	\$813.64	\$1,627.28	\$2,115.46	\$10.34	\$10.34	\$10.34
PERS Choice	\$935.84	\$1,871.68	\$2,433.18	\$132.54	\$254.74	\$328.06
PERS Select	\$566.67	\$1,133.34	\$1,473.34	\$10.34	\$10.34	\$10.34
PERSCare	\$1,294.69	\$2,589.38	\$3,366.19	\$491.39	\$972.44	\$1,261.07
United HealthCare HMO	\$941.17	\$1,882.34	\$2,447.04	\$137.87	\$265.40	\$341.92
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25	\$10.34	\$10.34	\$10.34

REGION 2

Fresno, Imperial, Inyo, Kern, Kings, Madera, Orange, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura

Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem Select HMO	\$674.69	\$1,349.38	\$1,754.19	\$10.34	\$10.34	\$10.34
Anthem Traditional HMO	\$1,046.04	\$2,092.08	\$2,719.70	\$242.74	\$475.14	\$614.58
Blue Shield Access+ HMO	\$938.96	\$1,877.92	\$2,441.30	\$135.66	\$260.98	\$336.18
Blue Shield Trio	\$722.56	\$1,445.12	\$1,878.66	\$10.34	\$10.34	\$10.34
Health Net Salud y Mas	\$458.66	\$917.32	\$1,192.52	\$10.34	\$10.34	\$10.34
Health Net SmartCare HMO	\$769.11	\$1,538.22	\$1,999.69	\$10.34	\$10.34	\$10.34
Kaiser (CA) HMO	\$669.77	\$1,339.54	\$1,741.40	\$10.34	\$10.34	\$10.34
PERS Choice	\$783.19	\$1,566.38	\$2,036.29	\$10.34	\$10.34	\$10.34
PERS Select	\$476.92	\$953.84	\$1,239.99	\$10.34	\$10.34	\$10.34
PERSCare	\$1,115.68	\$2,231.36	\$2,900.77	\$312.38	\$614.42	\$795.65
Sharp	\$632.27	\$1,264.54	\$1,643.90	\$10.34	\$10.34	\$10.34
United HealthCare HMO	\$723.84	\$1,447.68	\$1,881.98	\$10.34	\$10.34	\$10.34

*****IMPORTANT NOTE - You must verify the plan is available in your home or work zip code area.*****

Monthly Medical Plan Rates for Sworn Fire
Effective January 1, 2021

REGION 3						
Los Angeles, Riverside, San Bernardino						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem Select HMO	\$639.10	\$1,278.20	\$1,661.66	\$10.34	\$10.34	\$10.34
Anthem Traditional HMO	\$984.21	\$1,968.42	\$2,558.95	\$180.91	\$351.48	\$453.83
Blue Shield Access+ HMO	\$834.88	\$1,669.76	\$2,170.69	\$31.58	\$52.82	\$65.57
Blue Shield Trio	\$660.49	\$1,320.98	\$1,717.27	\$10.34	\$10.34	\$10.34
Health Net Salud y Mas	\$412.88	\$825.76	\$1,073.49	\$10.34	\$10.34	\$10.34
Health Net SmartCare HMO	\$691.48	\$1,382.96	\$1,797.85	\$10.34	\$10.34	\$10.34
Kaiser (CA) HMO	\$669.84	\$1,339.69	\$1,741.60	\$10.34	\$10.34	\$10.34
PERS Choice	\$761.23	\$1,522.46	\$1,979.20	\$10.34	\$10.34	\$10.34
PERS Select	\$459.94	\$919.88	\$1,195.84	\$10.34	\$10.34	\$10.34
PERSCare	\$1,036.07	\$2,072.14	\$2,693.78	\$232.77	\$455.20	\$588.66
United HealthCare HMO	\$720.89	\$1,441.78	\$1,874.31	\$10.34	\$10.34	\$10.34

REGION - OUT OF STATE						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
PERS Choice	\$760.17	\$1,520.34	\$1,976.44	\$10.34	\$10.34	\$10.34
PERSCare	\$1,008.08	\$2,016.16	\$2,621.01	\$204.78	\$399.22	\$515.89

*****IMPORTANT NOTE - You must verify the plan is available in your home or work zip code area.*****

Monthly Medical Plan Rates for Eligible Permanent Part-Time Employees

Effective January 1, 2021

REGION 1

Counties: Alameda, Alpine, Amador, Butte, Calaveres, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba

Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem EPO Del Norte	\$935.84	\$1,871.68	\$2,433.18	\$325.61	\$651.22	\$846.59
Anthem Select HMO	\$925.60	\$1,851.20	\$2,406.56	\$315.37	\$630.74	\$819.97
Anthem Traditional HMO	\$1,307.86	\$2,615.72	\$3,400.44	\$697.63	\$1,395.26	\$1,813.85
Blue Shield Access+ HMO	\$1,170.08	\$2,340.16	\$3,042.21	\$559.85	\$1,119.70	\$1,455.62
Blue Shield Access EPO	\$1,170.08	\$2,340.16	\$3,042.21	\$559.85	\$1,119.70	\$1,455.62
Blue Shield Trio	\$880.50	\$1,761.00	\$2,289.30	\$270.27	\$540.54	\$702.71
Health Net SmartCare HMO	\$1,120.21	\$2,240.42	\$2,912.55	\$509.98	\$1,019.96	\$1,325.96
Kaiser (CA) HMO	\$813.64	\$1,627.28	\$2,115.46	\$203.41	\$406.82	\$528.87
PERS Choice	\$935.84	\$1,871.68	\$2,433.18	\$325.61	\$651.22	\$846.59
PERS Select	\$566.67	\$1,133.34	\$1,473.34	\$0.00	\$0.00	\$0.00
PERSCare	\$1,294.69	\$2,589.38	\$3,366.19	\$684.46	\$1,368.92	\$1,779.60
United HealthCare HMO	\$941.17	\$1,882.34	\$2,447.04	\$330.94	\$661.88	\$860.45
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25	\$146.79	\$293.58	\$381.66

REGION 2

Fresno, Imperial, Inyo, Kern, Kings, Madera, Orange, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura

Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem Select HMO	\$674.69	\$1,349.38	\$1,754.19	\$64.46	\$128.92	\$167.60
Anthem Traditional HMO	\$1,046.04	\$2,092.08	\$2,719.70	\$435.81	\$871.62	\$1,133.11
Blue Shield Access+ HMO	\$938.96	\$1,877.92	\$2,441.30	\$328.73	\$657.46	\$854.71
Blue Shield Trio	\$722.56	\$1,445.12	\$1,878.66	\$112.33	\$224.66	\$292.07
Health Net Salud y Mas	\$458.66	\$917.32	\$1,192.52	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO	\$769.11	\$1,538.22	\$1,999.69	\$158.88	\$317.76	\$413.10
Kaiser (CA) HMO	\$669.77	\$1,339.54	\$1,741.40	\$59.54	\$119.08	\$154.81
PERS Choice	\$783.19	\$1,566.38	\$2,036.29	\$172.96	\$345.92	\$449.70
PERS Select	\$476.92	\$953.84	\$1,239.99	\$0.00	\$0.00	\$0.00
PERSCare	\$1,115.68	\$2,231.36	\$2,900.77	\$505.45	\$1,010.90	\$1,314.18
Sharp	\$632.27	\$1,264.54	\$1,643.90	\$22.04	\$44.08	\$57.31
United HealthCare HMO	\$723.84	\$1,447.68	\$1,881.98	\$113.61	\$227.22	\$295.39

*****IMPORTANT NOTE - You must verify the plan is available in your home or work zip code area.*****

Monthly Medical Plan Rates for Eligible Permanent Part-Time Employees
Effective January 1, 2021

REGION 3						
Los Angeles, Riverside, San Bernardino						
Medical Plans	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Anthem Select HMO	\$639.10	\$1,278.20	\$1,661.66	\$28.87	\$57.74	\$75.07
Anthem Traditional HMO	\$984.21	\$1,968.42	\$2,558.95	\$373.98	\$747.96	\$972.36
Blue Shield Access+ HMO	\$834.88	\$1,669.76	\$2,170.69	\$224.65	\$449.30	\$584.10
Blue Shield Trio	\$660.49	\$1,320.98	\$1,717.27	\$50.26	\$100.52	\$130.68
Health Net Salud y Mas	\$412.88	\$825.76	\$1,073.49	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO	\$691.48	\$1,382.96	\$1,797.85	\$81.25	\$162.50	\$211.26
Kaiser (CA) HMO	\$669.84	\$1,339.69	\$1,741.60	\$59.61	\$119.23	\$155.01
PERS Choice	\$761.23	\$1,522.46	\$1,979.20	\$151.00	\$302.00	\$392.61
PERS Select	\$459.94	\$919.88	\$1,195.84	\$0.00	\$0.00	\$0.00
PERSCare	\$1,036.07	\$2,072.14	\$2,693.78	\$425.84	\$851.68	\$1,107.19
United HealthCare HMO	\$720.89	\$1,441.78	\$1,874.31	\$110.66	\$221.32	\$287.72

Monthly Dental and Vision Plan Rates for Eligible Permanent Part-Time Employees

Plan	Monthly Premium Cost			Monthly Employee Contribution		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
Delta Dental PPO	\$101.20	\$101.20	\$101.20	\$25.30	\$25.30	\$25.30
DentalCare HMO	\$33.56	\$33.56	\$33.56	\$8.39	\$8.39	\$8.39
VSP Vision	\$8.66	\$17.32	\$20.33	\$2.16	\$4.33	\$5.08